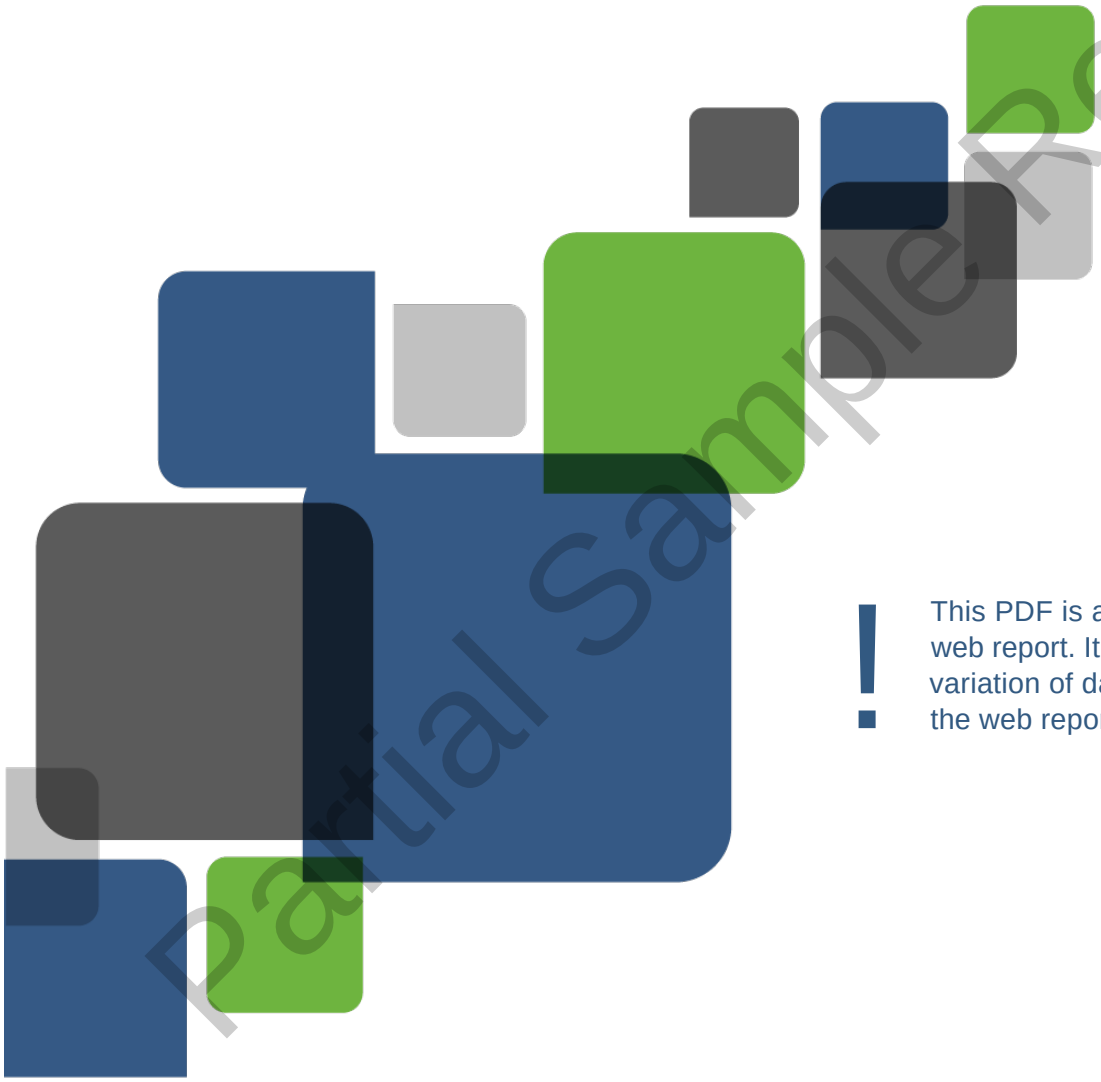
Individual Feedback Charts

Leadership Resilience Survey

Sample Participant
June 2020
TruScore

Partial Sample Report



! This PDF is a simplified version of the web report. It does not contain every variation of data/charts contained within the web report.

PERFORMANCE PROGRAMS INC.
assessment, awareness, action

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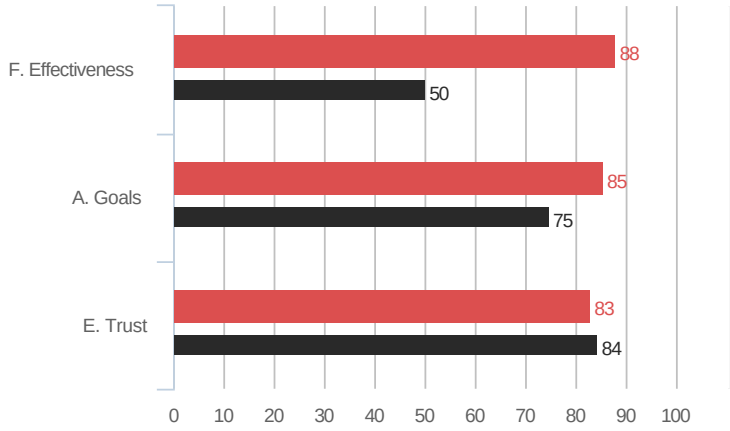
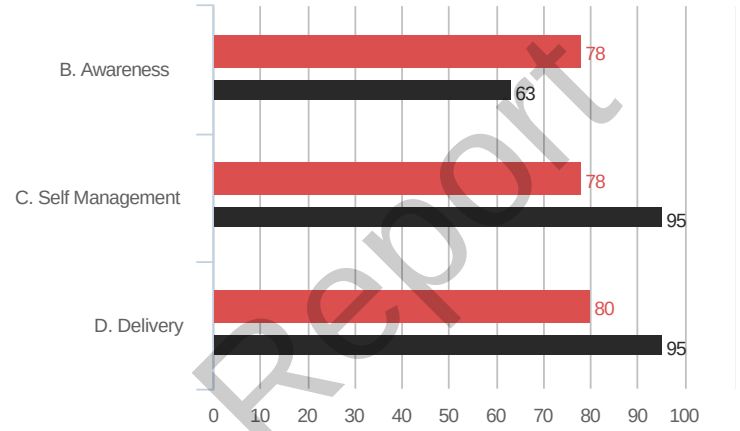
Highest and Lowest

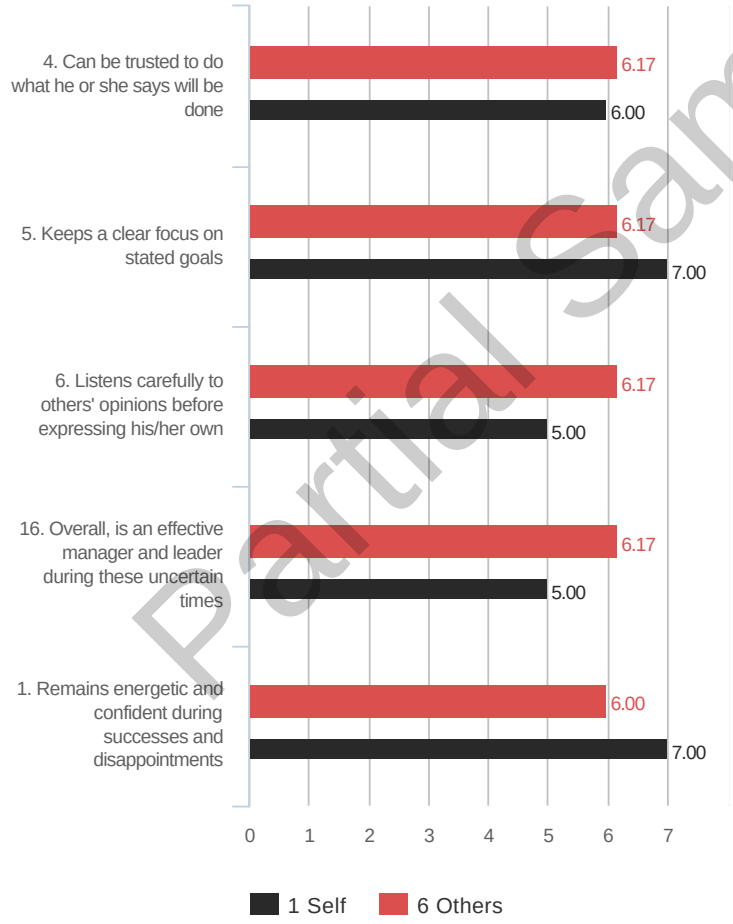
3 Highest Competencies



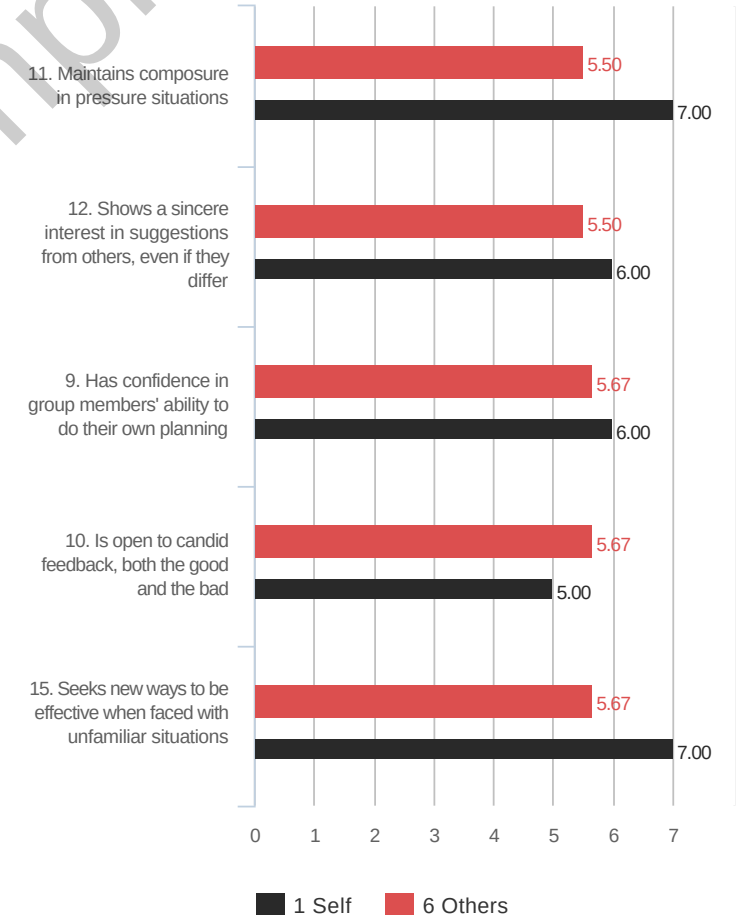
3 Lowest Competencies



5 Highest Questions



5 Lowest Questions



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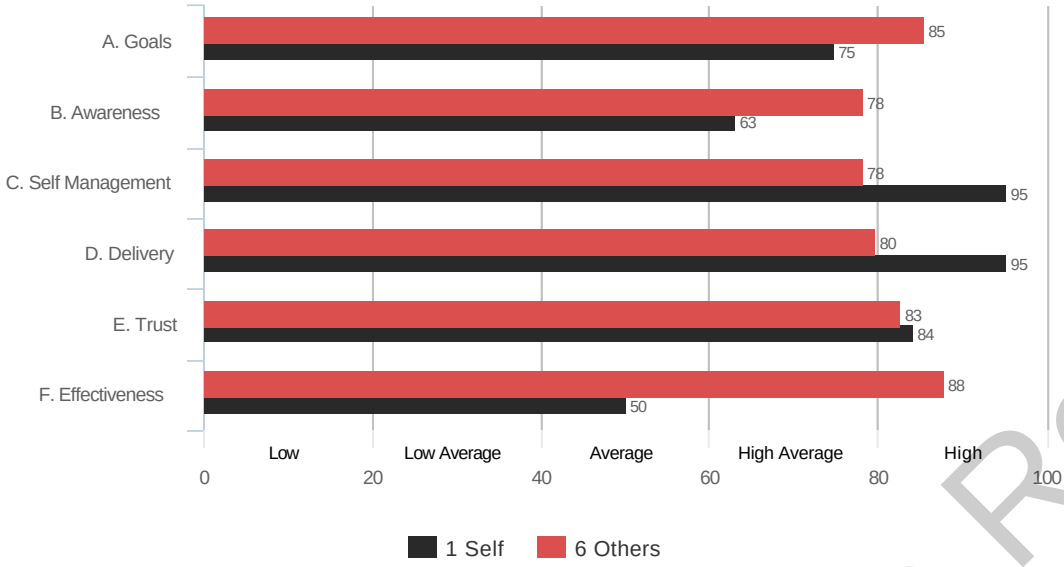
Blind Spot Analysis



VISIBLE STRENGTH
VISIBLE STRENGTH
VISIBLE STRENGTH
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VISIBLE STRENGTH

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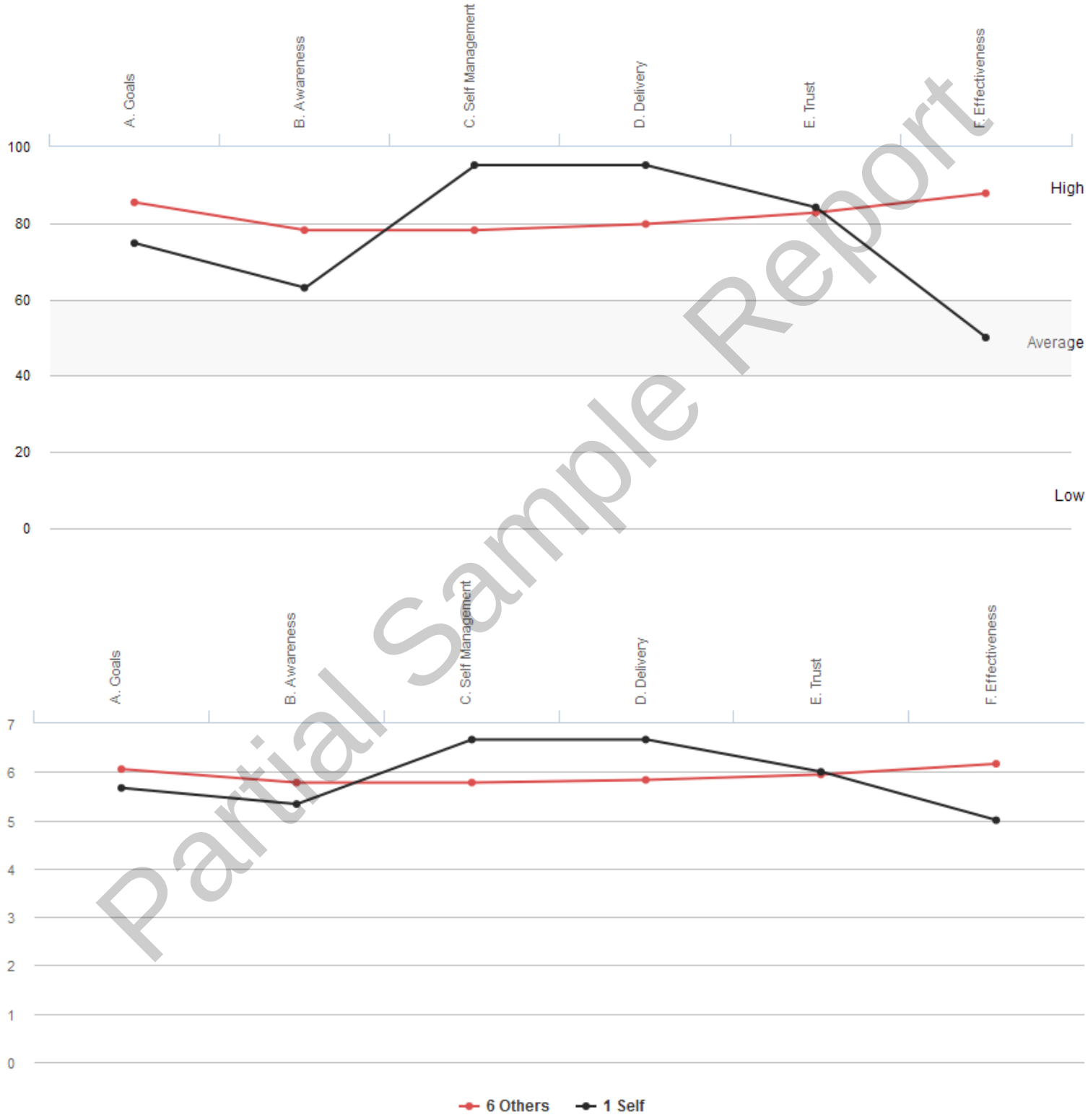
Overall Scores



Partial Sample Report

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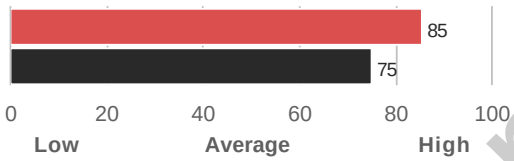
I. SETTING DIRECTION

A. Goals

Overall Scores

	Raw Avg	Norm	Centile
6 Others	6.06	5.00	85
1 Self	5.67	5.00	75



Question Scores

3. Makes sure that short and long term goals are understood by employees

	Raw Avg	SD	NA	1	2	3	4	5	6	7
	6.00	0.89	.	.	.	.	.	2	2	2
	5.00	---	.	.	.	.	.	1	.	.

5. Keeps a clear focus on stated goals

	Raw Avg	SD	NA	1	2	3	4	5	6	7
	6.17	0.98	.	.	.	.	.	2	1	3
	7.00	---	.	.	.	.	.	.	.	1

13. Sets goals which help the group make worthwhile contributions

	Raw Avg	SD	NA	1	2	3	4	5	6	7
	6.00	1.10	.	.	.	.	.	3	.	3
	5.00	---	.	.	.	.	.	1	.	.

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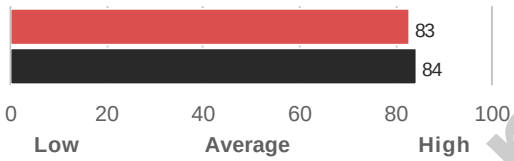
IV. TRUST

E. Trust

Overall Scores

	Raw Avg	Norm	Centile
6 Others	5.94	5.00	83
1 Self	6.00	5.00	84



Question Scores

4. Can be trusted to do what he or she says will be done

	Raw Avg	SD	NA	1	2	3	4	5	6	7
	6.17	0.41	.	.	.	.	.	.	5	1
	6.00	---	.	.	.	.	.	.	1	.

9. Has confidence in group members' ability to do their own planning

	Raw Avg	SD	NA	1	2	3	4	5	6	7
	5.67	0.52	.	.	.	.	.	2	4	.
	6.00	---	.	.	.	.	.	.	1	.

14. Treats group members fairly

	Raw Avg	SD	NA	1	2	3	4	5	6	7
	6.00	0.89	.	.	.	.	.	2	2	2
	6.00	---	.	.	.	.	.	.	1	.

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Comments

What can this person do to increase effectiveness right now?

6 Others

- Survey received; no comment provided
- Survey received; no comment provided
- Survey received; no comment provided
- Survey received; no comment provided
- Survey received; no comment provided
- Survey received; no comment provided

1 Self

- Survey received; no comment provided

Partial Sample Report

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Development Plan Template

Print or photocopy this page for additional development items and/or actions.

Development Item

Development Action

What action are you going to take?

How will you know you're improving? (Success Indicators)

What resources do you need?

Complete action by

Partial Sample Report

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