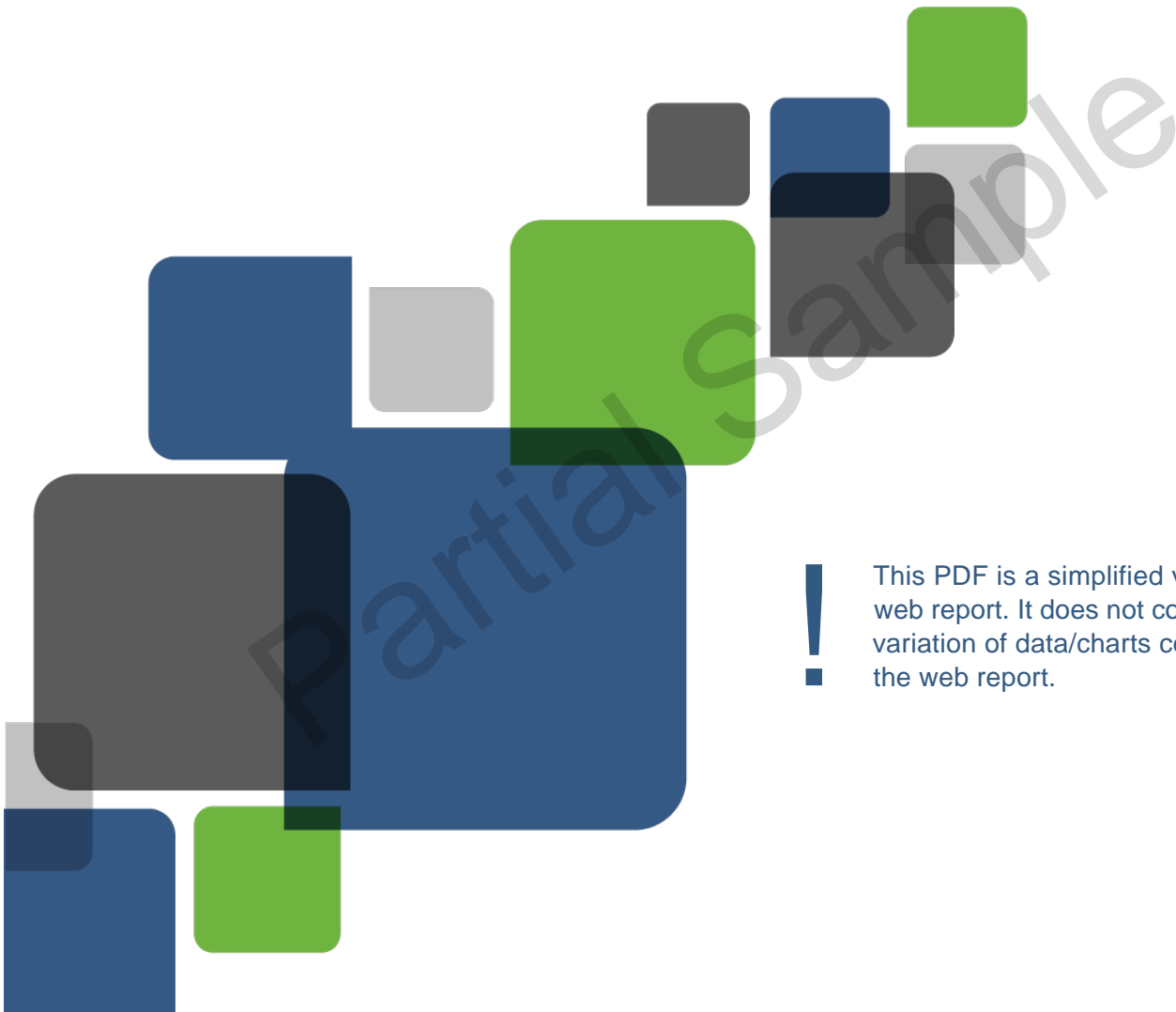


Individual Feedback Charts

Leadership Competencies for Managers (LCM)

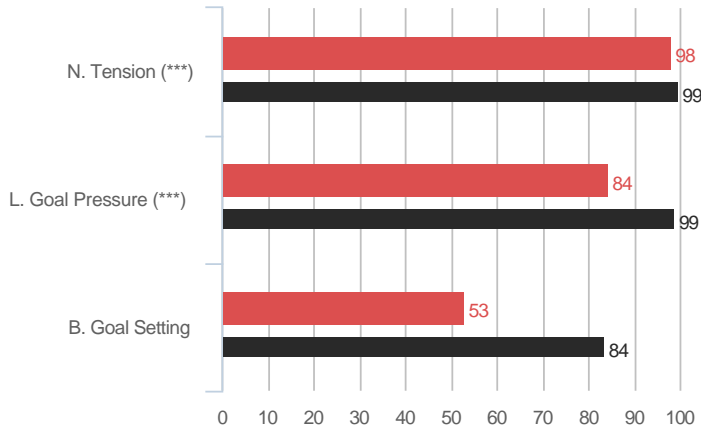
Sample Participant
July 2020
TruScore



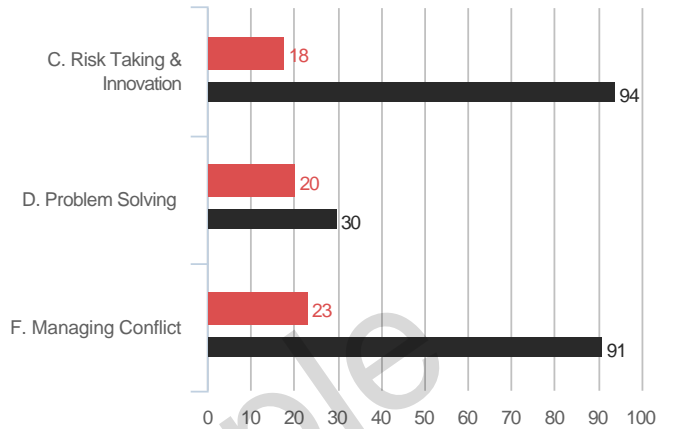
! This PDF is a simplified version of the web report. It does not contain every variation of data/charts contained within the web report.

Highest and Lowest

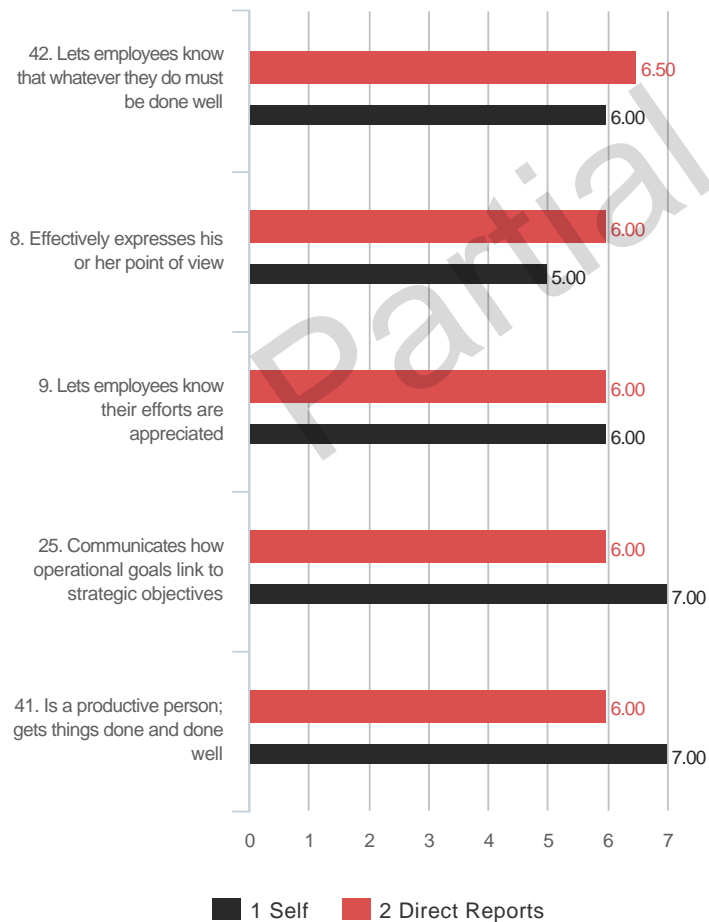
3 Highest Competencies



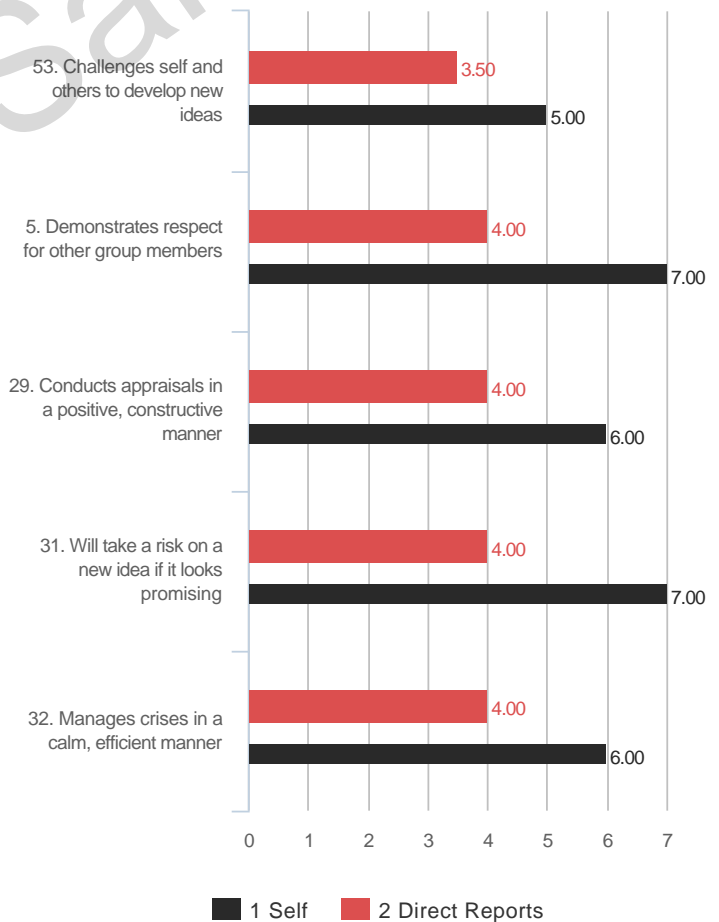
3 Lowest Competencies



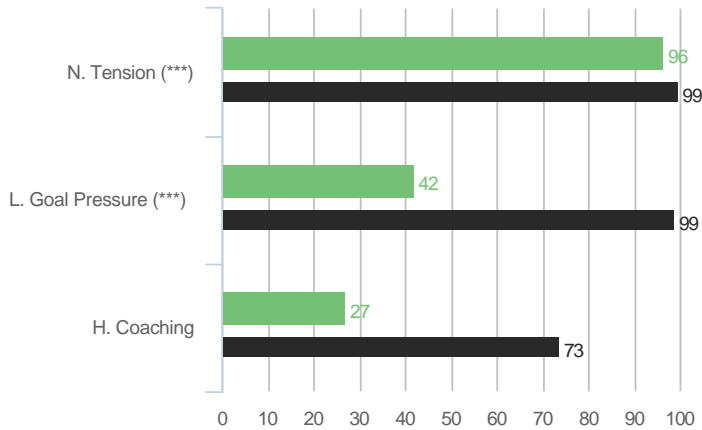
5 Highest Questions



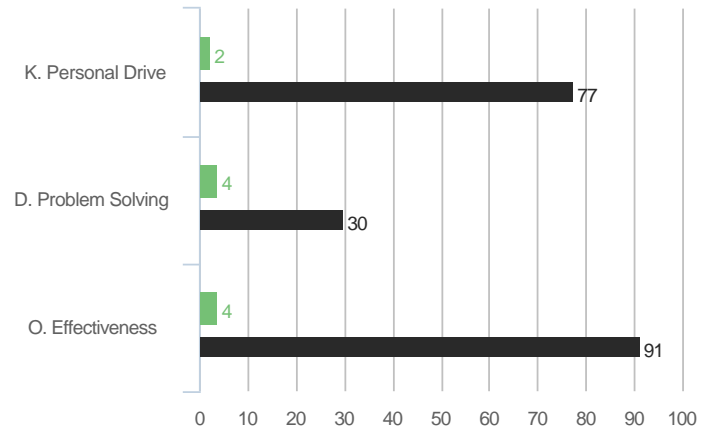
5 Lowest Questions



3 Highest Competencies



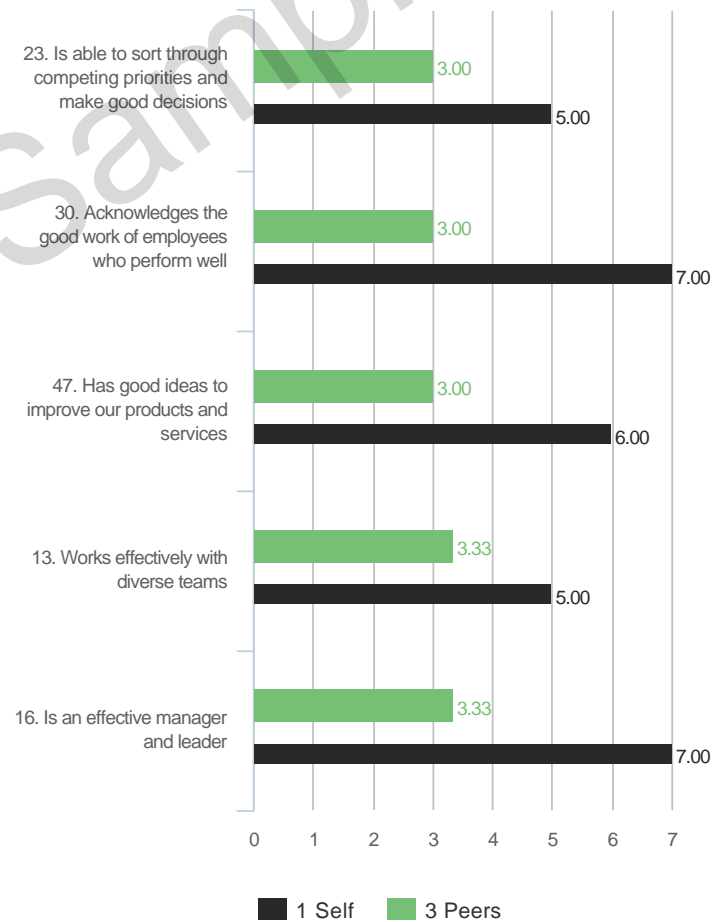
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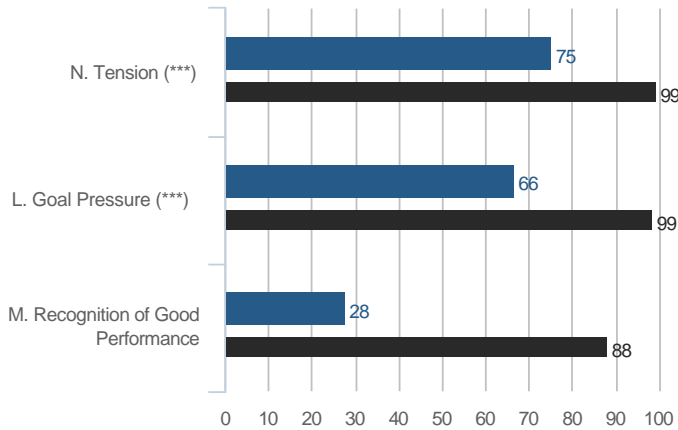
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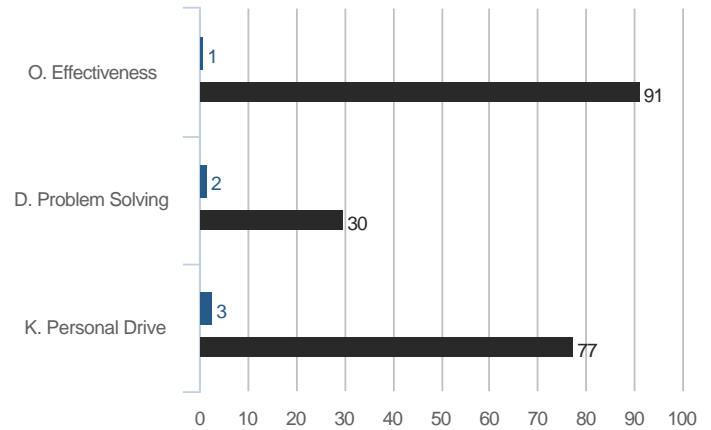
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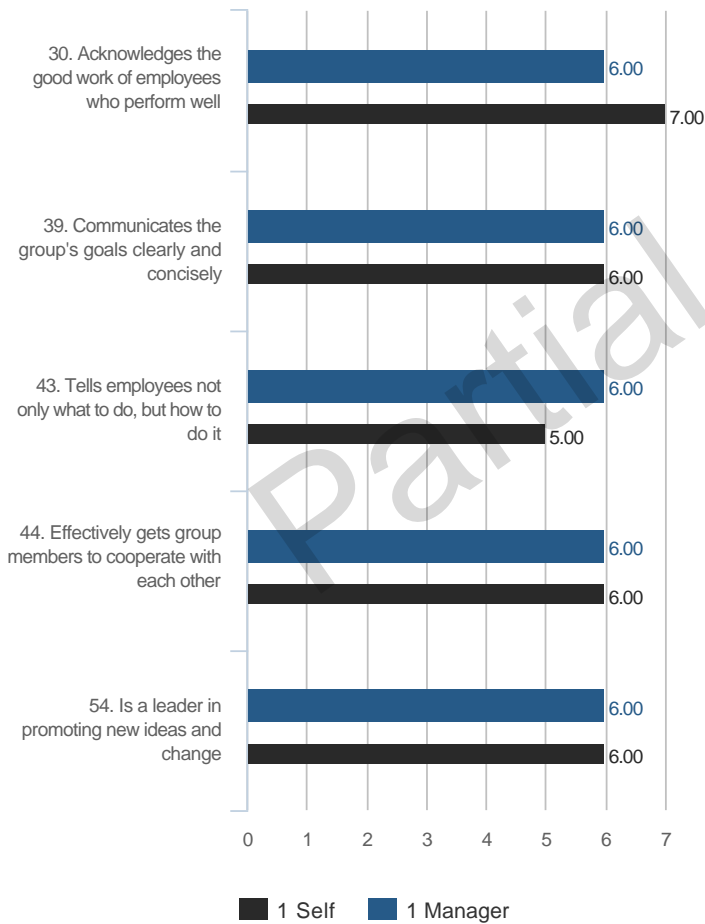
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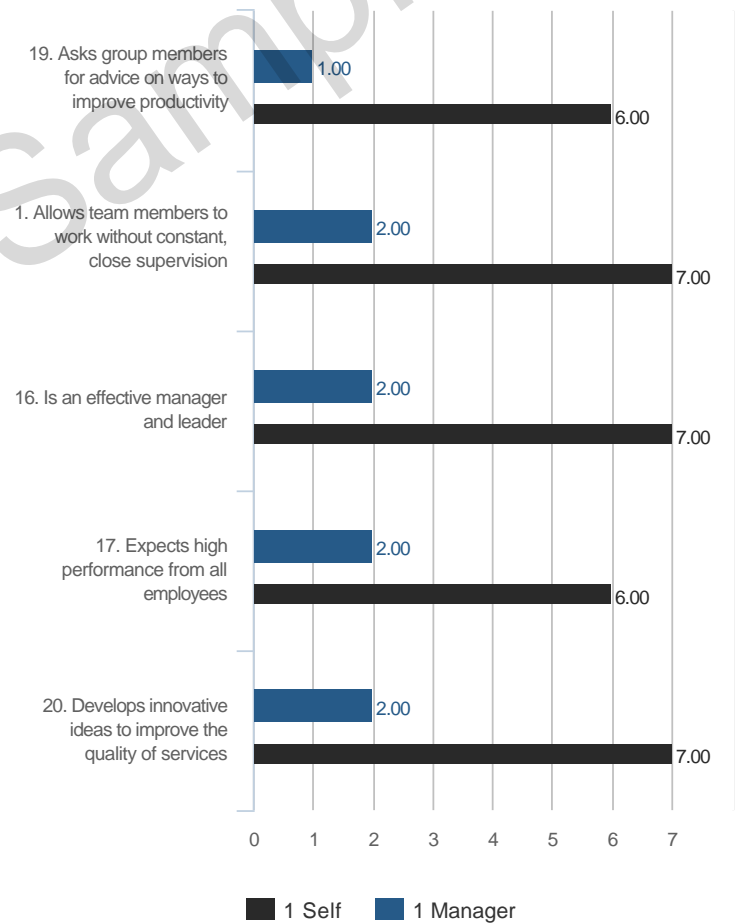
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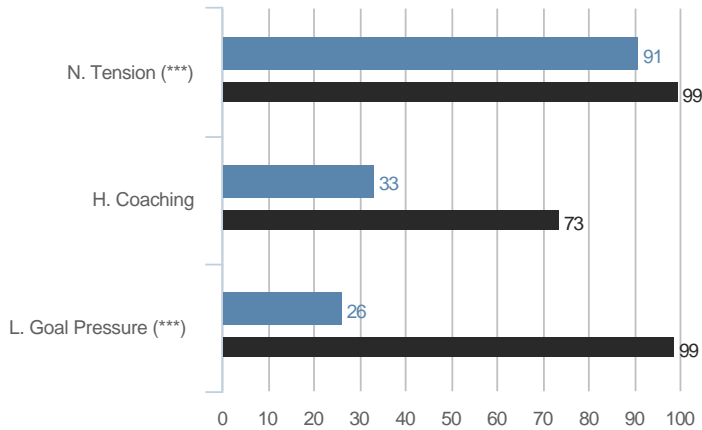
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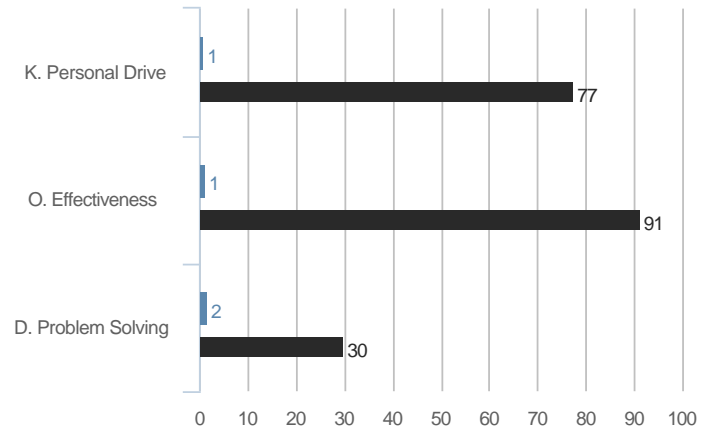
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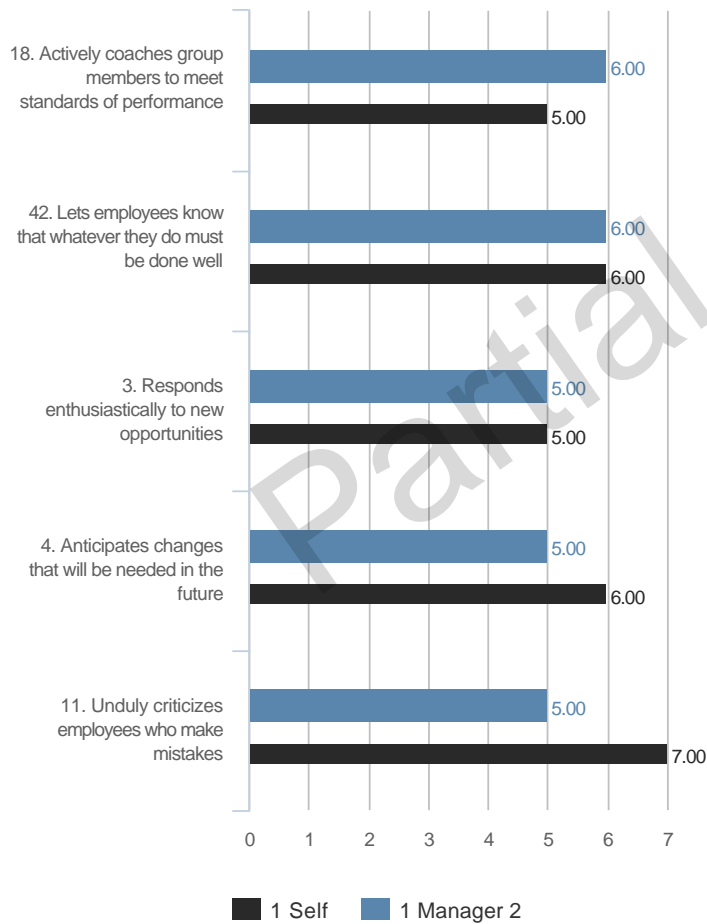
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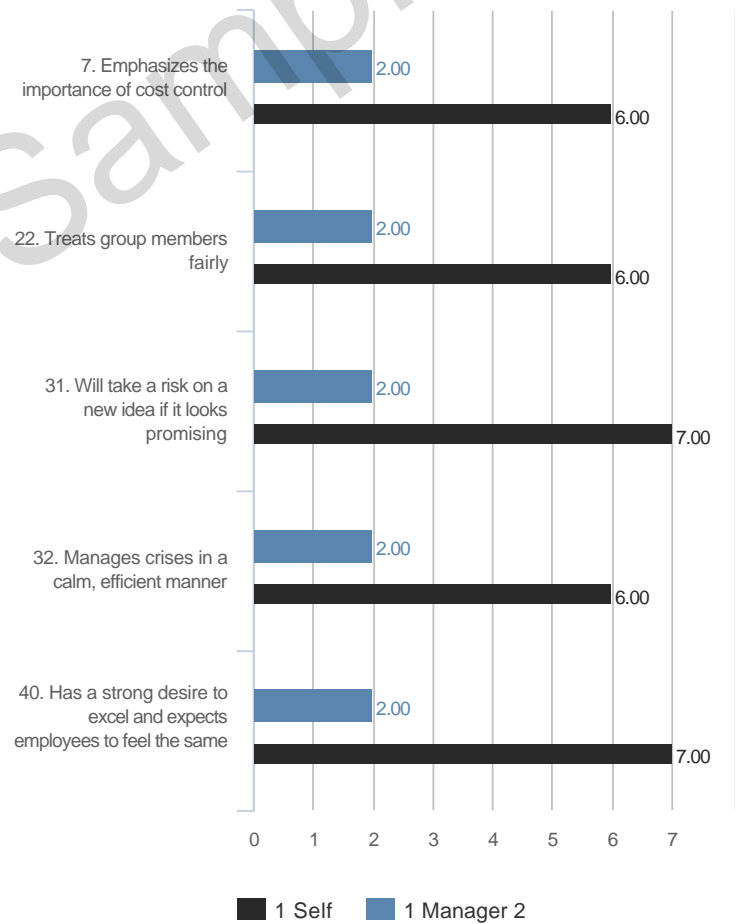
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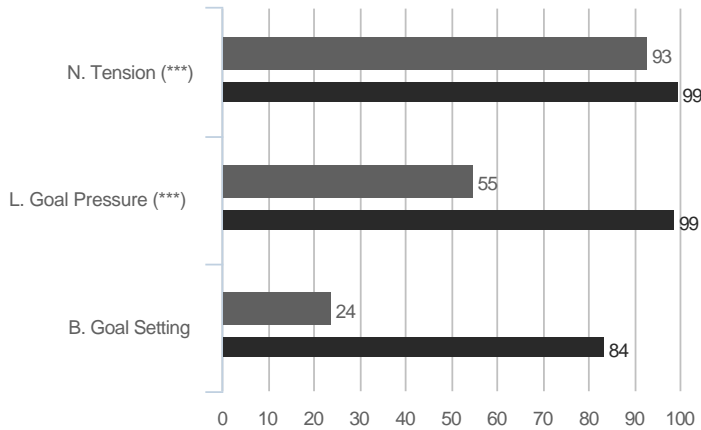
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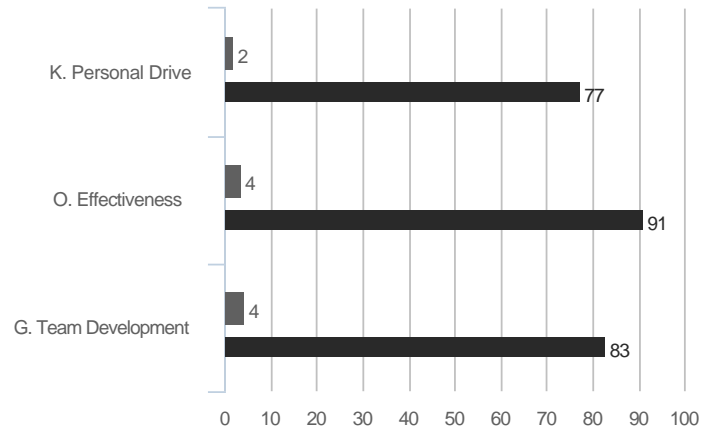
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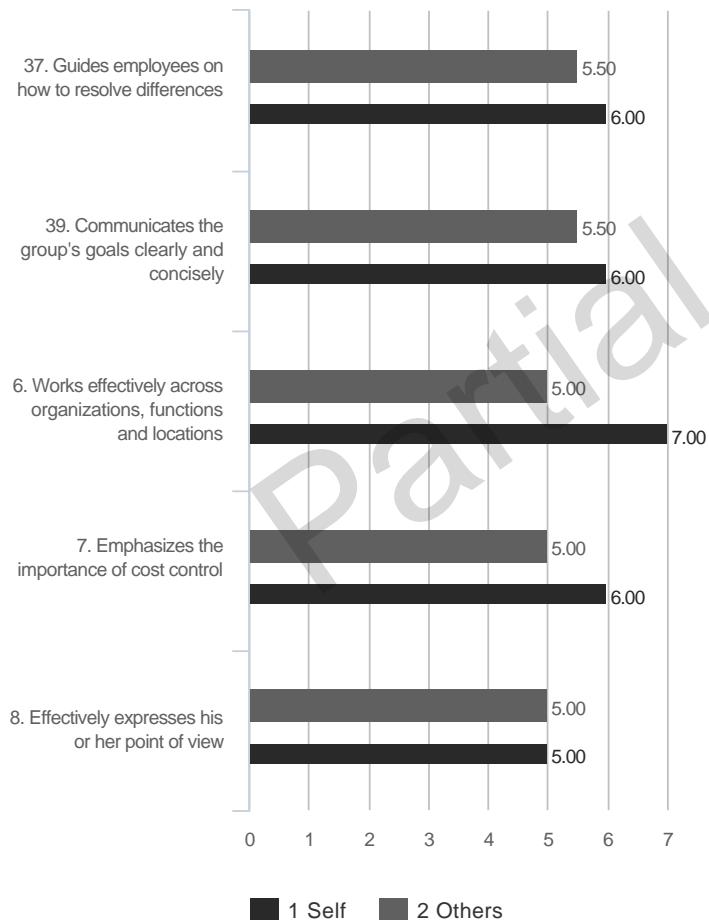
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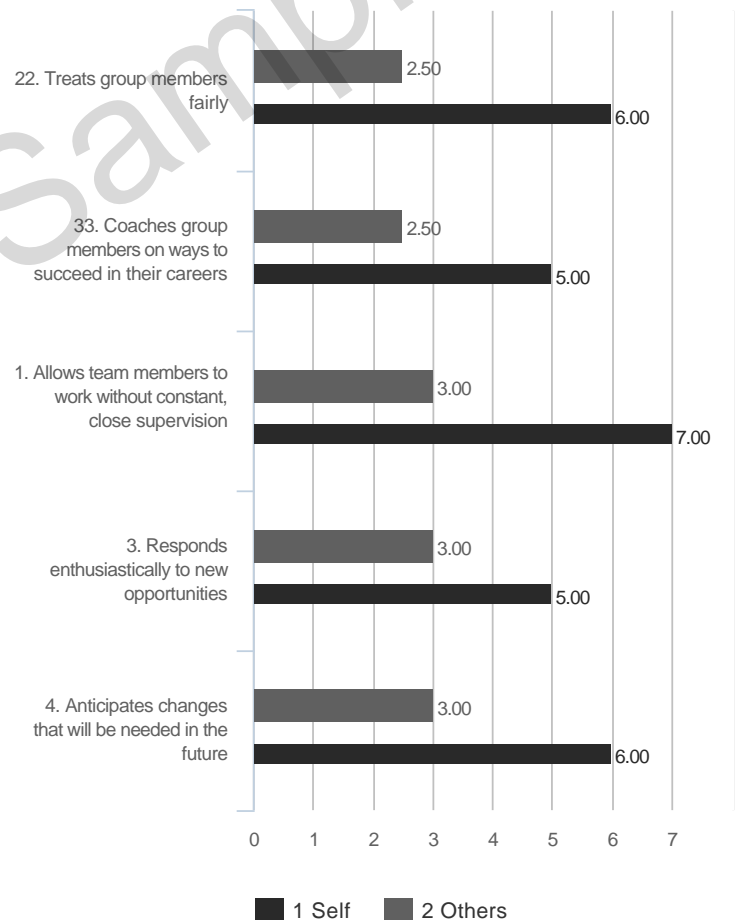
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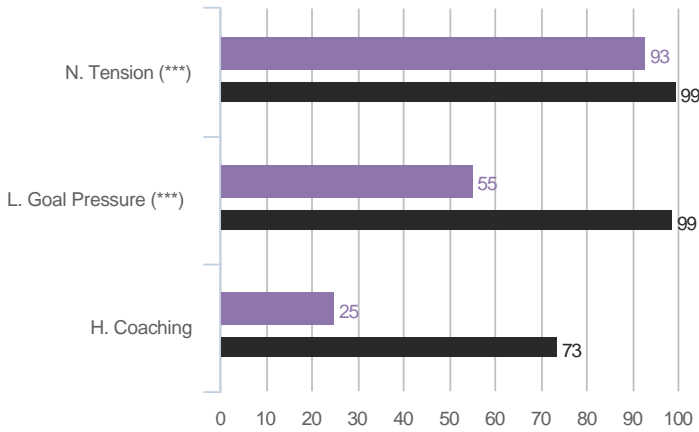
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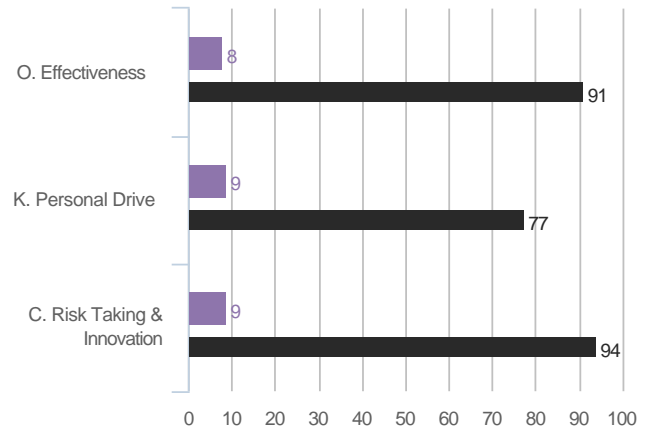
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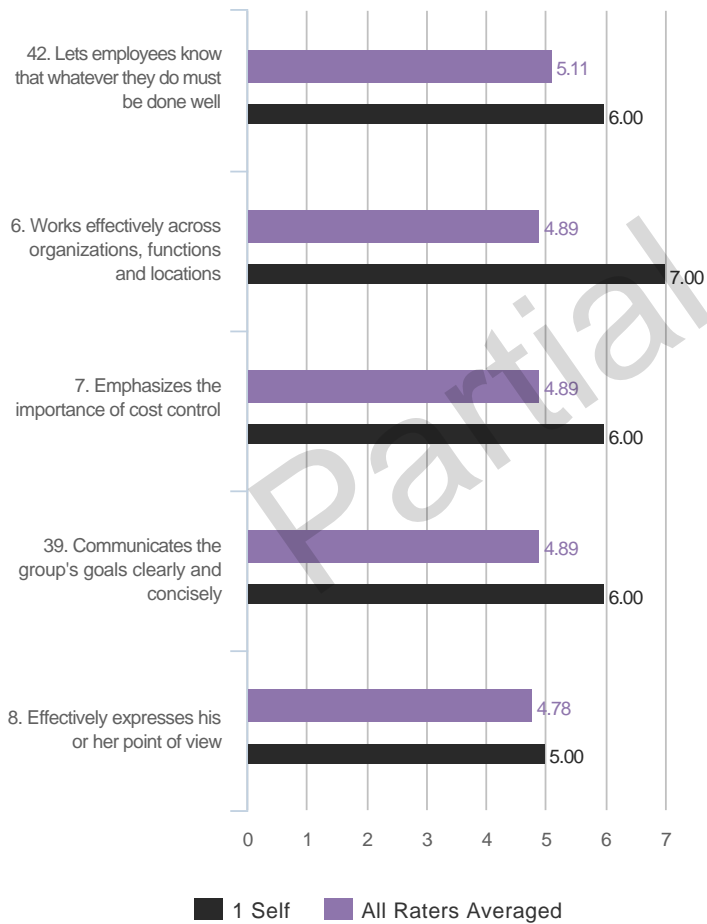
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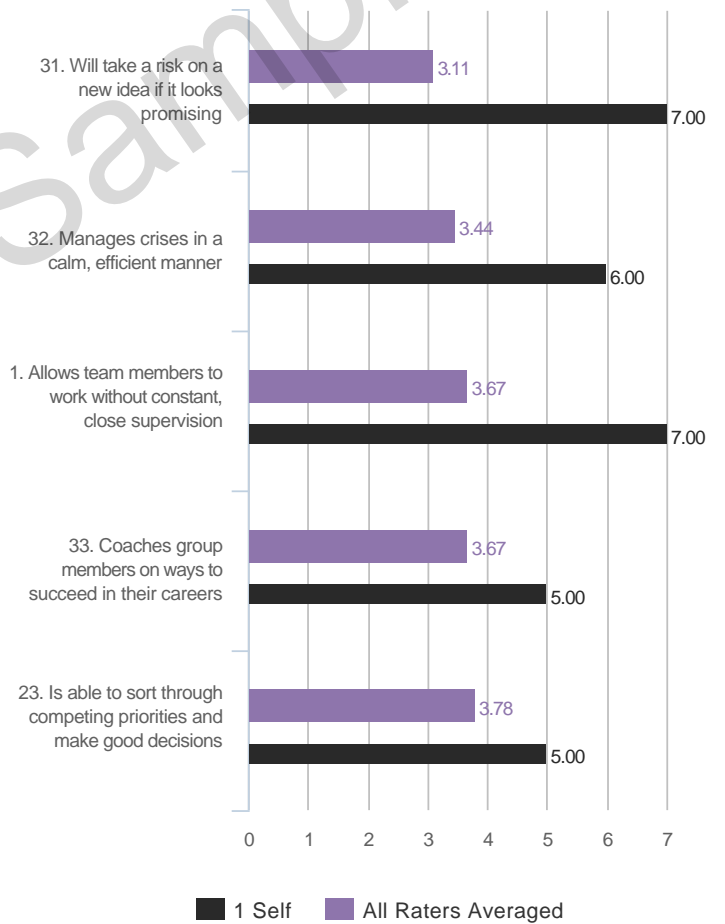
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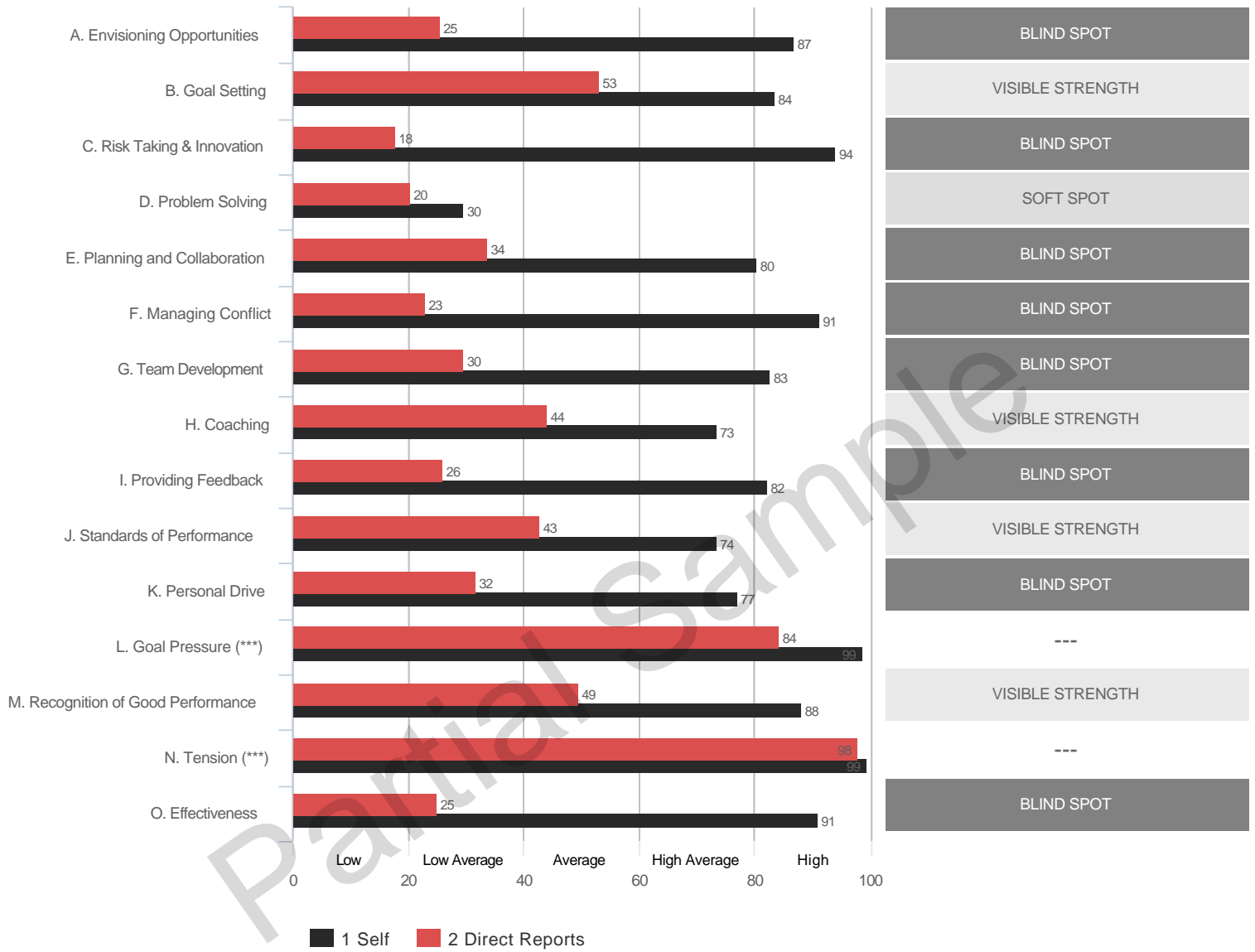
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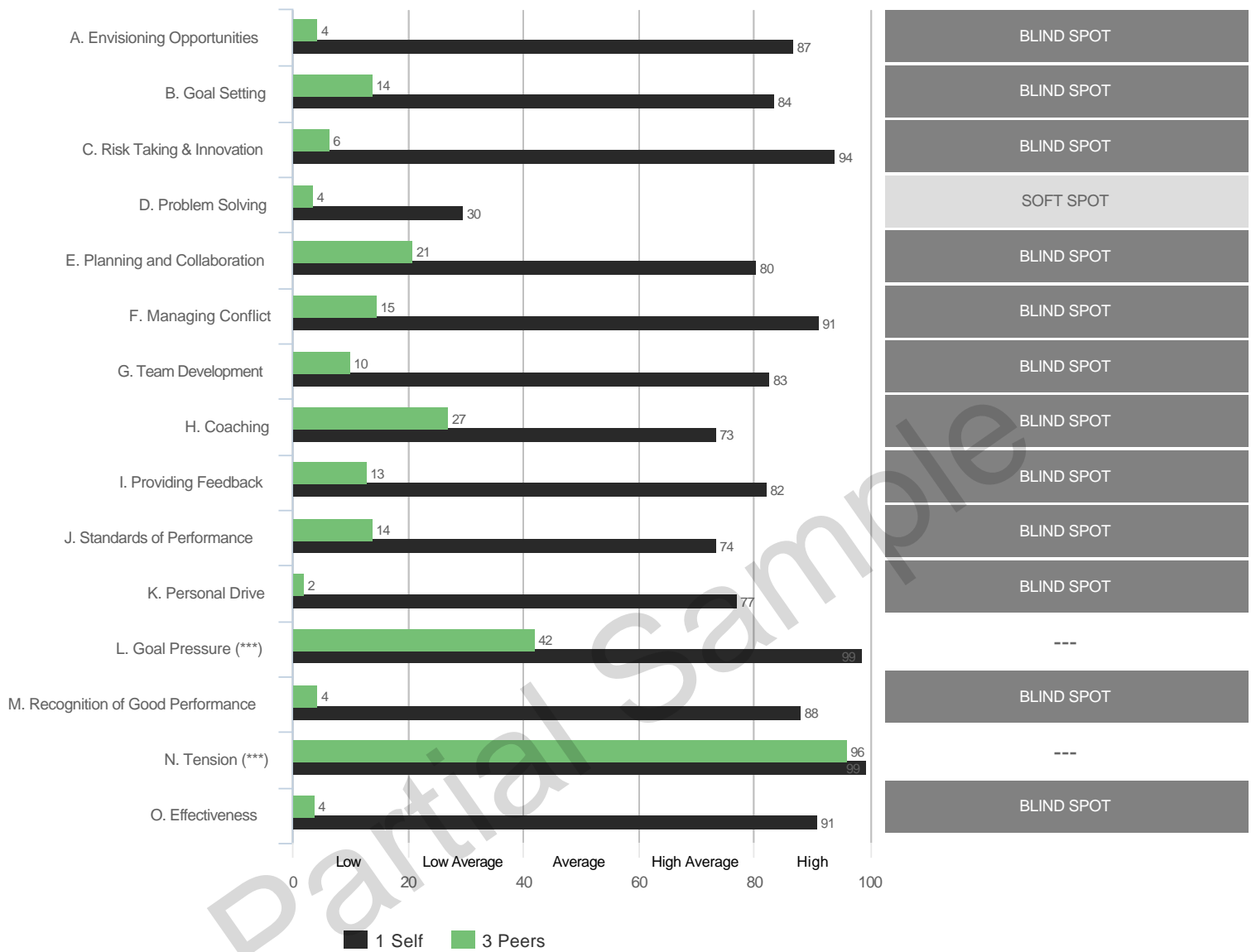


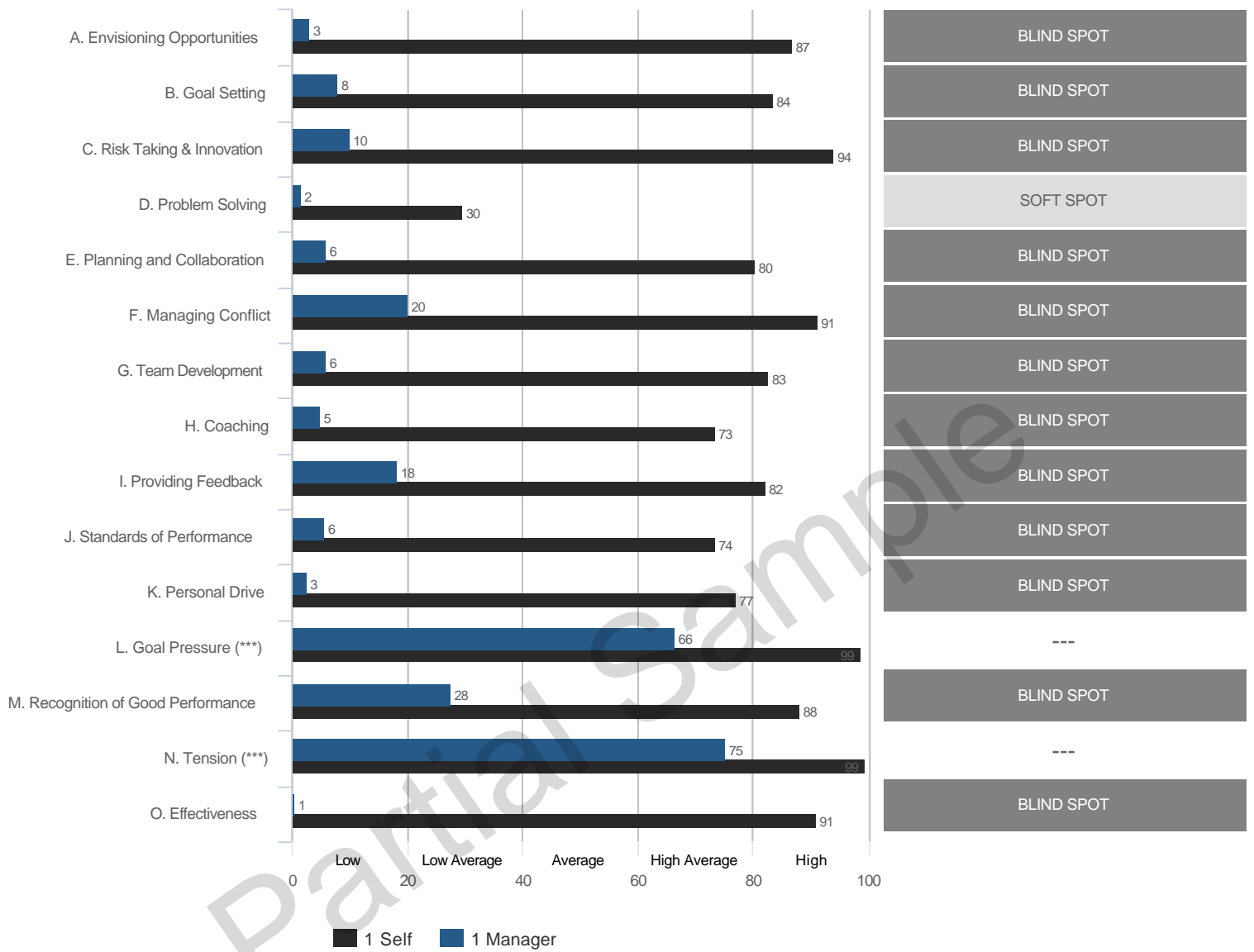
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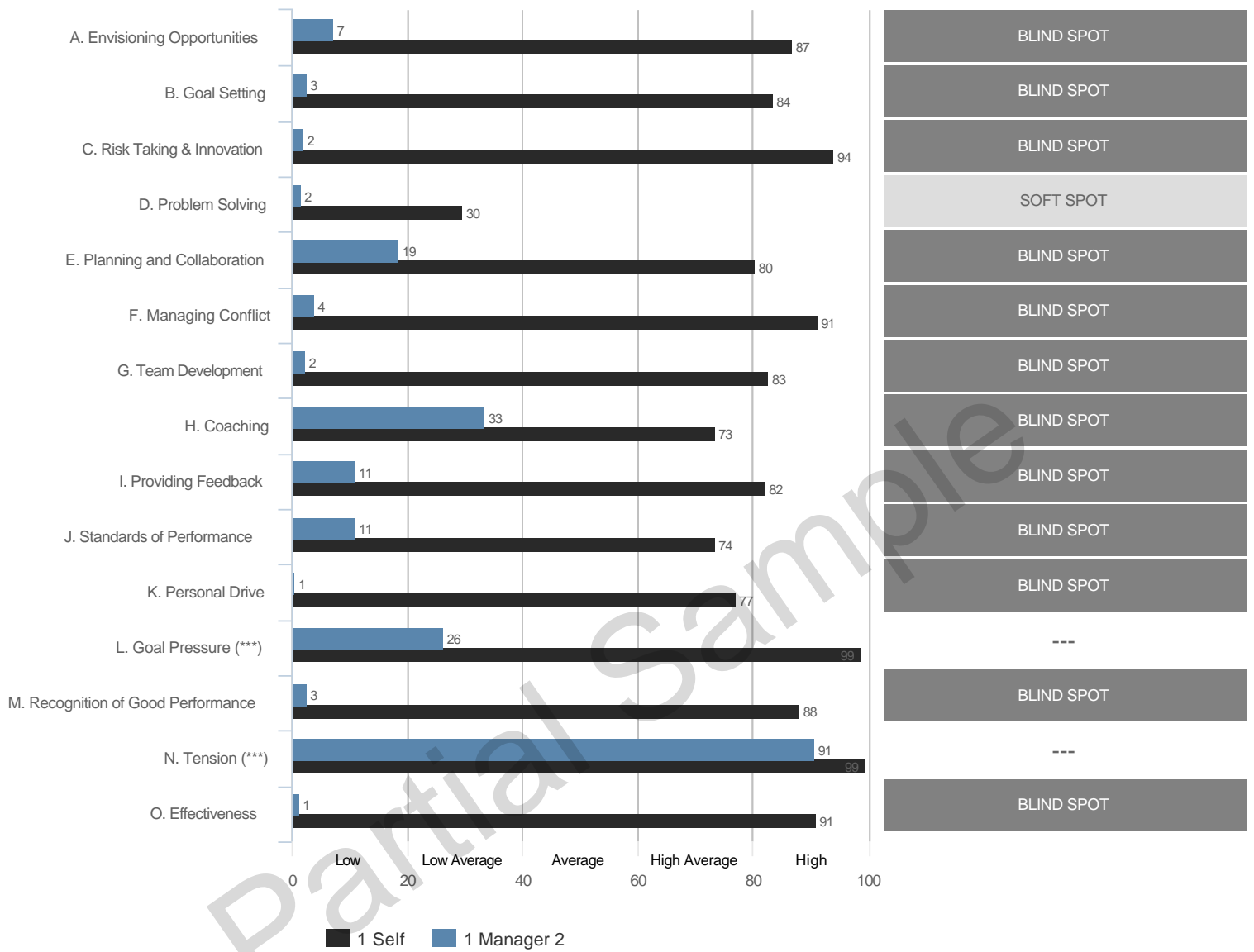


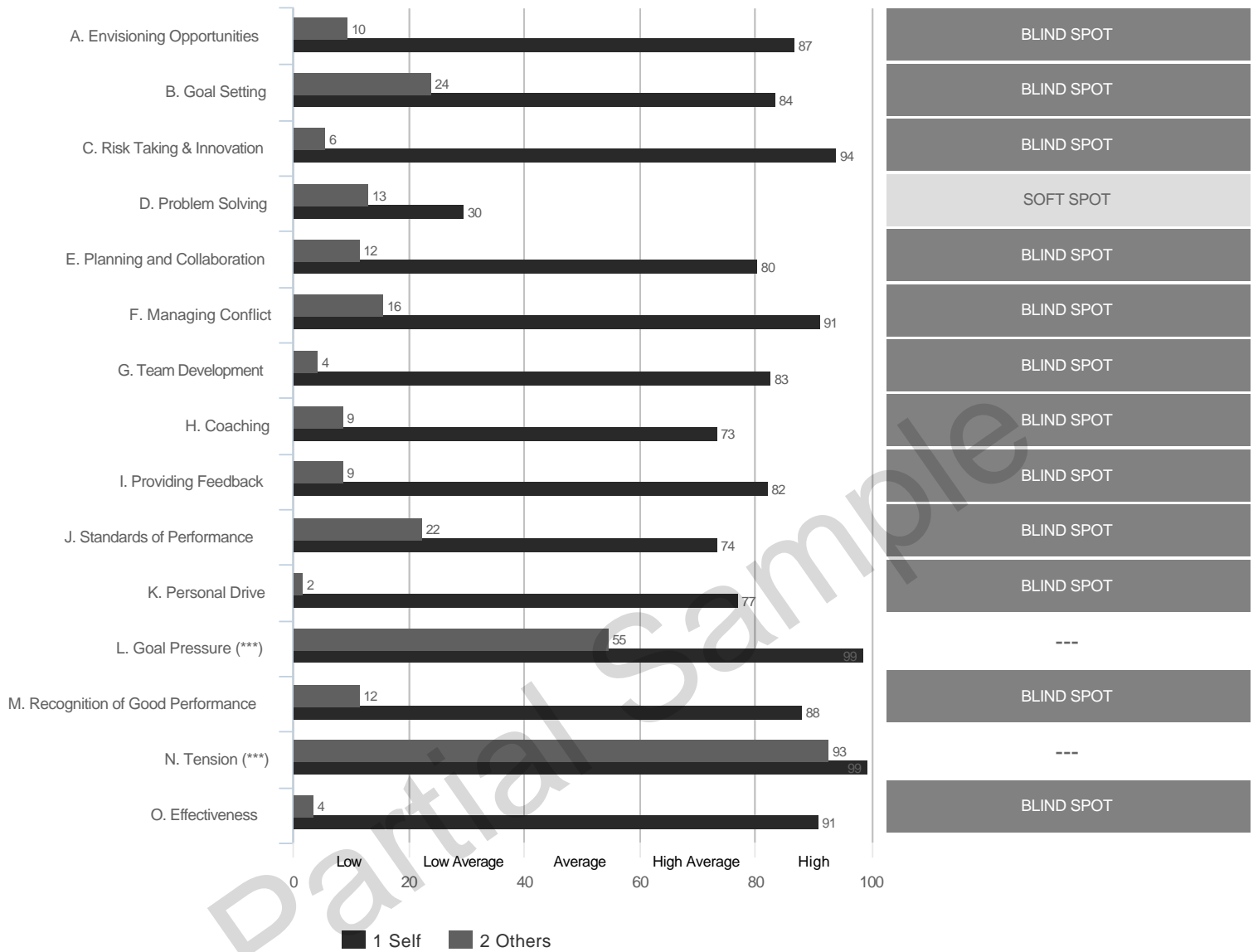
Blind Spot Analysis

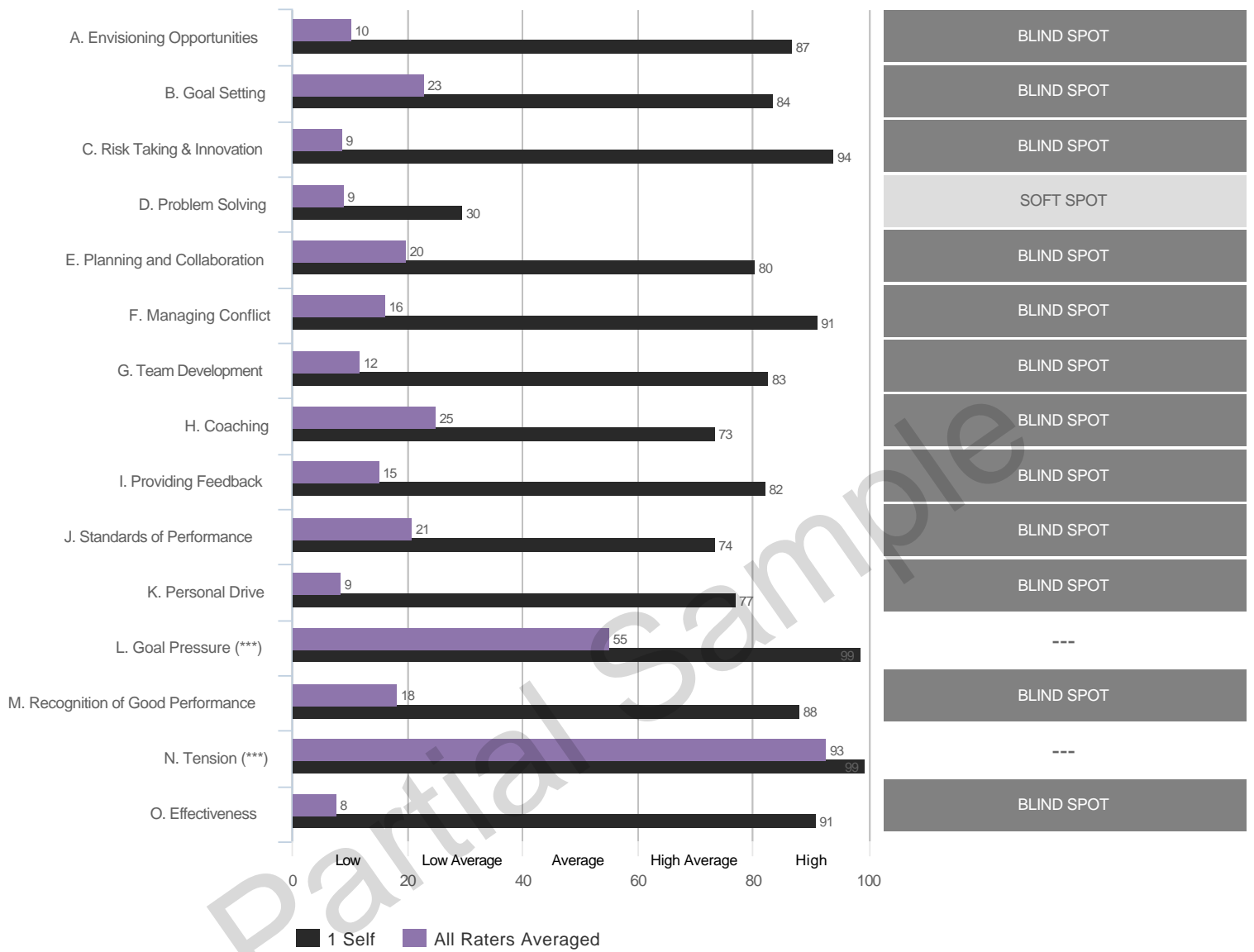




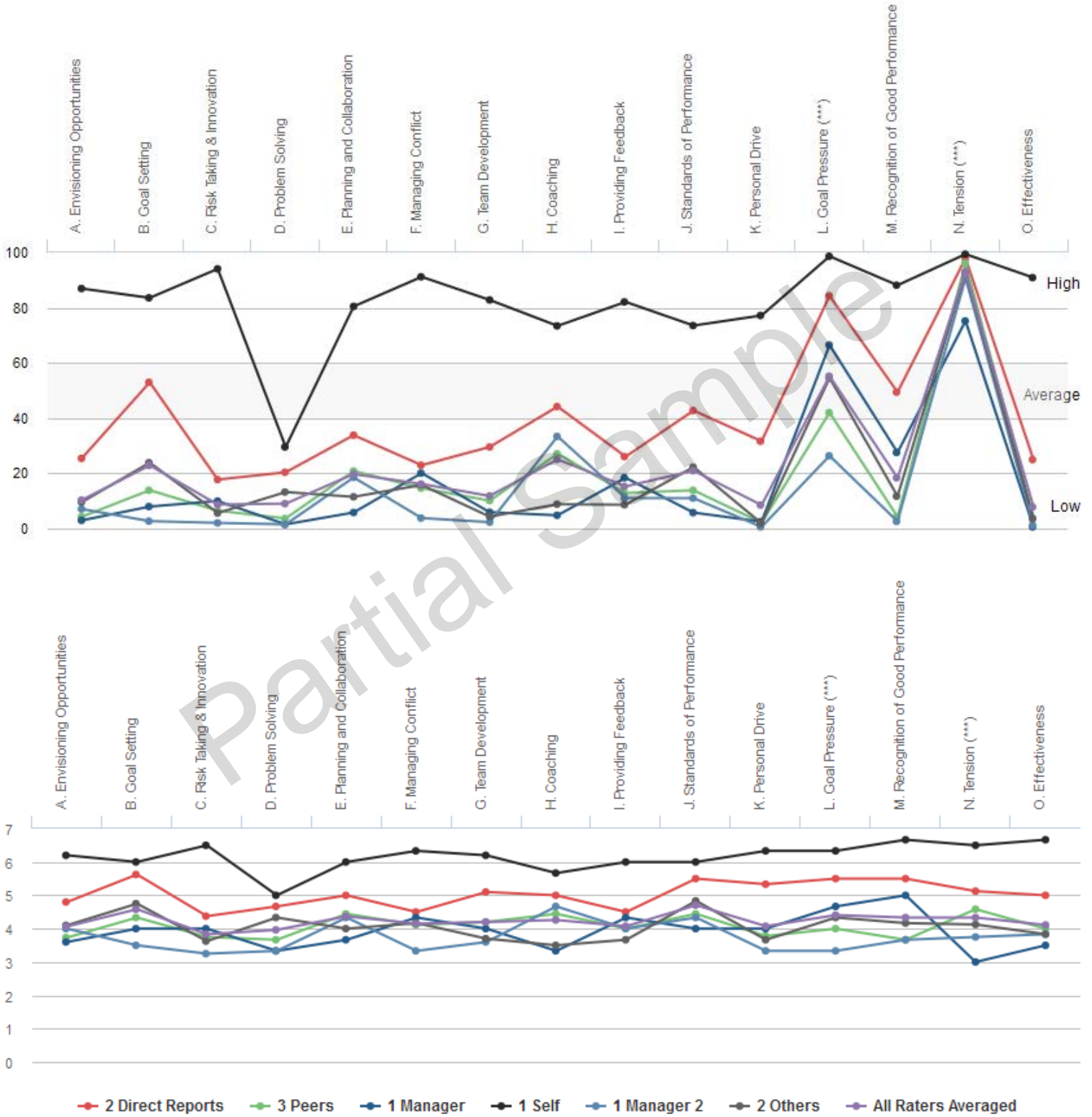








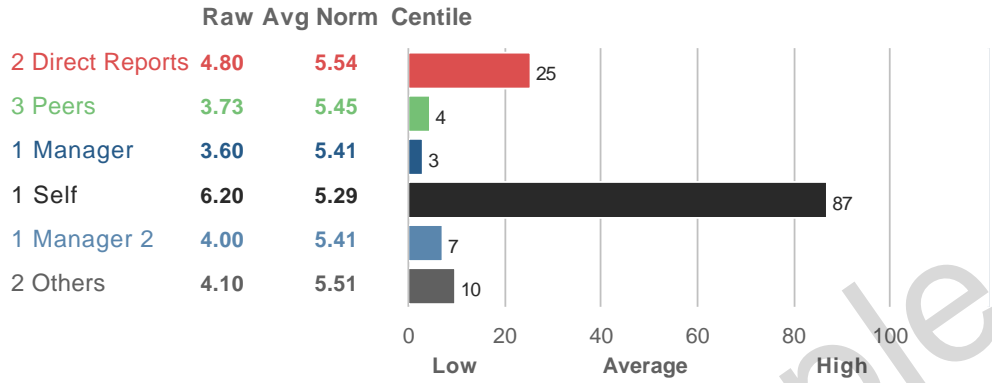
Overall Scores



I. ESTABLISHING THE PURPOSE

A. Envisioning Opportunities

Overall Scores



Question Scores

4. Anticipates changes that will be needed in the future

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.50	0.71	.	.	.	.	.	1	1	.
4.00	---	.	.	.	.	3	.	.	.
3.00	---	.	.	.	1	.	.	.	.
6.00	---	.	.	.	.	.	.	1	.
5.00	---	.	.	.	.	.	1	.	.
3.00	---	.	.	.	2	.	.	.	.

20. Develops innovative ideas to improve the quality of services

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.50	2.12	.	.	.	1	.	.	1	.
4.00	1.00	.	.	.	1	1	1	.	.
2.00	---	.	.	1	.	.	.	.	.
7.00	---	.	.	.	.	.	.	.	1
5.00	---	.	.	.	.	.	1	.	.
4.50	0.71	.	.	.	.	1	1	.	.

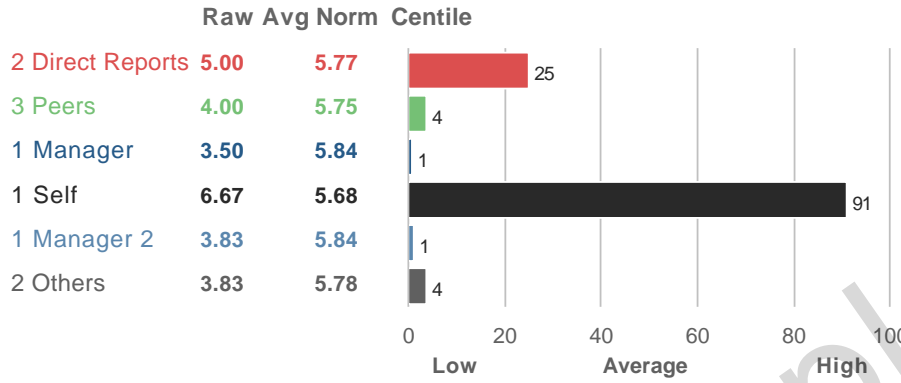
27. Shares information about our industry

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.00	1.41	.	.	.	.	1	.	1	.
4.00	1.73	.	.	.	2	.	.	1	.
3.00	---	.	.	.	1	.	.	.	.
6.00	---	.	.	.	.	.	.	1	.
4.00	---	.	.	.	.	1	.	.	.
4.00	1.41	.	.	.	1	.	1	.	.

OUTCOMES

O. Effectiveness

Overall Scores



Question Scores

5. Demonstrates respect for other group members

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.00	1.41	.	.	.	1	.	1	.	.
4.00	1.00	.	.	.	1	1	1	.	.
4.00	---	.	.	.	.	1	.	.	.
7.00	---	.	.	.	.	.	.	.	1
4.00	---	.	.	.	.	1	.	.	.
4.00	---	.	.	.	.	2	.	.	.

12. His or her contributions make a positive impact on the organization

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.00	1.41	.	.	.	.	1	.	1	.
3.67	1.15	.	.	.	2	.	1	.	.
4.00	---	.	.	.	.	1	.	.	.
6.00	---	.	.	.	.	.	.	1	.
5.00	---	.	.	.	.	.	1	.	.
3.50	0.71	.	.	.	1	1	.	.	.

16. Is an effective manager and leader

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.50	2.12	.	.	.	1	.	.	1	.
3.33	0.58	.	.	.	2	1	.	.	.
2.00	---	.	.	1	.	.	.	.	.
7.00	---	.	.	.	.	.	.	.	1
4.00	---	.	.	.	.	1	.	.	.
5.00	1.41	.	.	.	.	1	.	1	.

Comments

What does this person do that should be continued?

All Others

- Comment 1 (8)
- DR1 - comment 1

Self

- Self - comment 1

Partial Sample

What should this person do to be more effective?

All Others

- Comment 2 (8)
- DR1 - comment 2

Self

- Self - comment 2

Partial Sample

What does this person do that should be stopped?

All Others

- Comment 3 (8)
- DR1 - comment 3

Self

- Self - comment 3

Partial Sample

Development Plan Template



Print or photocopy this page for additional development items and/or actions.

Development Item

Development Action

What action are you going to take?

How will you know you're improving? (Success Indicators)

What resources do you need?

Complete action by

Partial Sample