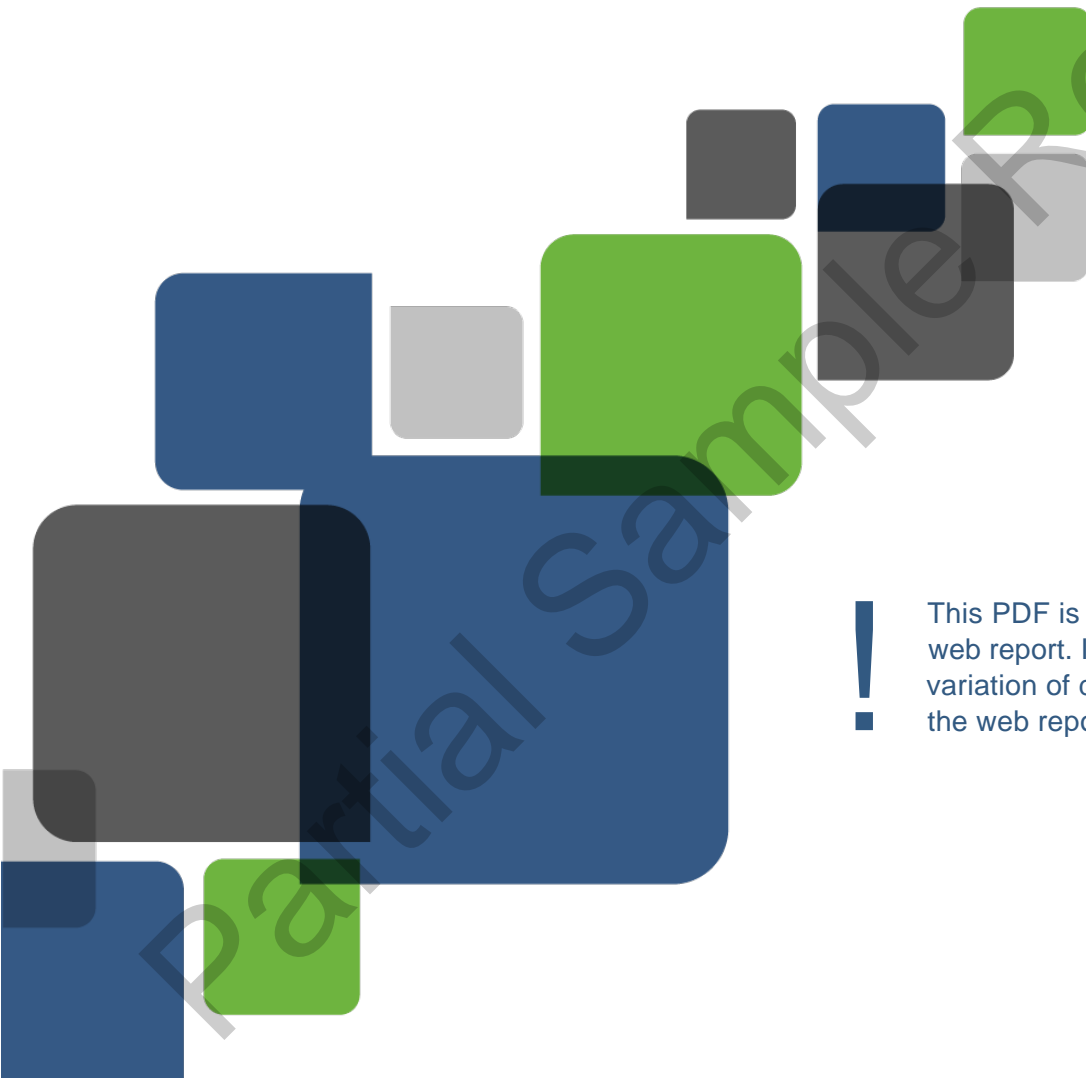


Individual Feedback Charts

Survey of Leadership Practices (SLP)

Sample Leader
November 2018
Demo Client

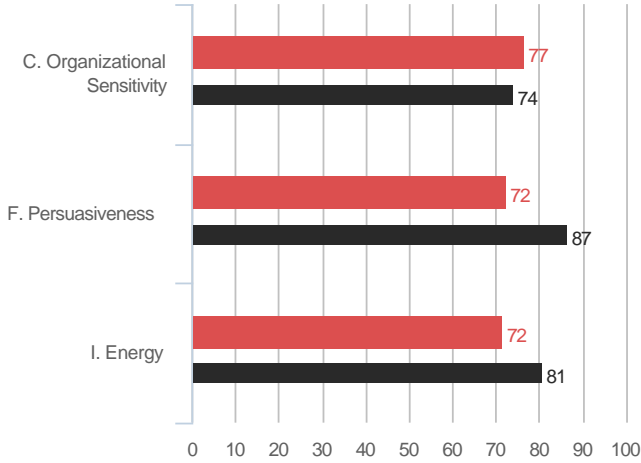


! This PDF is a simplified version of the web report. It does not contain every variation of data/charts contained within the web report.

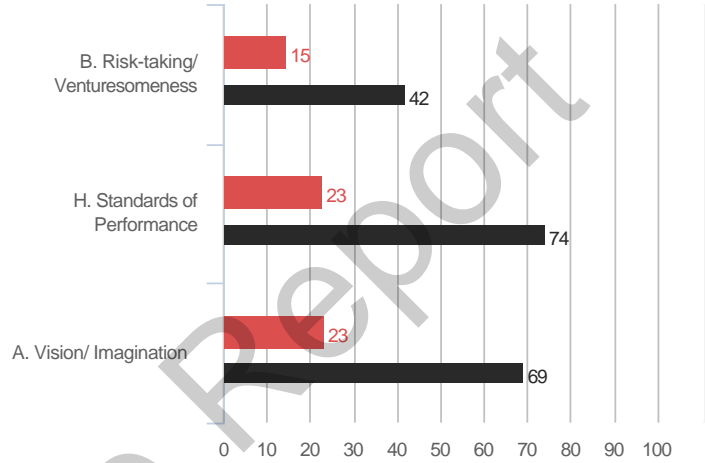


Highest and Lowest

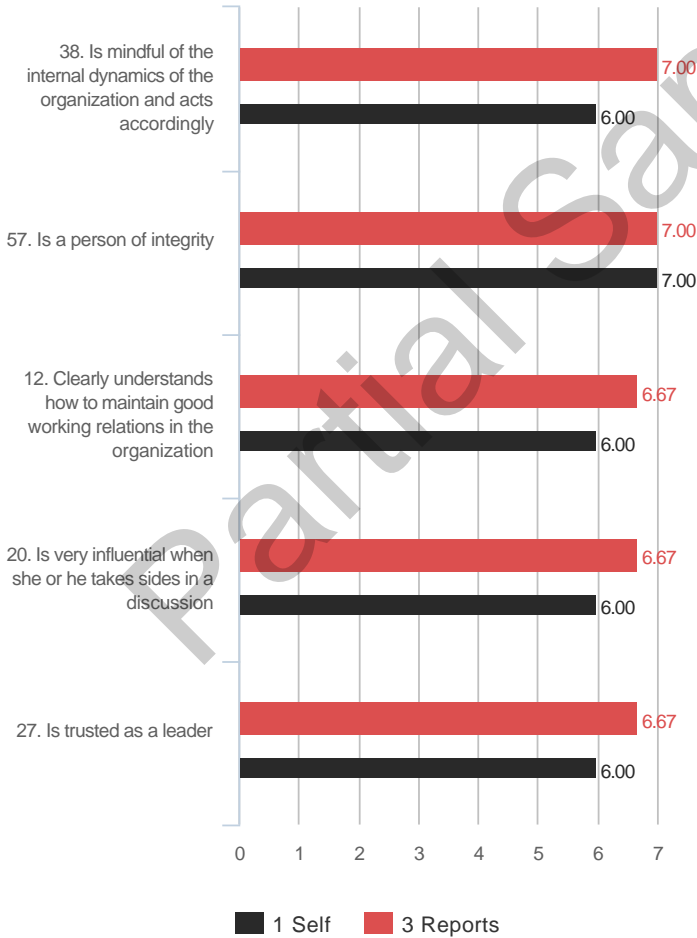
3 Highest Competencies



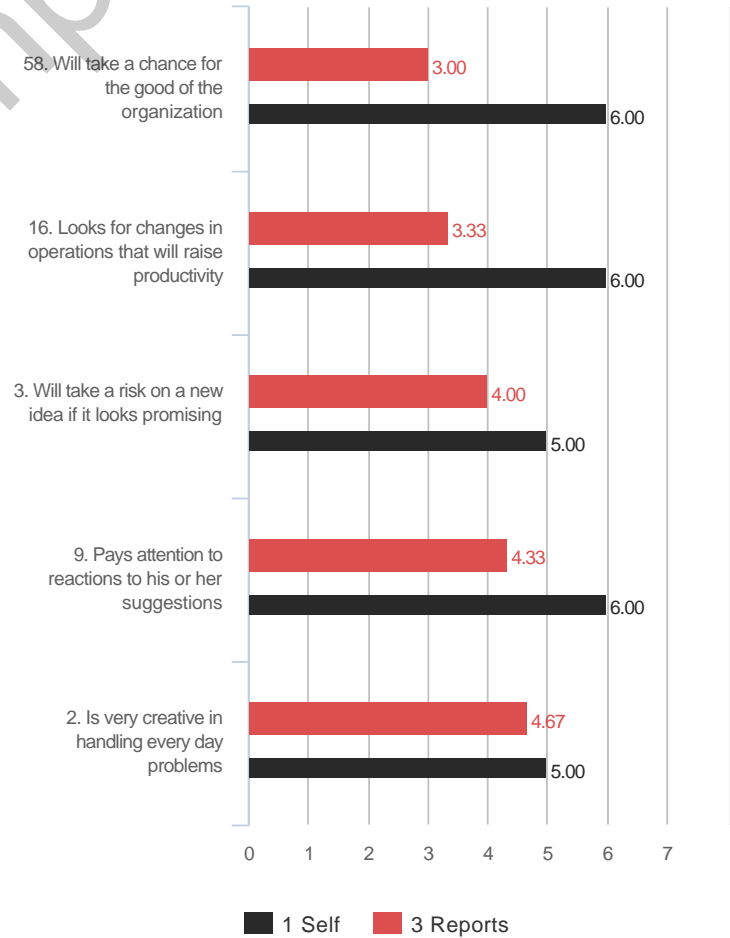
3 Lowest Competencies



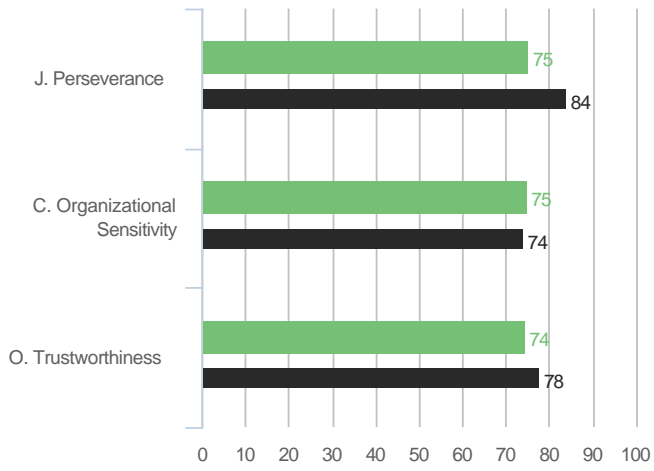
5 Highest Questions



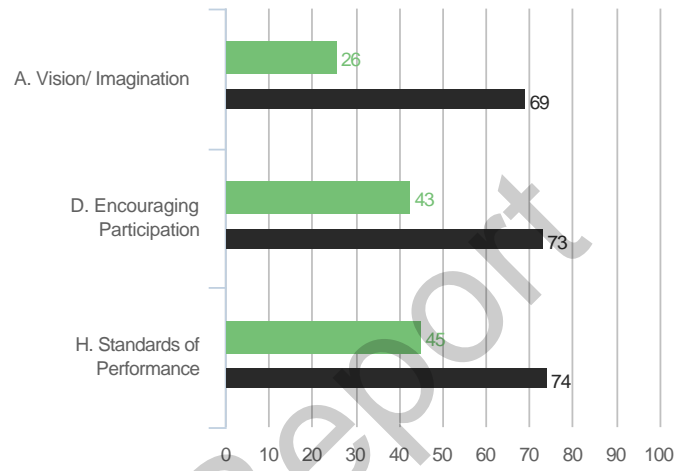
5 Lowest Questions



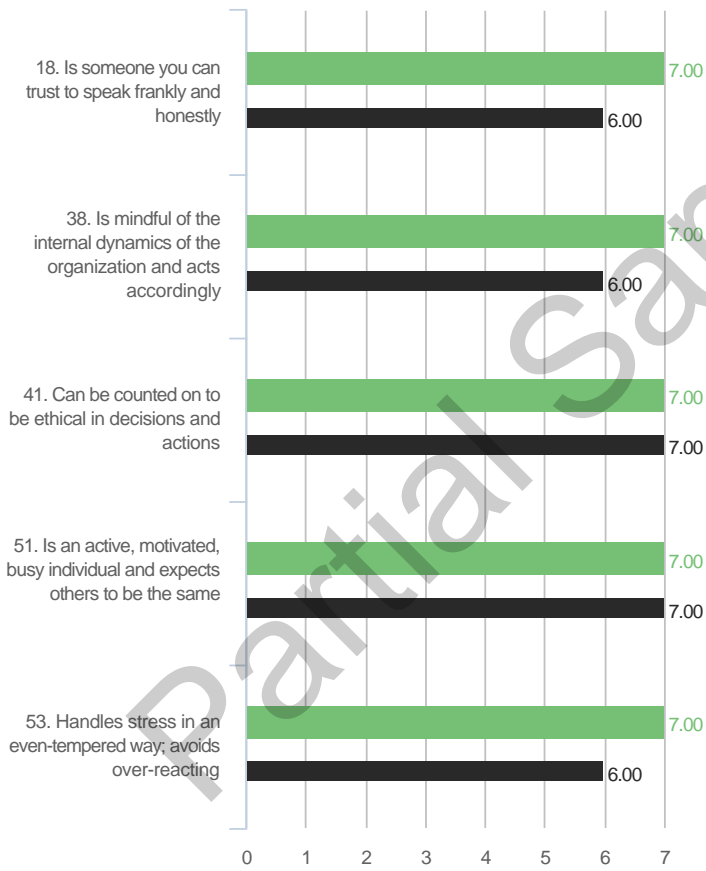
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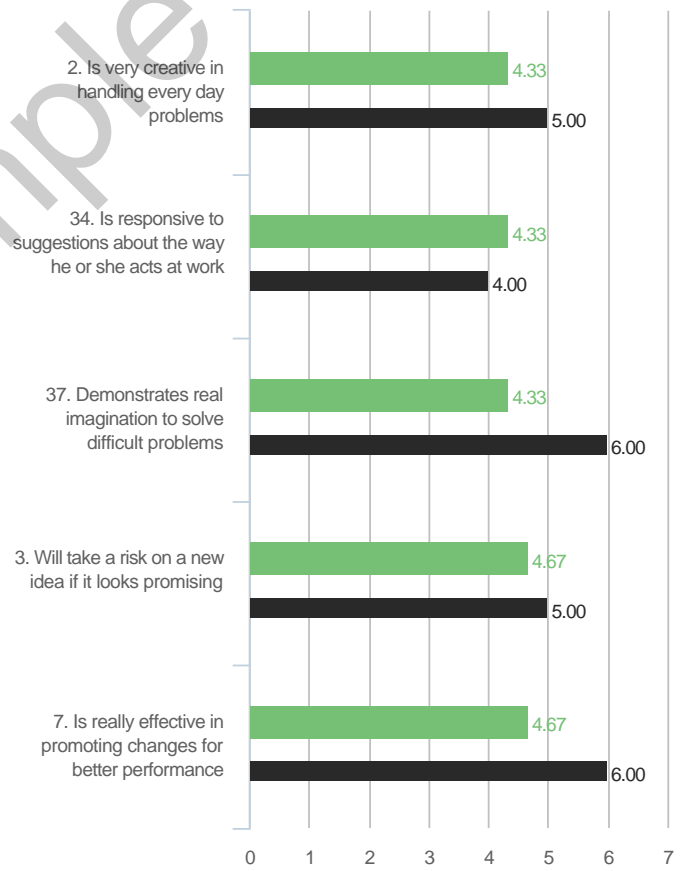
3 Lowest Competencies



5 Highest Questions



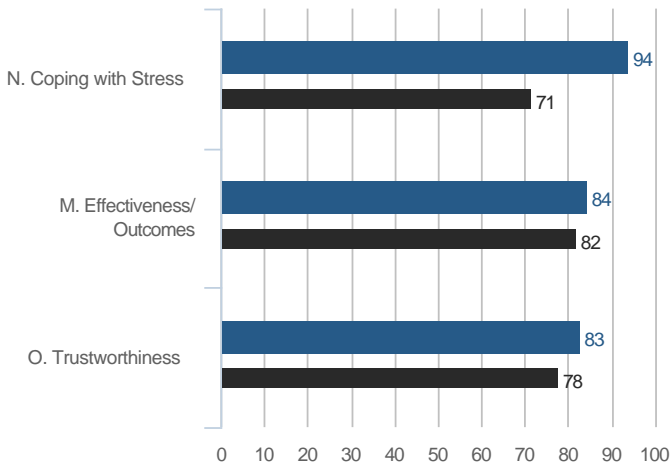
5 Lowest Questions



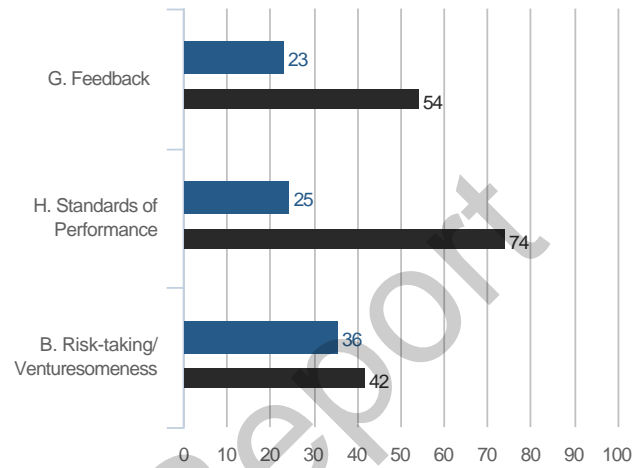
1 Self 3 Peers

1 Self 3 Peers

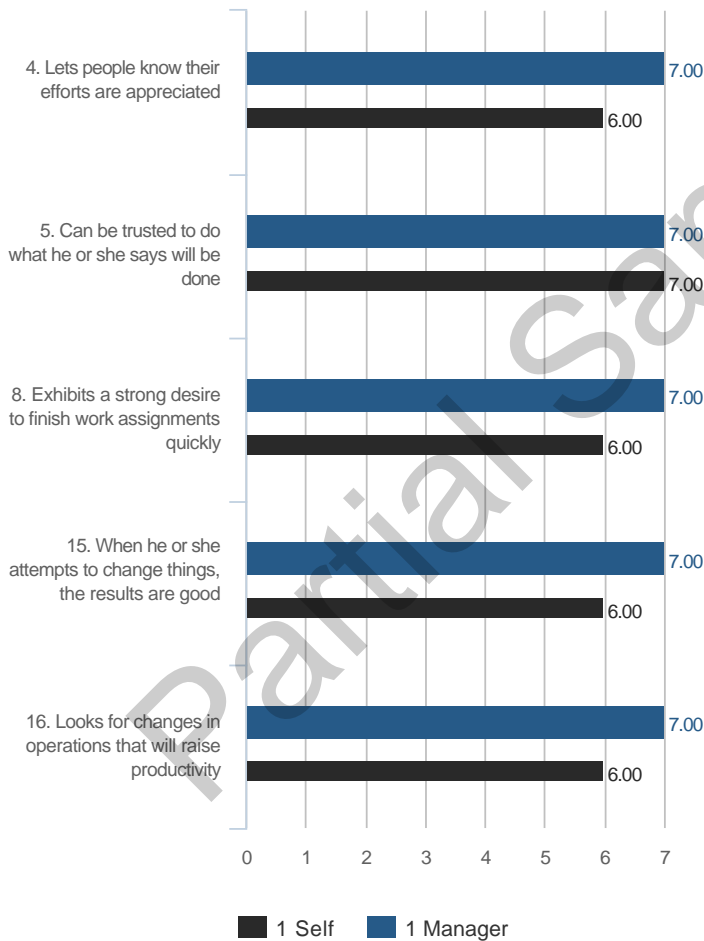
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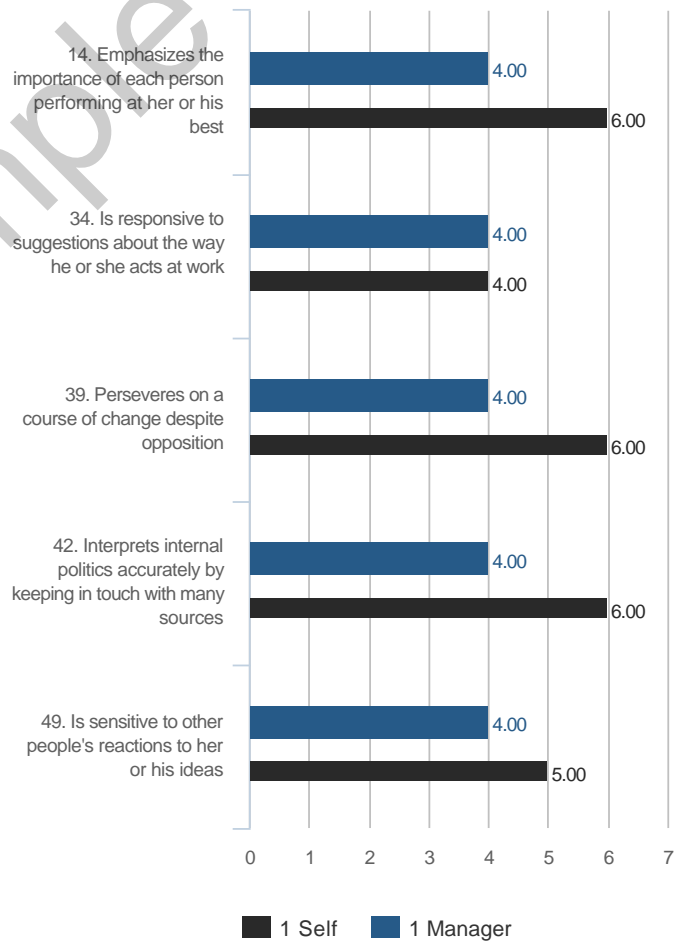
3 Lowest Competencies



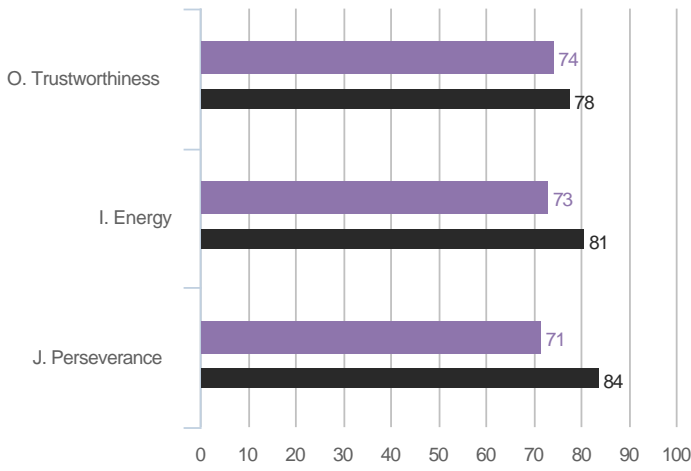
5 Highest Questions



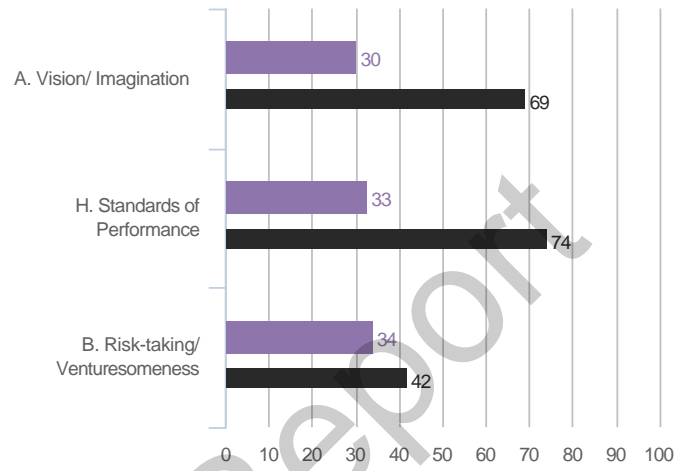
5 Lowest Questions



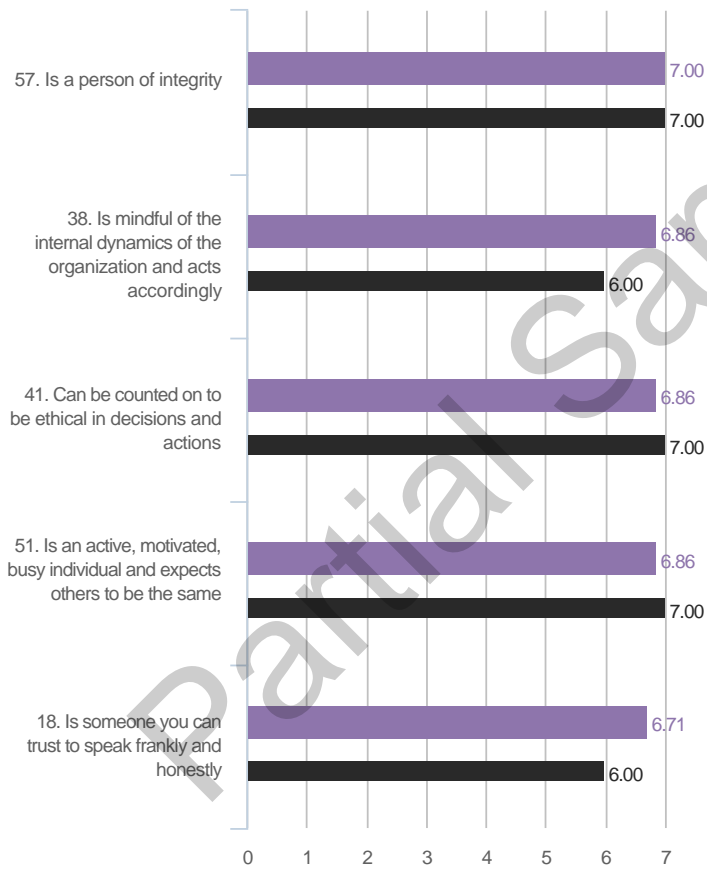
3 Highest Competencies



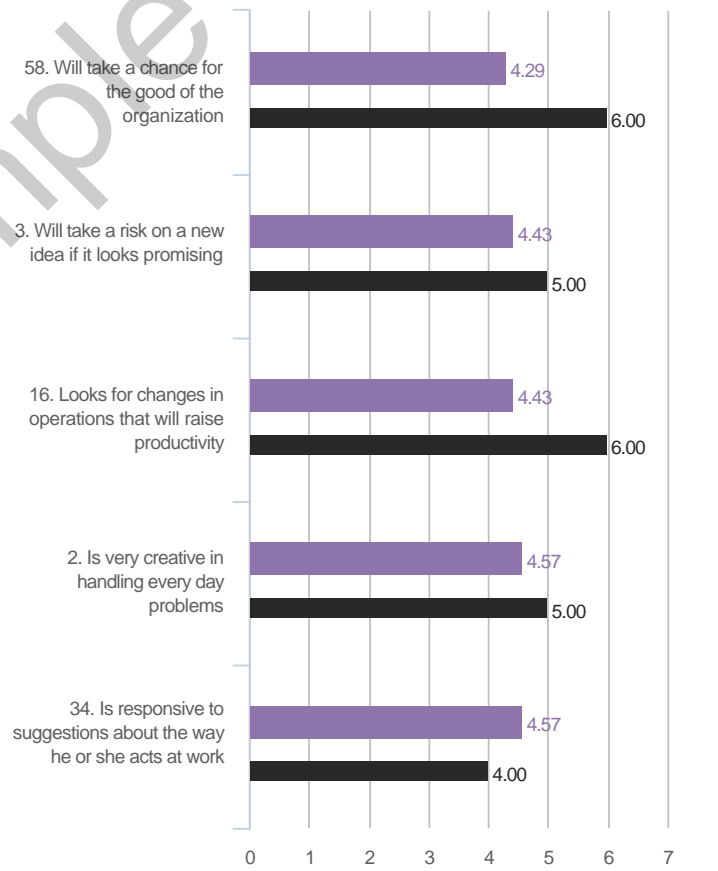
3 Lowest Competencies



5 Highest Questions



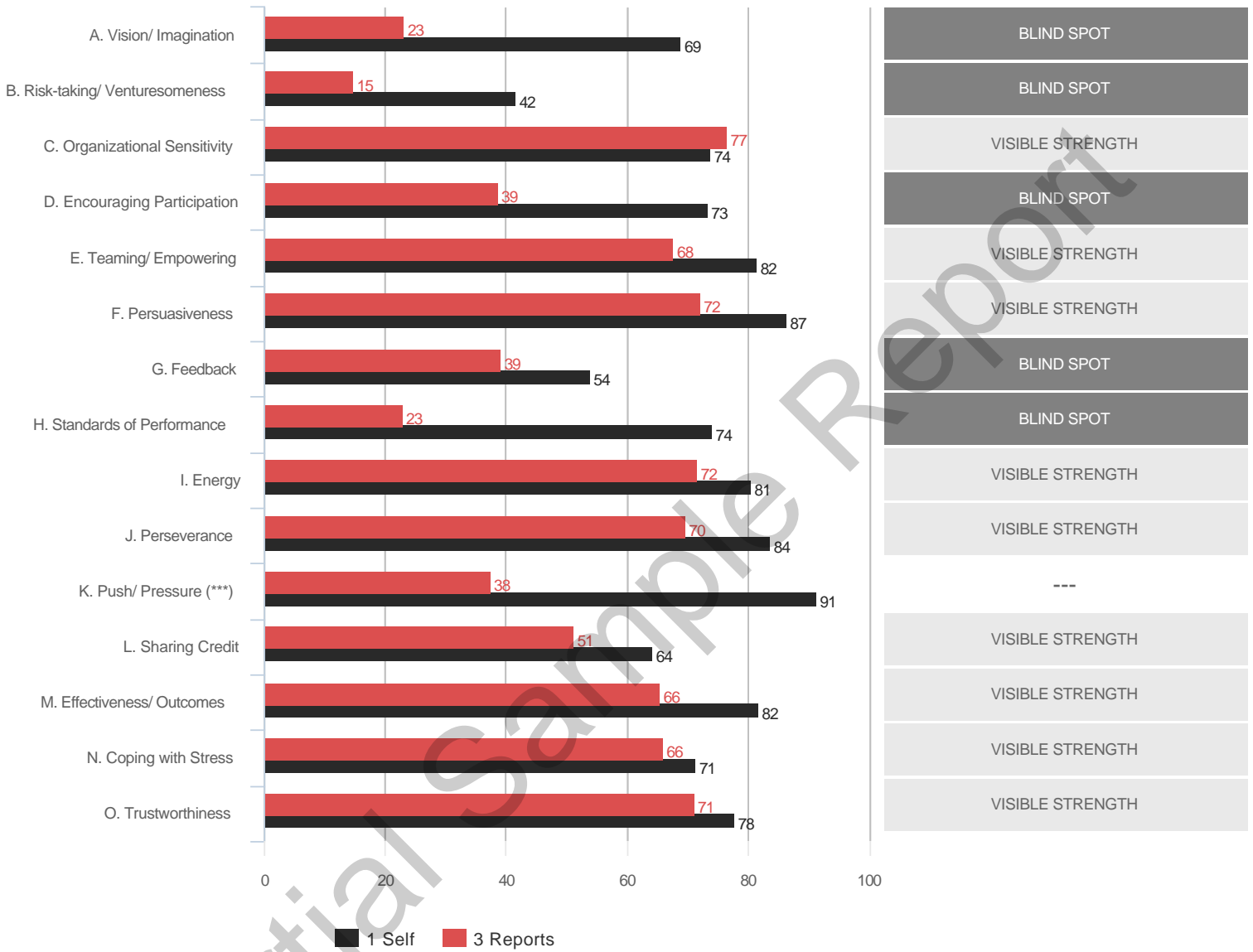
5 Lowest Questions

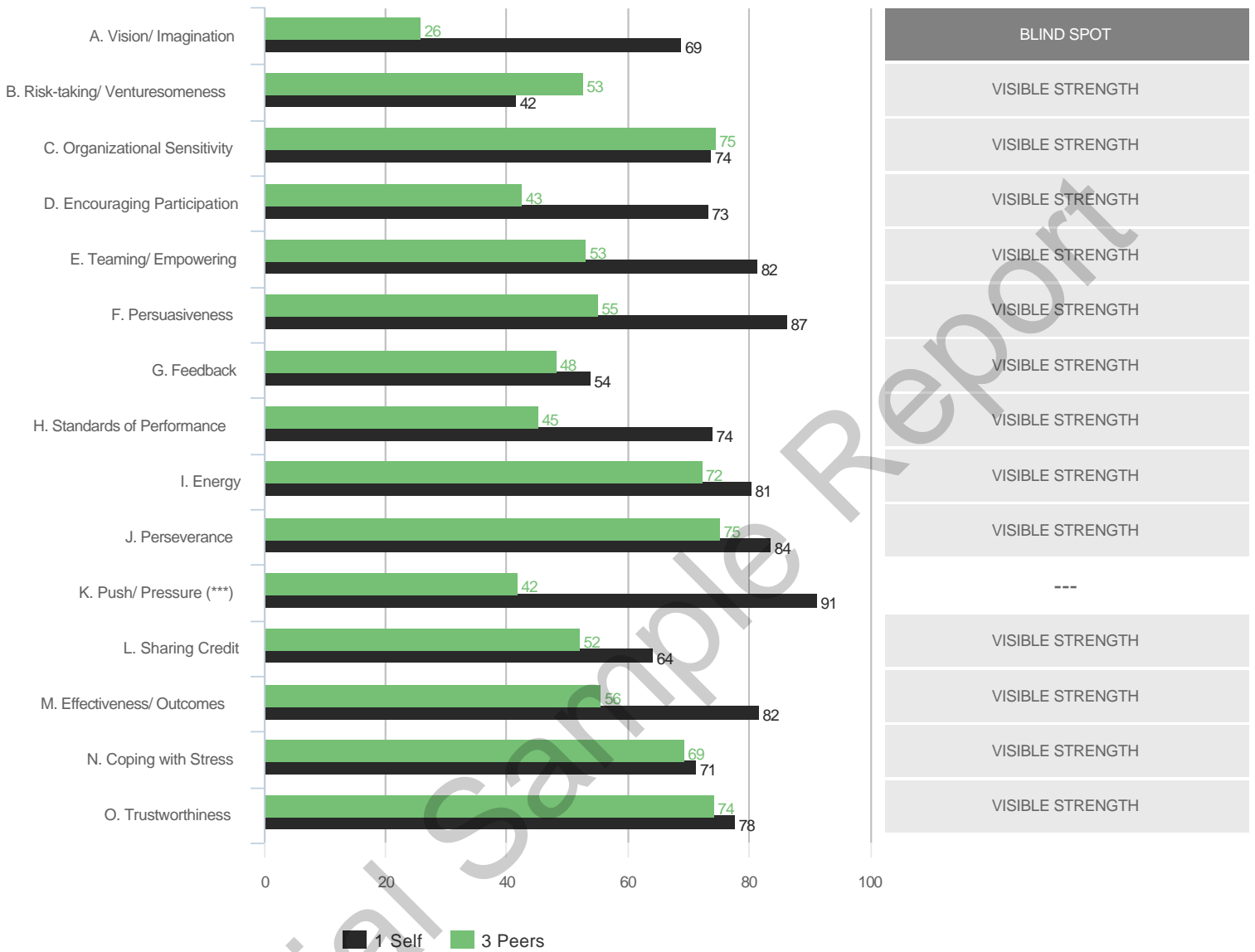


■ 1 Self ■ All Raters Averaged

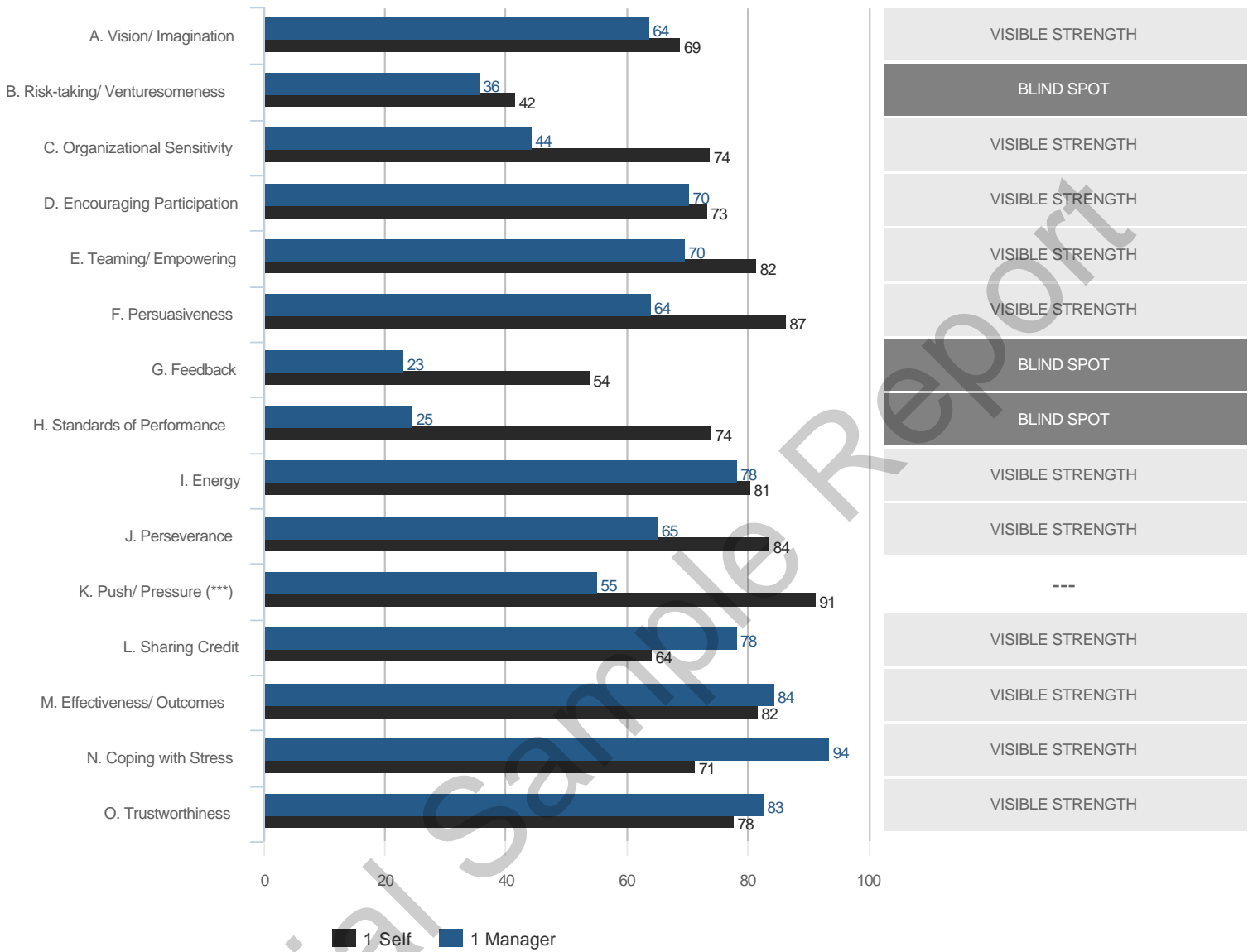
■ 1 Self ■ All Raters Averaged

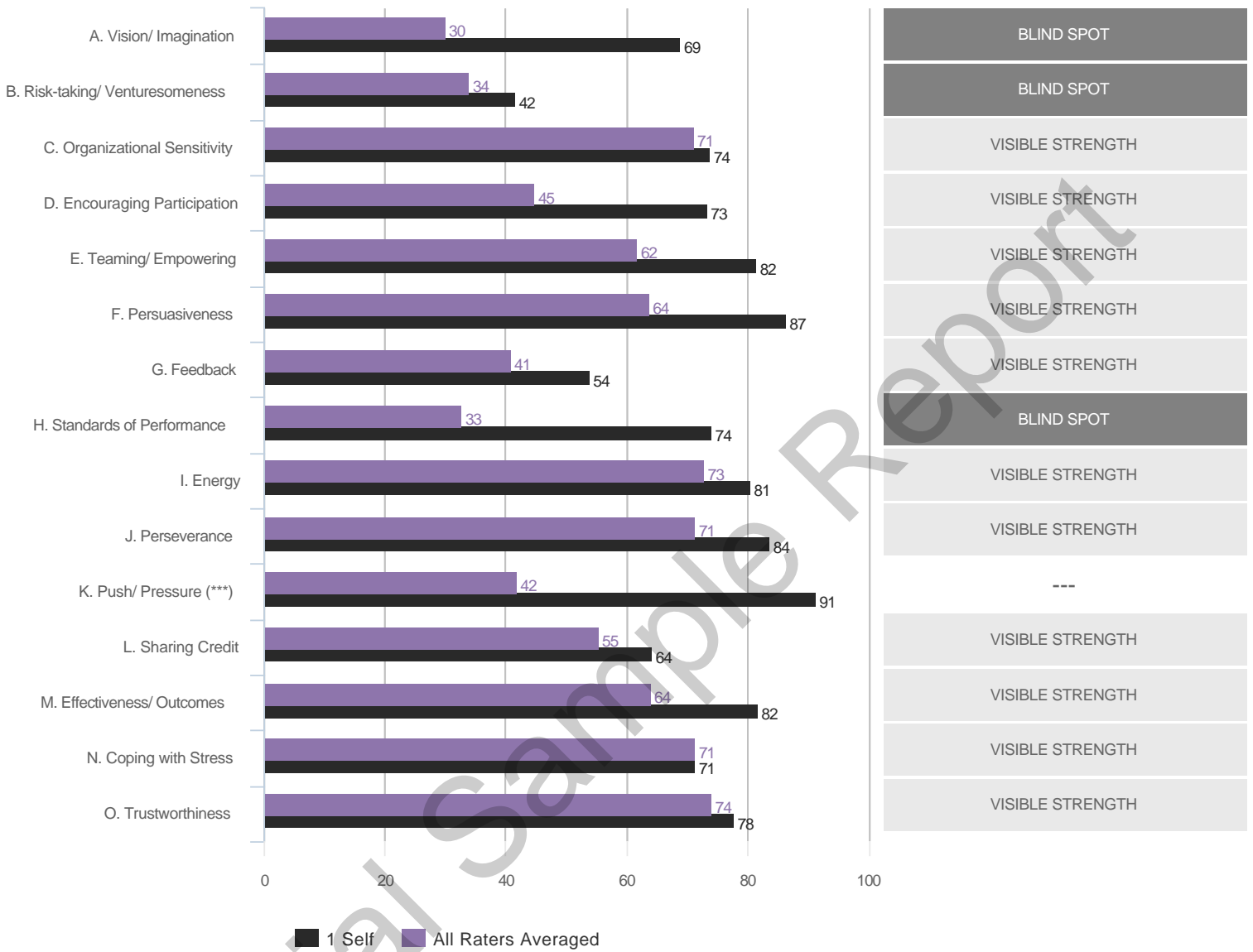
Blind Spot Analysis





Partial Sample Report





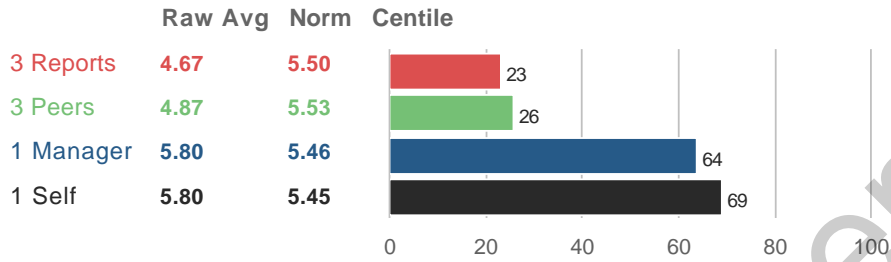
Overall Scores



I. ENTREPRENEURIAL VISION

A. Vision/ Imagination

Overall Scores



Question Scores

2. Is very creative in handling every day problems

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.67	0.58	.	.	.	.	1	2	.	.
4.33	0.58	.	.	.	.	2	1	.	.
5.00	---	.	.	.	.	.	1	.	.
5.00	---	.	.	.	.	.	1	.	.

16. Looks for changes in operations that will raise productivity

Raw Avg	SD	NA	1	2	3	4	5	6	7
3.33	0.58	.	.	.	2	1	.	.	.
4.67	0.58	.	.	.	.	1	2	.	.
7.00	---	.	.	.	.	.	.	.	1
6.00	---	.	.	.	.	.	.	1	.

37. Demonstrates real imagination to solve difficult problems

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.67	1.53	.	.	.	1	.	1	1	.
4.33	1.15	.	.	.	1	.	2	.	.
5.00	---	.	.	.	.	.	1	.	.
6.00	---	.	.	.	.	.	.	1	.

45. Makes effective use of multiple information sources to see patterns and trends

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.00	1.00	.	.	.	.	.	1	1	1
5.67	1.15	.	.	.	.	.	2	.	1
7.00	---	.	.	.	.	.	.	.	1
6.00	---	.	.	.	.	.	.	1	.

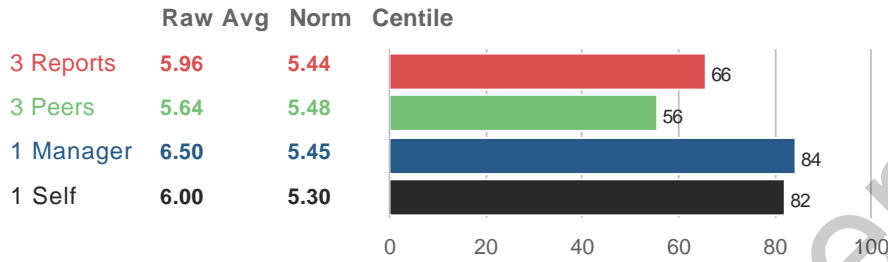
70. Tries to visualize changes to help meet our future needs

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.67	0.58	.	.	.	.	1	2	.	.
5.33	1.15	.	.	.	.	1	.	2	.
5.00	---	.	.	.	.	.	1	.	.
6.00	---	.	.	.	.	.	.	1	.

IMPACT

M. Effectiveness/ Outcomes

Overall Scores



Question Scores

7. Is really effective in promoting changes for better performance

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.00	---	.	.	.	.	.	3	.	.
4.67	0.58	.	.	.	.	1	2	.	.
6.00	---	.	.	.	.	.	.	1	.
6.00	---	.	.	.	.	.	.	1	.

15. When he or she attempts to change things, the results are good

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.33	0.58	.	.	.	.	.	2	1	.
6.00	---	1	.	.	.	.	.	2	.
7.00	---	.	.	.	.	.	.	.	1
6.00	---	.	.	.	.	.	.	1	.

30. Is regarded as an effective leader throughout the organization

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.00	---	2	.	.	.	.	.	1	.
6.00	---	1	.	.	.	.	.	2	.
6.00	---	1	.
6.00	---	1	.

46. Is the kind of person that others are glad to follow

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.33	0.58	.	.	.	.	.	.	2	1
6.00	---	.	.	.	.	.	.	3	.
7.00	---	.	.	.	.	.	.	.	1
6.00	---	.	.	.	.	.	.	1	.

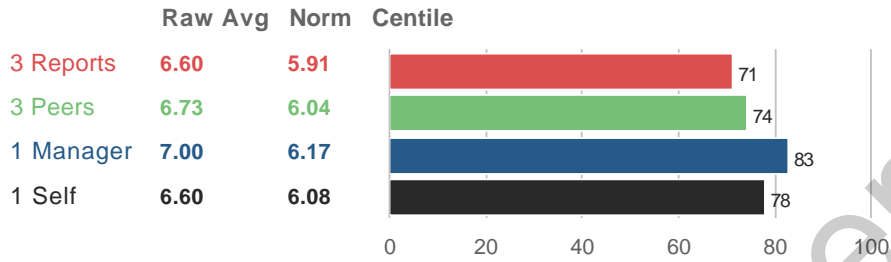
63. Has the personal qualities of a leader among peers

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.33	0.58	.	.	.	.	.	.	2	1
5.67	0.58	.	.	.	.	.	1	2	.
6.00	---	.	.	.	.	.	.	1	.
6.00	---	.	.	.	.	.	.	1	.

IMPACT

O. Trustworthiness

Overall Scores



Question Scores

5. Can be trusted to do what he or she says will be done

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.33	0.58	.	.	.	.	.	.	2	1
6.33	0.58	.	.	.	.	.	.	2	1
7.00	---	.	.	.	.	.	.	.	1
7.00	---	.	.	.	.	.	.	.	1

18. Is someone you can trust to speak frankly and honestly

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.33	0.58	.	.	.	.	.	.	2	1
7.00	---	.	.	.	.	.	.	.	3
7.00	---	.	.	.	.	.	.	.	1
6.00	---	.	.	.	.	.	.	1	.

27. Is trusted as a leader

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.67	0.58	.	.	.	.	.	.	1	2
6.33	1.15	.	.	.	.	.	1	.	2
7.00	---	.	.	.	.	.	.	.	1
6.00	---	.	.	.	.	.	.	1	.

41. Can be counted on to be ethical in decisions and actions

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.67	0.58	.	.	.	.	.	.	1	2
7.00	---	.	.	.	.	.	.	.	3
7.00	---	.	.	.	.	.	.	.	1
7.00	---	.	.	.	.	.	.	.	1

57. Is a person of integrity

Raw Avg	SD	NA	1	2	3	4	5	6	7
7.00	---	3
7.00	---	3
7.00	---	1
7.00	---	1

Comments

What does this person do that should be continued?

3 Reports

- *Survey received, no comment provided (3)*

3 Peers

- *Survey received, no comment provided (3)*

1 Manager

- *Survey received, no comment provided*

1 Self

- *Survey received, no comment provided*

Partial Sample Report

What should this person do to be more effective?

3 Reports

- *Survey received, no comment provided (3)*

3 Peers

- *Survey received, no comment provided (3)*

1 Manager

- *Survey received, no comment provided*

1 Self

- *Survey received, no comment provided*

Partial Sample Report

What does this person do that should be stopped?

3 Reports

- *Survey received, no comment provided (3)*

3 Peers

- *Survey received, no comment provided (3)*

1 Manager

- *Survey received, no comment provided*

1 Self

- *Survey received, no comment provided*

Partial Sample Report

Development Plan Template



Print or photocopy this page for additional development items and/or actions.

Development Item

Development Action

What action are you going to take?

How will you know you're improving? (Success Indicators)

What resources do you need?

Complete action by

Partial Sample Report