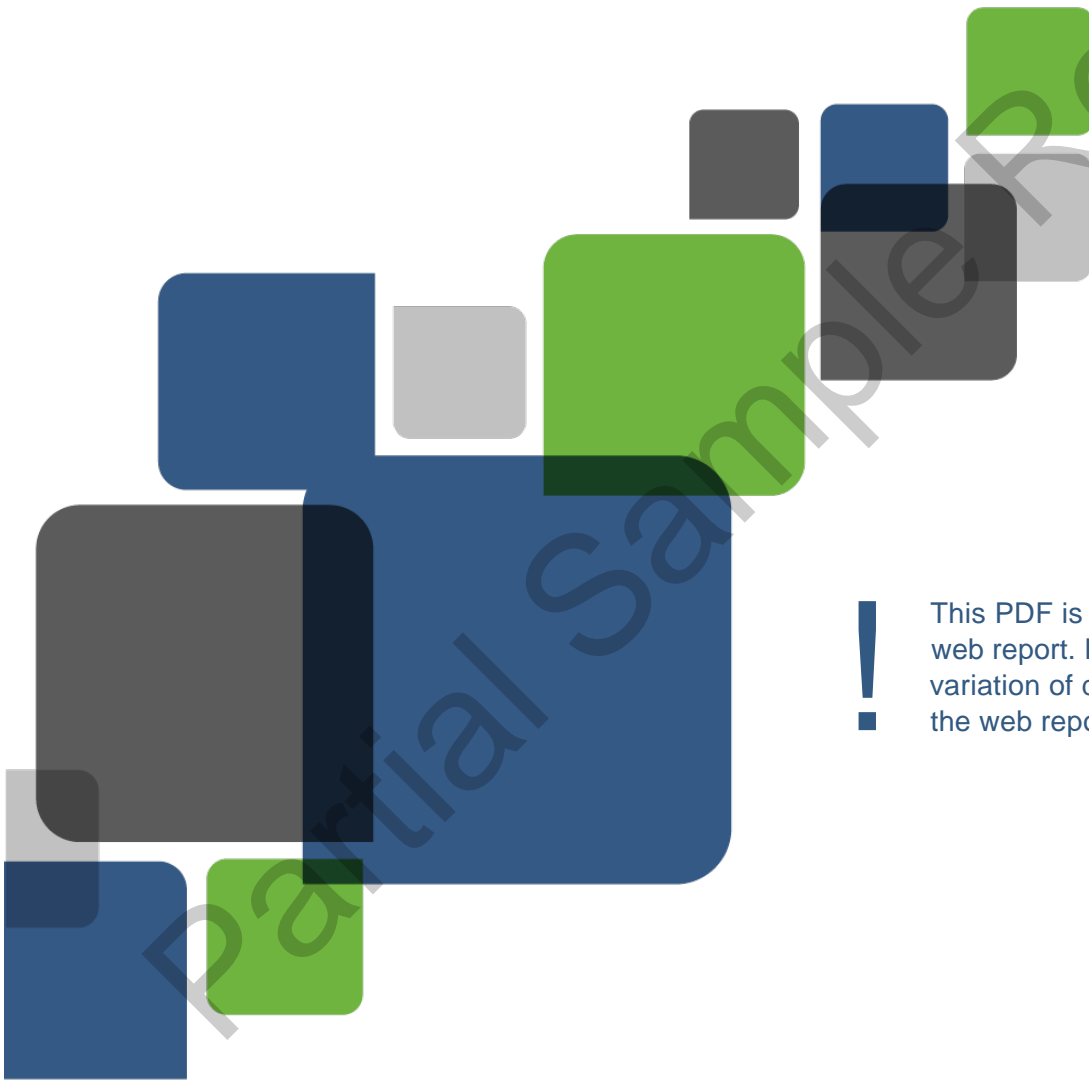


# Individual Feedback Charts

## Aspiring to Leadership (ATL)

Participant Sample  
October 2020  
TruScore

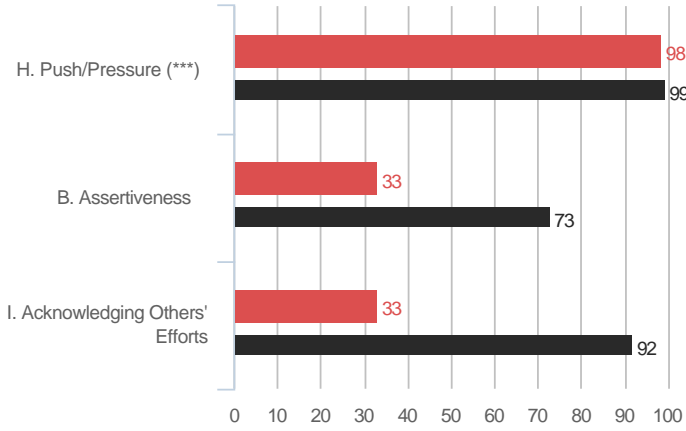


! This PDF is a simplified version of the web report. It does not contain every variation of data/charts contained within the web report.

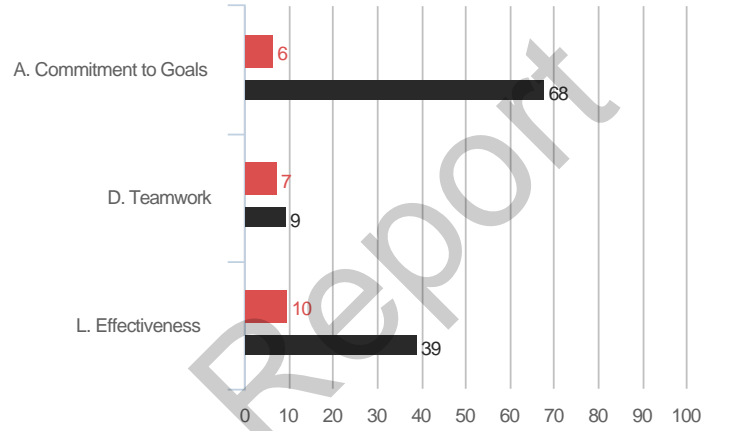


# Highest and Lowest

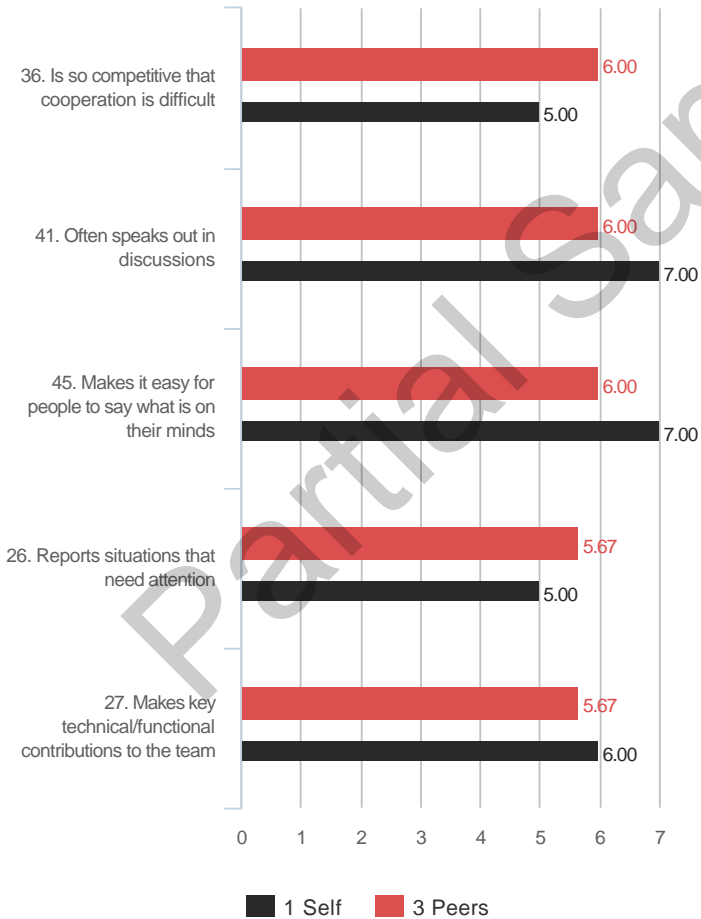
## 3 Highest Competencies



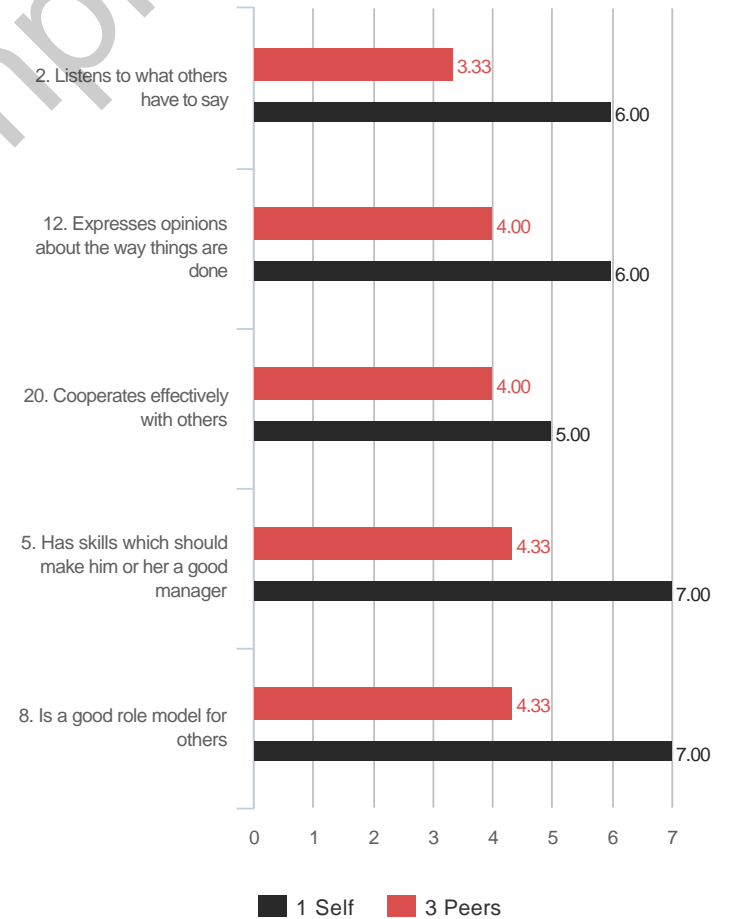
## 3 Lowest Competencies



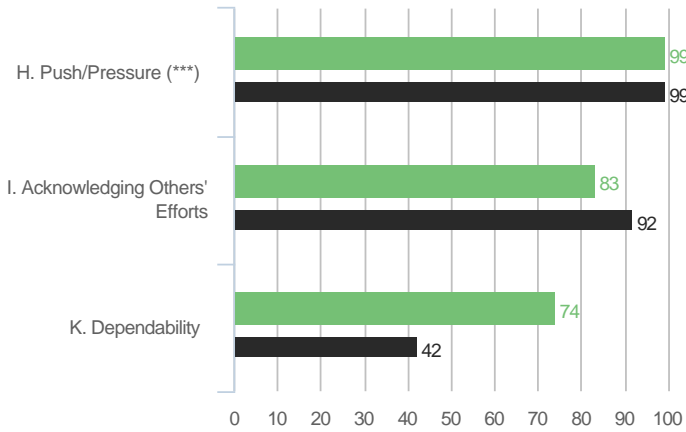
## 5 Highest Questions



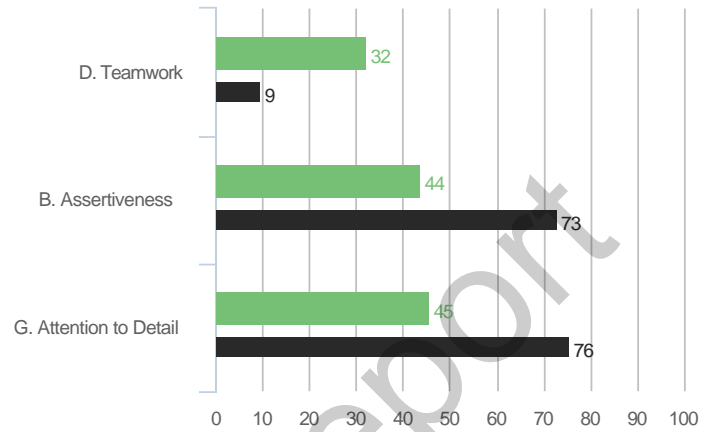
## 5 Lowest Questions



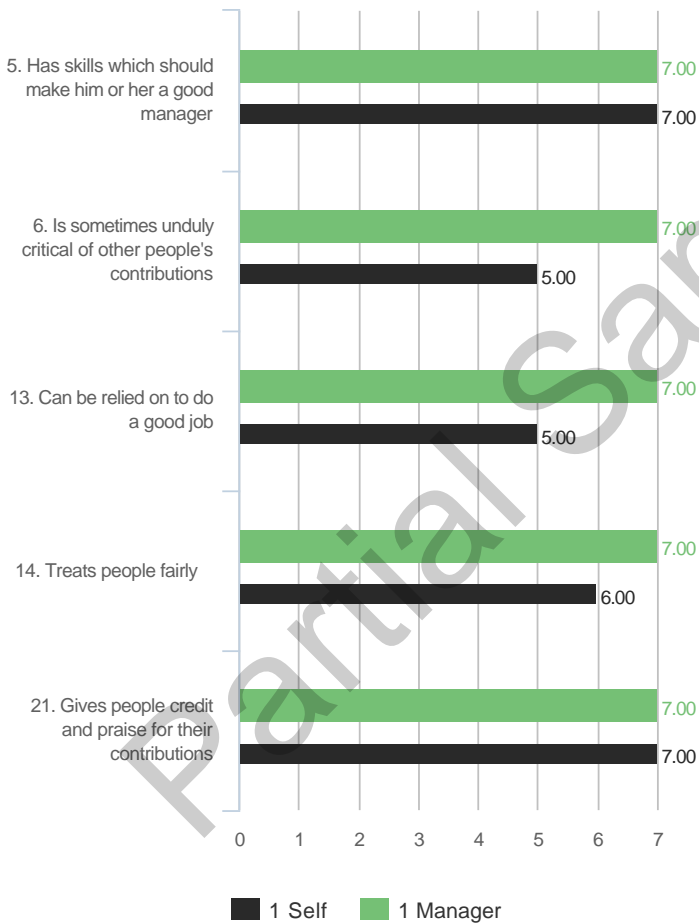
### 3 Highest Competencies



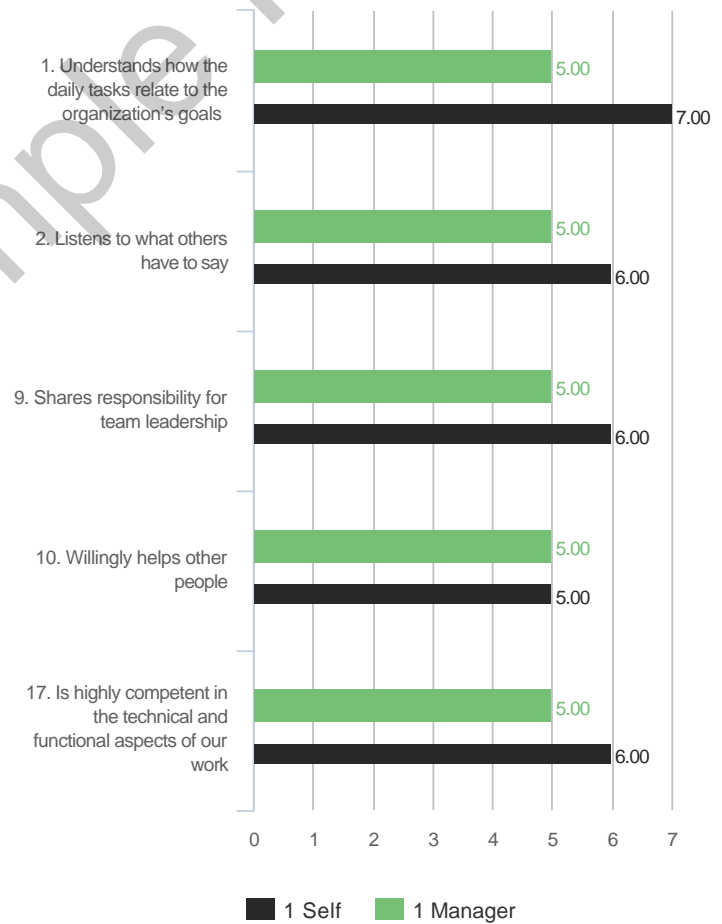
### 3 Lowest Competencies



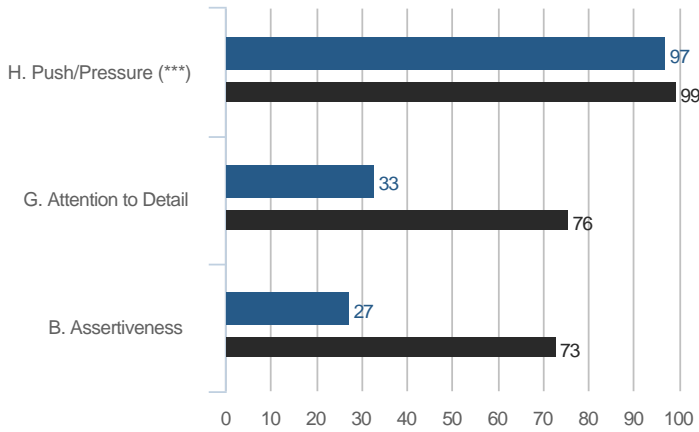
### 5 Highest Questions



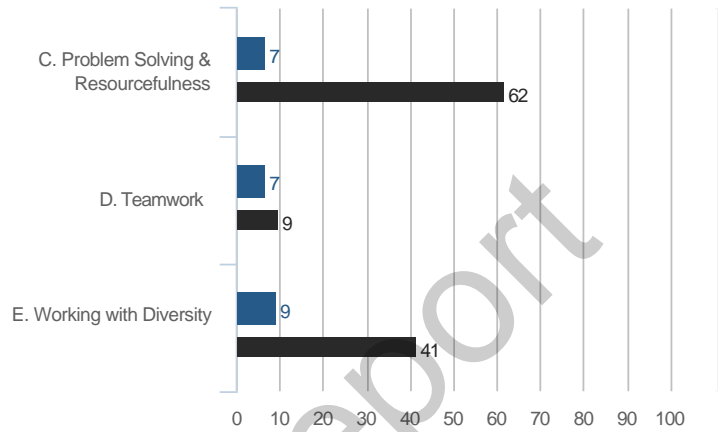
### 5 Lowest Questions



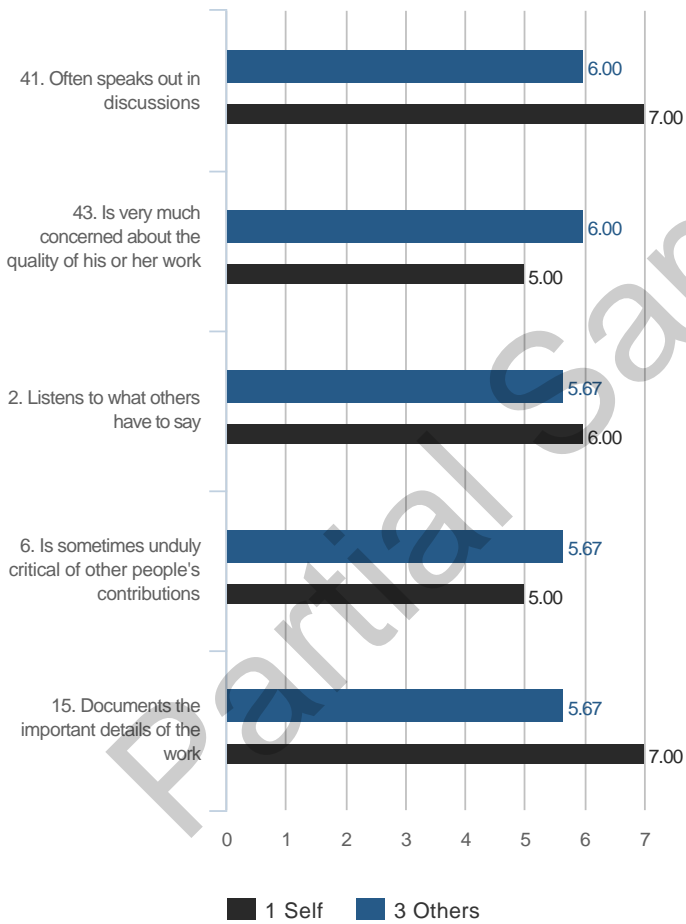
### 3 Highest Competencies



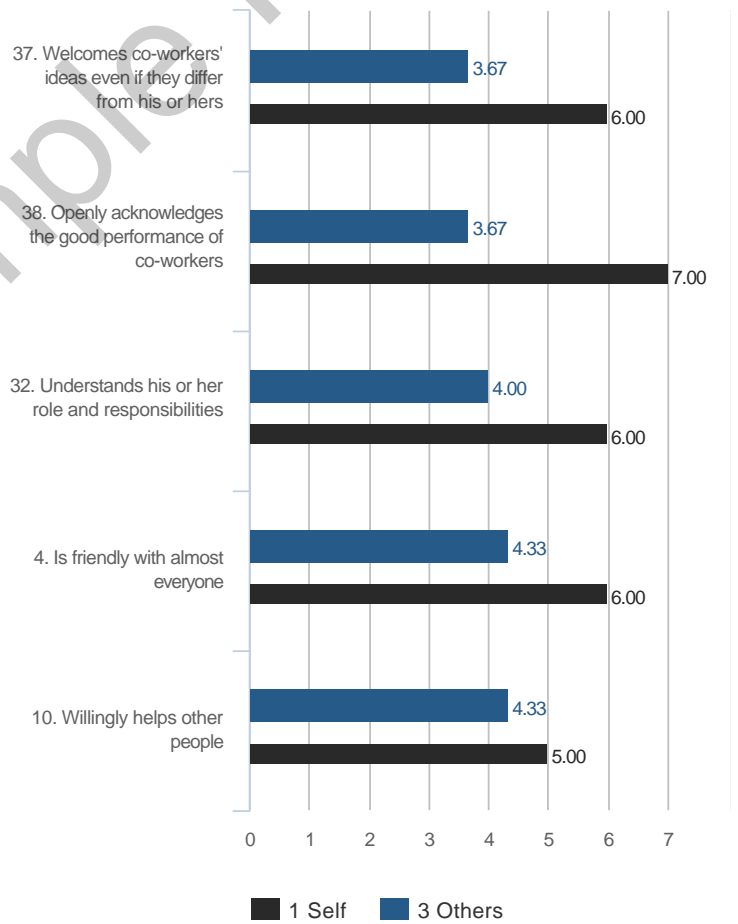
### 3 Lowest Competencies



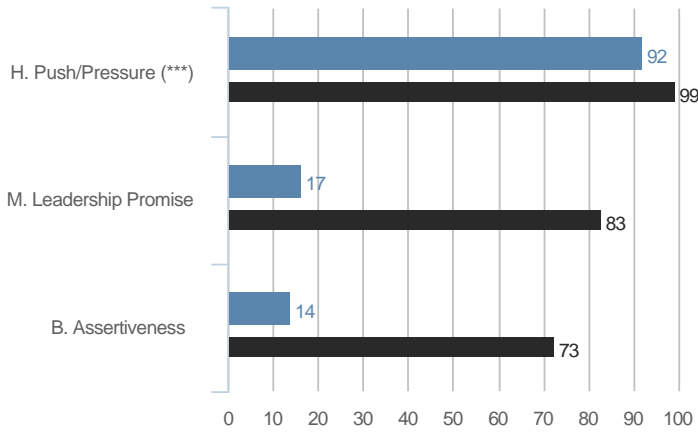
### 5 Highest Questions



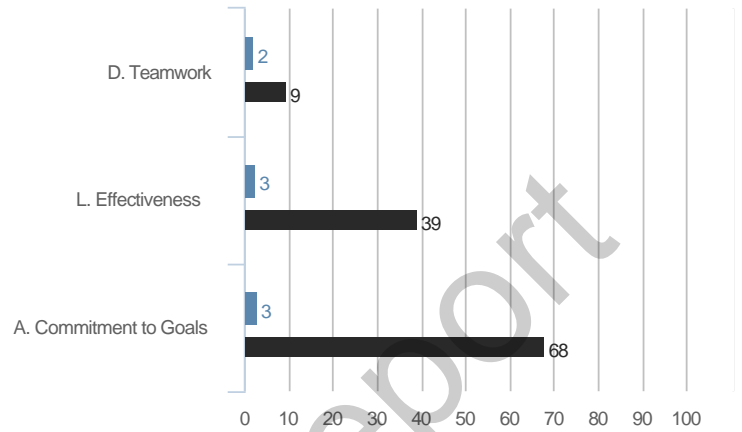
### 5 Lowest Questions



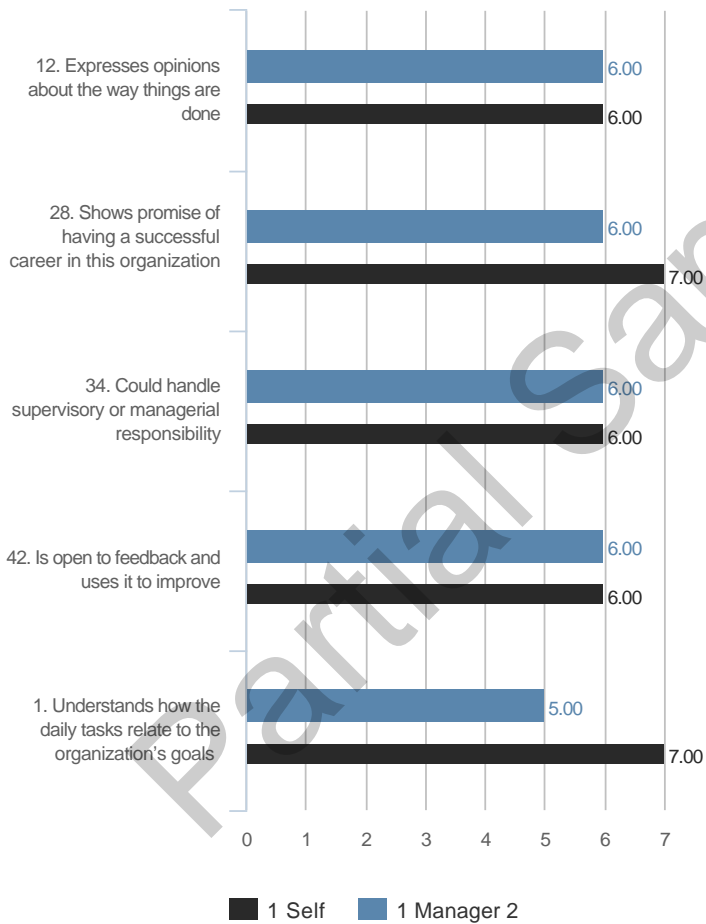
### 3 Highest Competencies



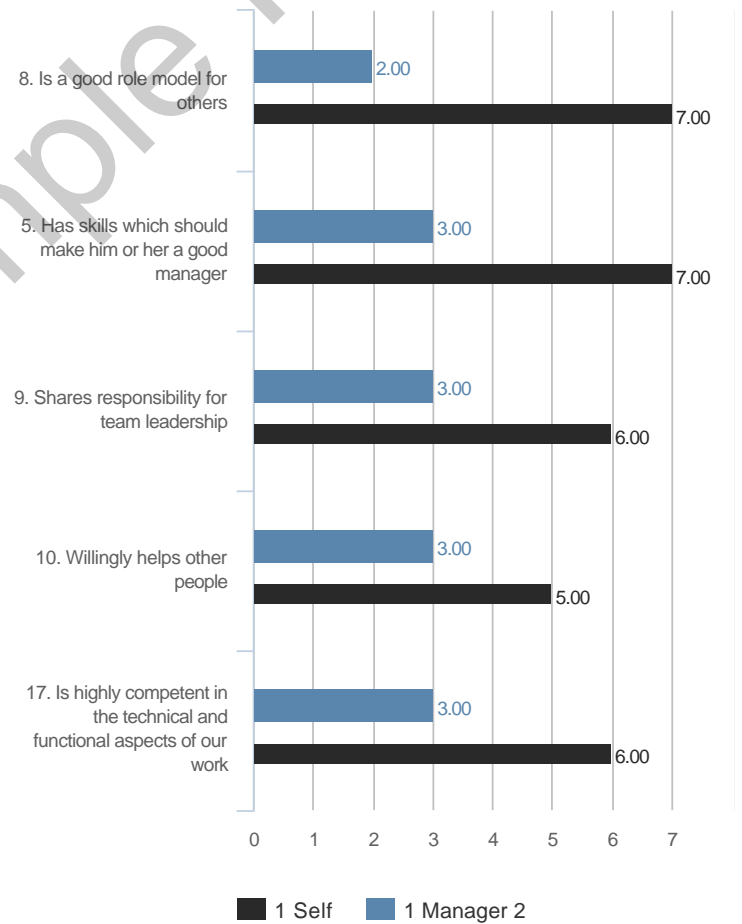
### 3 Lowest Competencies



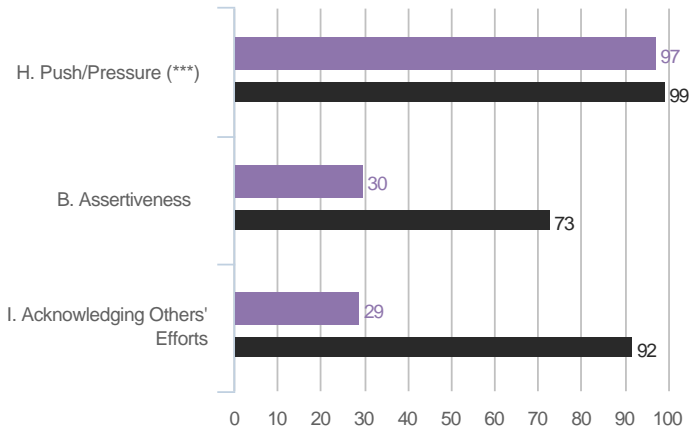
### 5 Highest Questions



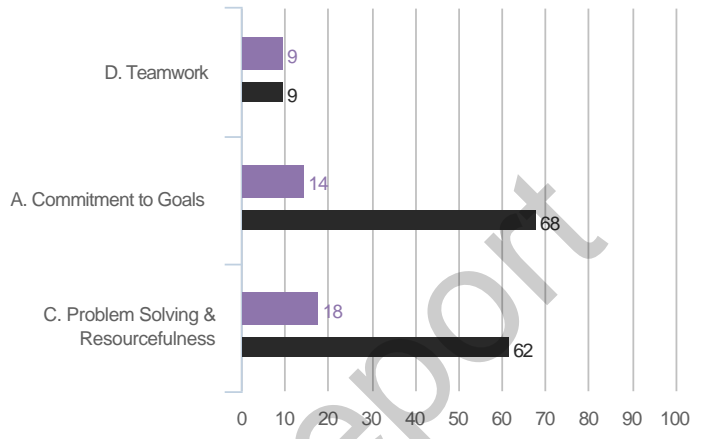
### 5 Lowest Questions



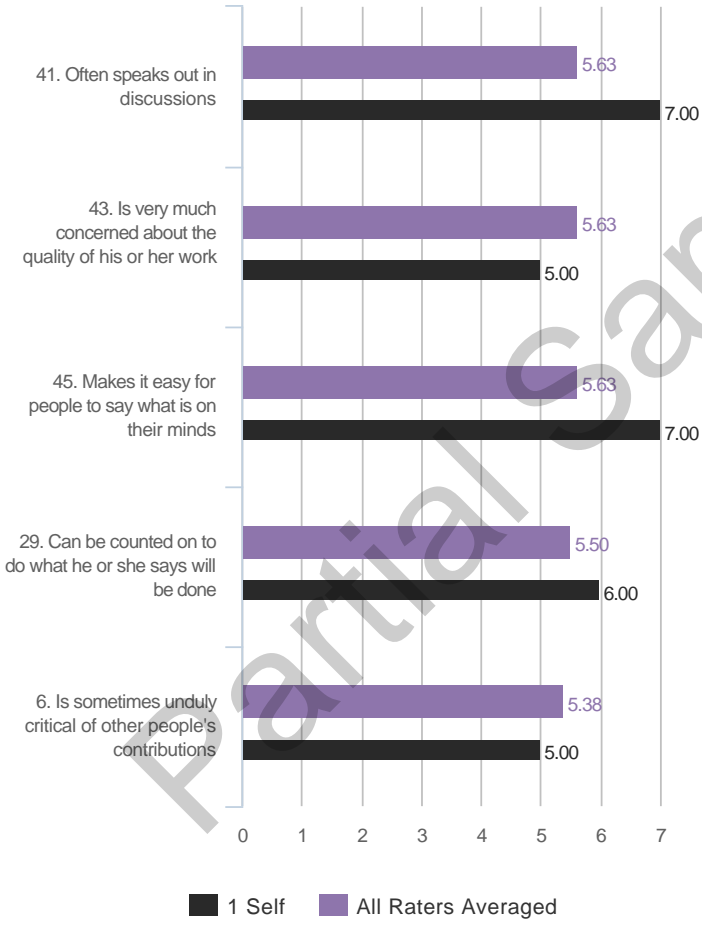
### 3 Highest Competencies



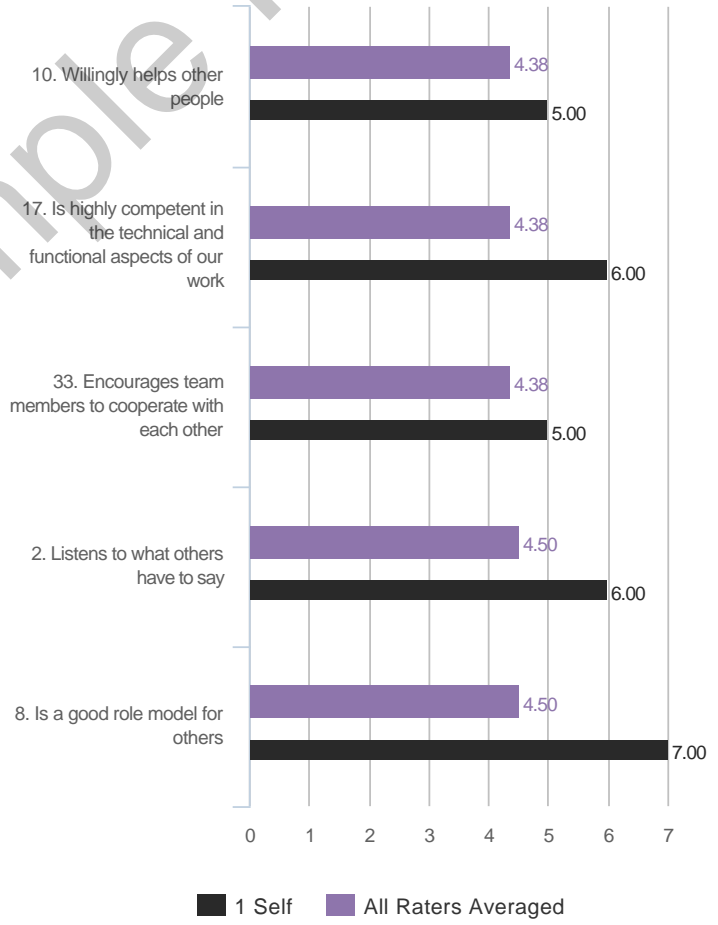
### 3 Lowest Competencies



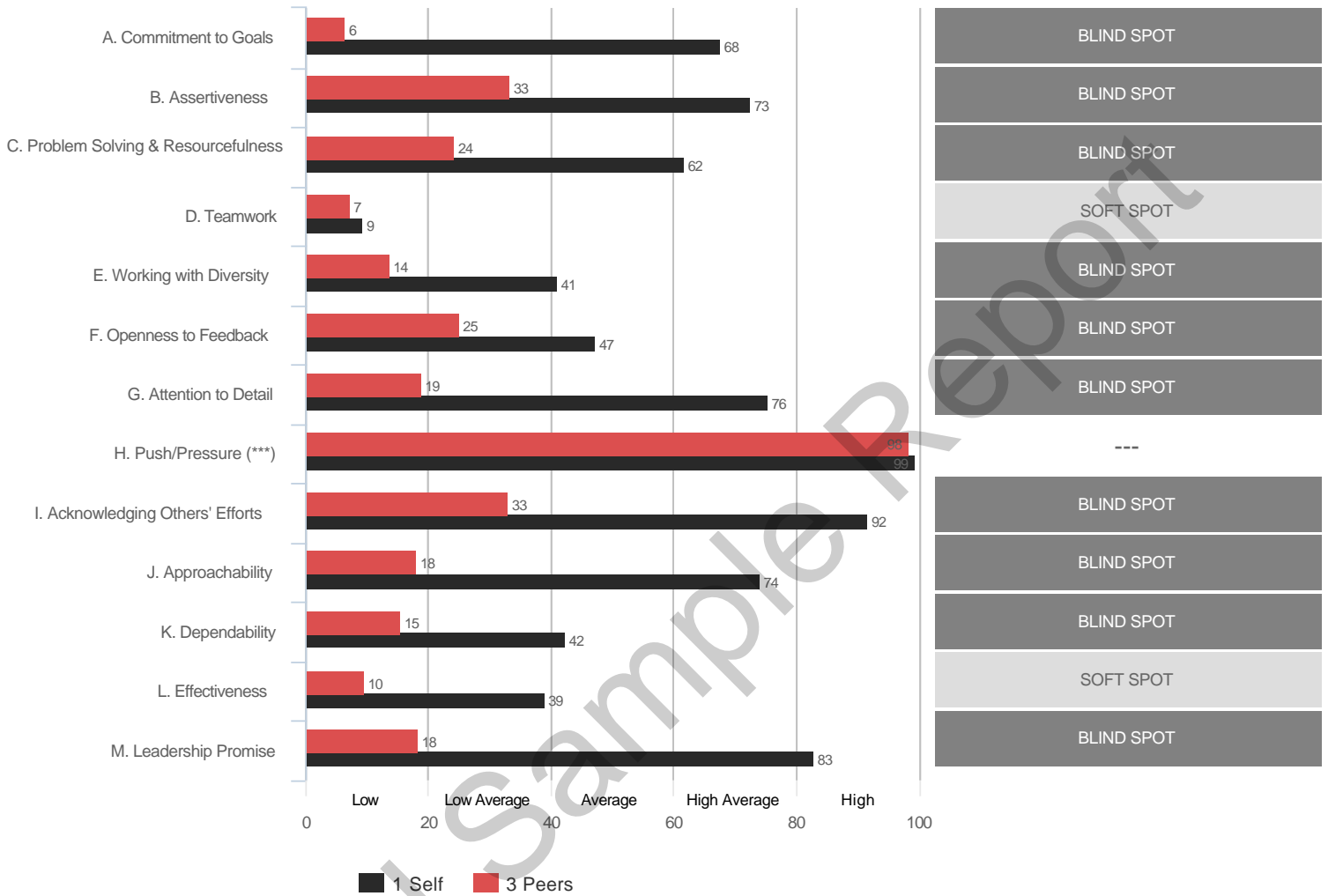
### 5 Highest Questions

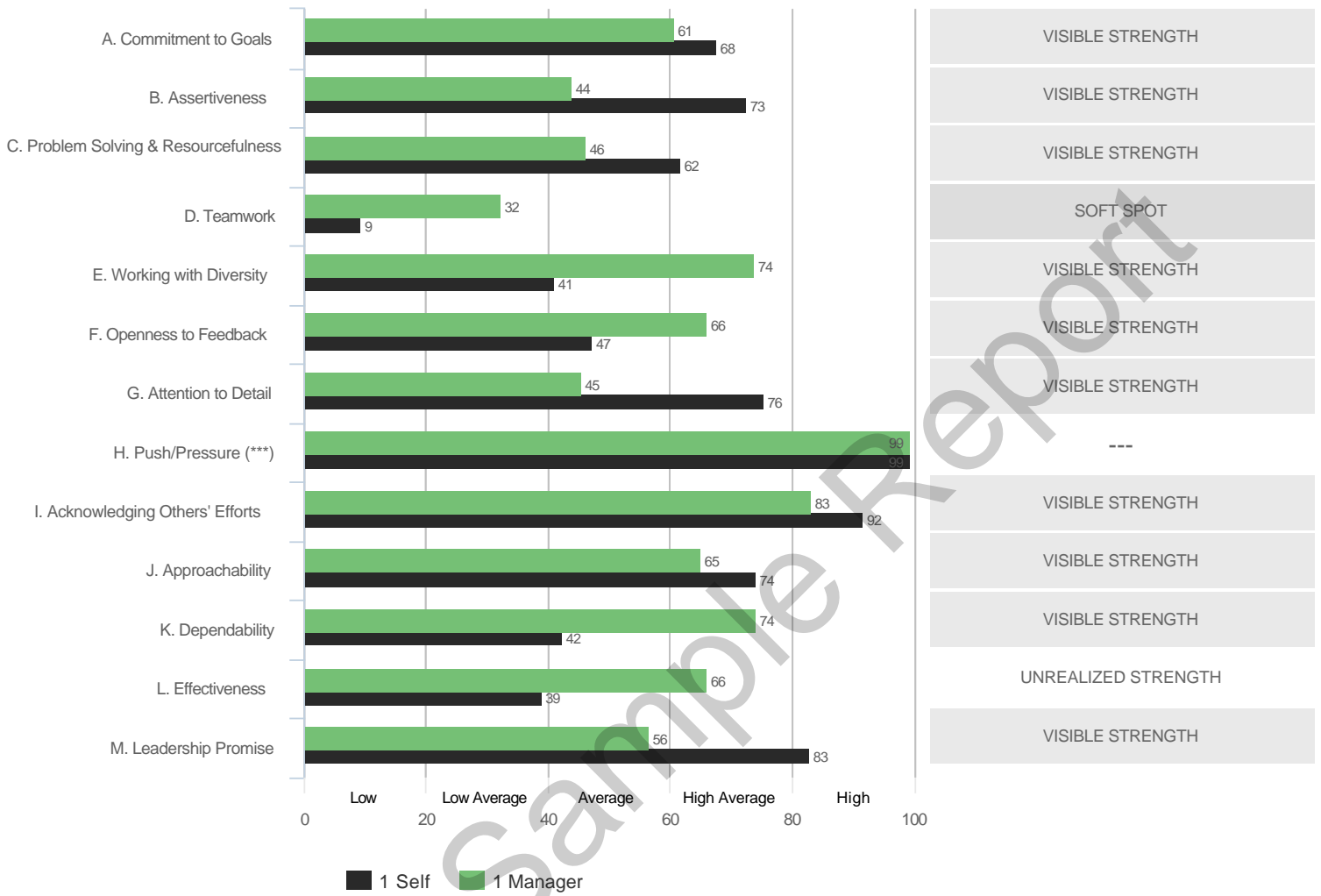


### 5 Lowest Questions

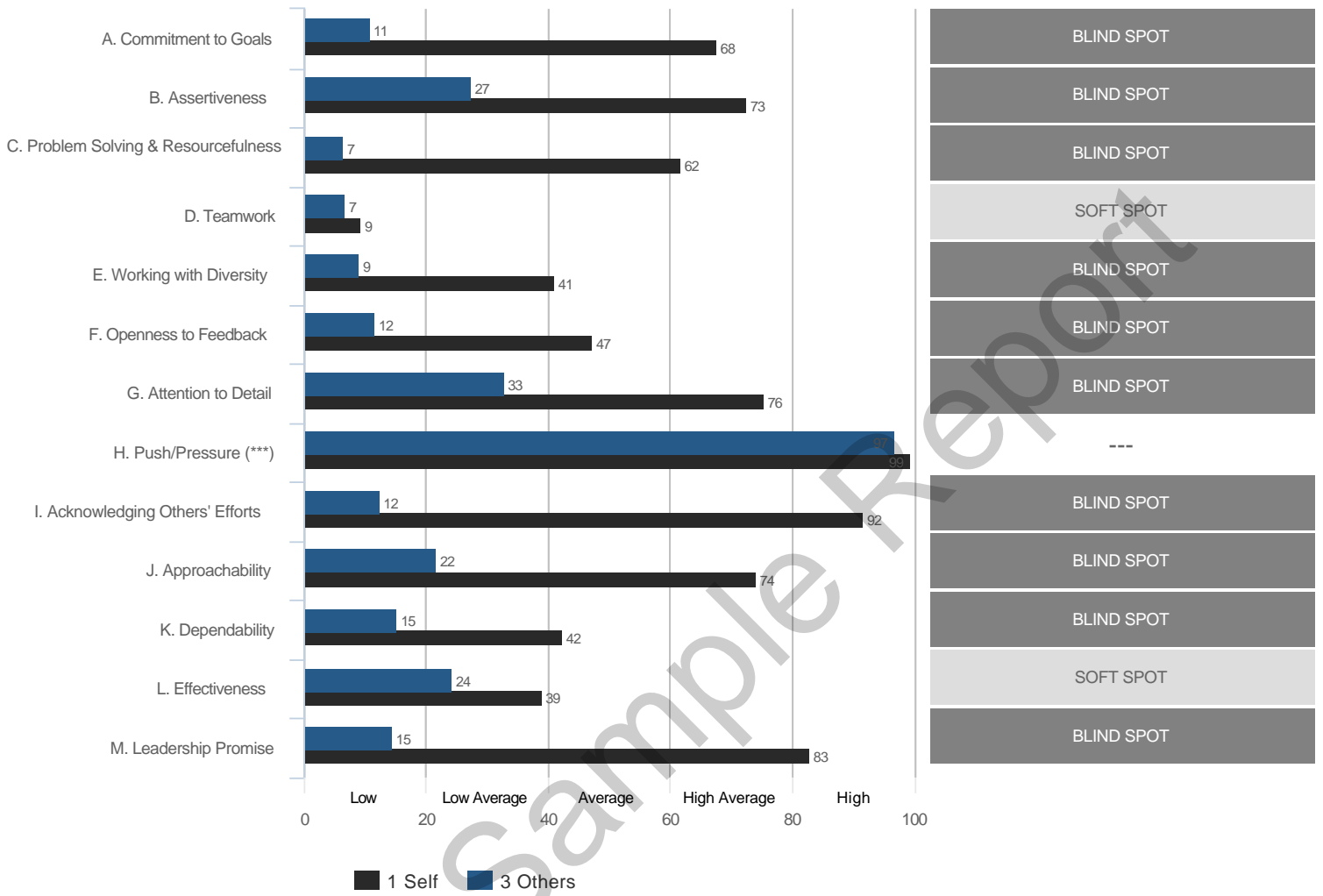


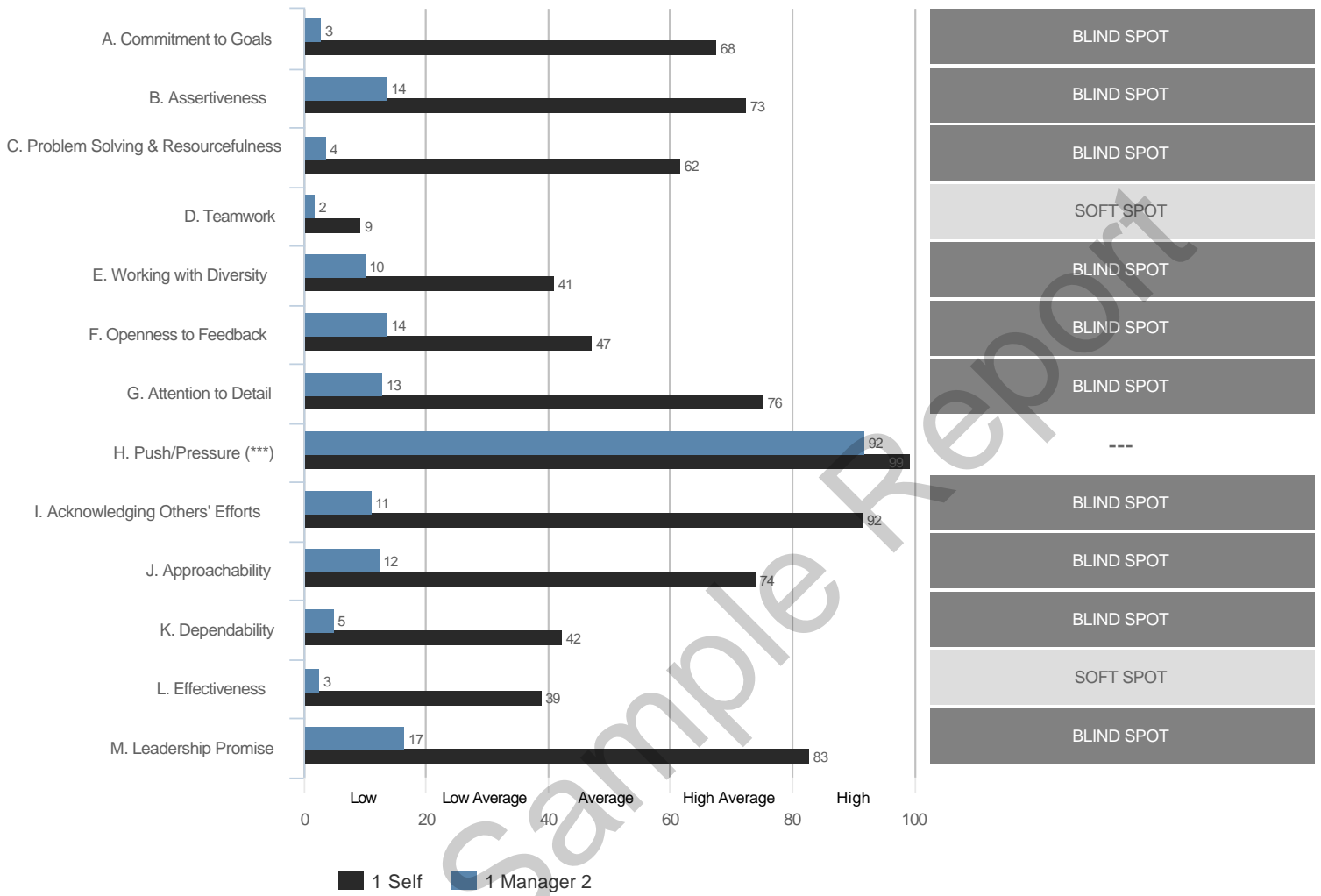
# Blind Spot Analysis

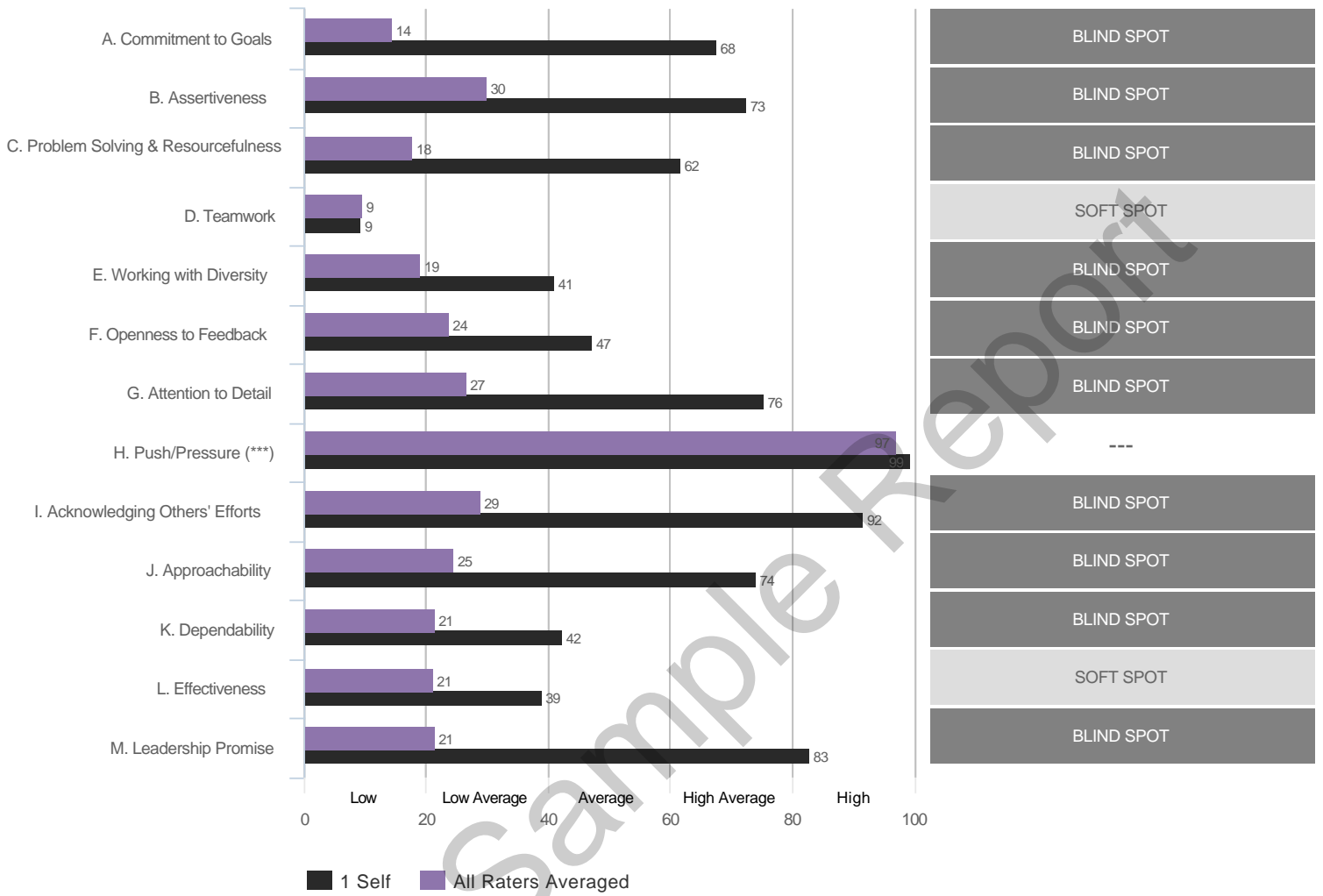












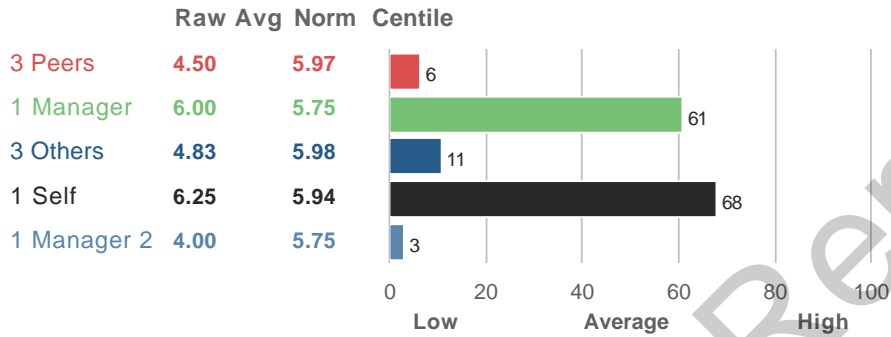
# Overall Scores



I. GOALS

# A. Commitment to Goals

## Overall Scores



## Question Scores

1. Understands how the daily tasks relate to the organization's goals

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.67	0.58	.	.	.	.	1	2	.	.
5.00	---	.	.	.	.	.	1	.	.
5.00	1.73	.	.	.	.	2	.	.	1
7.00	---	.	.	.	.	.	.	.	1
5.00	---	.	.	.	.	.	1	.	.

22. Understands the group's goals and works to help meet them

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.33	2.52	.	.	1	.	1	.	.	1
7.00	---	.	.	.	.	.	.	.	1
4.67	2.08	.	.	.	1	1	.	.	1
6.00	---	.	.	.	.	.	.	1	.
4.00	---	.	.	.	.	1	.	.	.

32. Understands his or her role and responsibilities

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.67	1.53	.	.	.	1	.	1	1	.
6.00	---	.	.	.	.	.	.	1	.
4.00	1.00	.	.	.	1	1	1	.	.
6.00	---	.	.	.	.	.	.	1	.
4.00	---	.	.	.	.	1	.	.	.

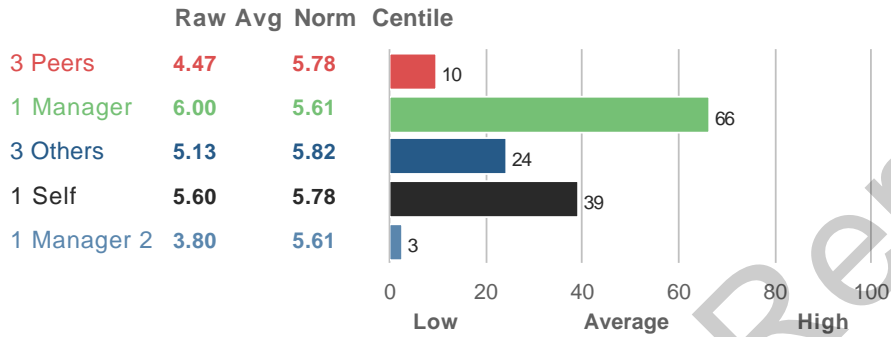
44. Knows what is expected and does it

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.33	0.58	.	.	.	.	2	1	.	.
6.00	---	.	.	.	.	.	.	1	.
5.67	1.53	.	.	.	.	1	.	1	1
6.00	---	.	.	.	.	.	.	1	.
3.00	---	.	.	.	1	.	.	.	.

OUTCOMES

# L. Effectiveness

## Overall Scores



## Question Scores

3. Has the personal qualities of a leader among peers

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.67	0.58	.	.	.	.	1	2	.	.
6.00	---	.	.	.	.	.	.	1	.
5.00	2.00	.	.	.	1	.	1	.	1
5.00	---	.	.	.	.	.	1	.	.
5.00	---	.	.	.	.	.	1	.	.

8. Is a good role model for others

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.33	1.15	.	.	.	1	.	2	.	.
6.00	---	.	.	.	.	.	.	1	.
5.00	1.00	.	.	.	.	1	1	1	.
7.00	---	.	.	.	.	.	.	.	1
2.00	---	.	.	1	.	.	.	.	.

16. Performs his or her work in a timely manner

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.33	0.58	.	.	.	.	2	1	.	.
6.00	---	.	.	.	.	.	.	1	.
4.67	1.53	.	.	.	1	.	1	1	.
5.00	---	.	.	.	.	.	1	.	.
4.00	---	.	.	.	.	1	.	.	.

19. Has very high standards of performance

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.67	2.31	.	.	1	.	.	.	2	.
6.00	---	.	.	.	.	.	.	1	.
5.33	1.15	.	.	.	.	1	.	2	.
6.00	---	.	.	.	.	.	.	1	.
3.00	---	.	.	.	1	.	.	.	.

## Comments

What does this person do that should be continued?

### 3 Peers

- Comment 1 (2)
- Peers1 - comment 1

### 1 Manager

- Manager - comment 1

### 3 Others

- Comment 1 (2)
- Others1 - comment 1

### 1 Self

- Self - comment 1

### 1 Manager 2

- Comment 1

Partial Sample Report

## What should this person do to be more effective?

### 3 Peers

- Comment 2 (2)
- Peers1 - comment 2

### 1 Manager

- Manager - comment 2

### 3 Others

- Comment 2 (2)
- Others1 - comment 2

### 1 Self

- Self - comment 2

### 1 Manager 2

- Comment 2

Partial Sample Report



## What does this person do that should be stopped?

### 3 Peers

- Peers1 - comment 3
- Comment 3 (2)

### 1 Manager

- Manager - comment 3

### 3 Others

- Comment 3 (2)
- Others1 - comment 3

### 1 Self

- Self - comment 3

### 1 Manager 2

- Comment 3

Partial Sample Report

# Development Plan Template



Print or photocopy this page for additional development items and/or actions.

Development Item

Development Action

What action are you going to take?

How will you know you're improving? (Success Indicators)

What resources do you need?

Complete action by

Partial Sample Report