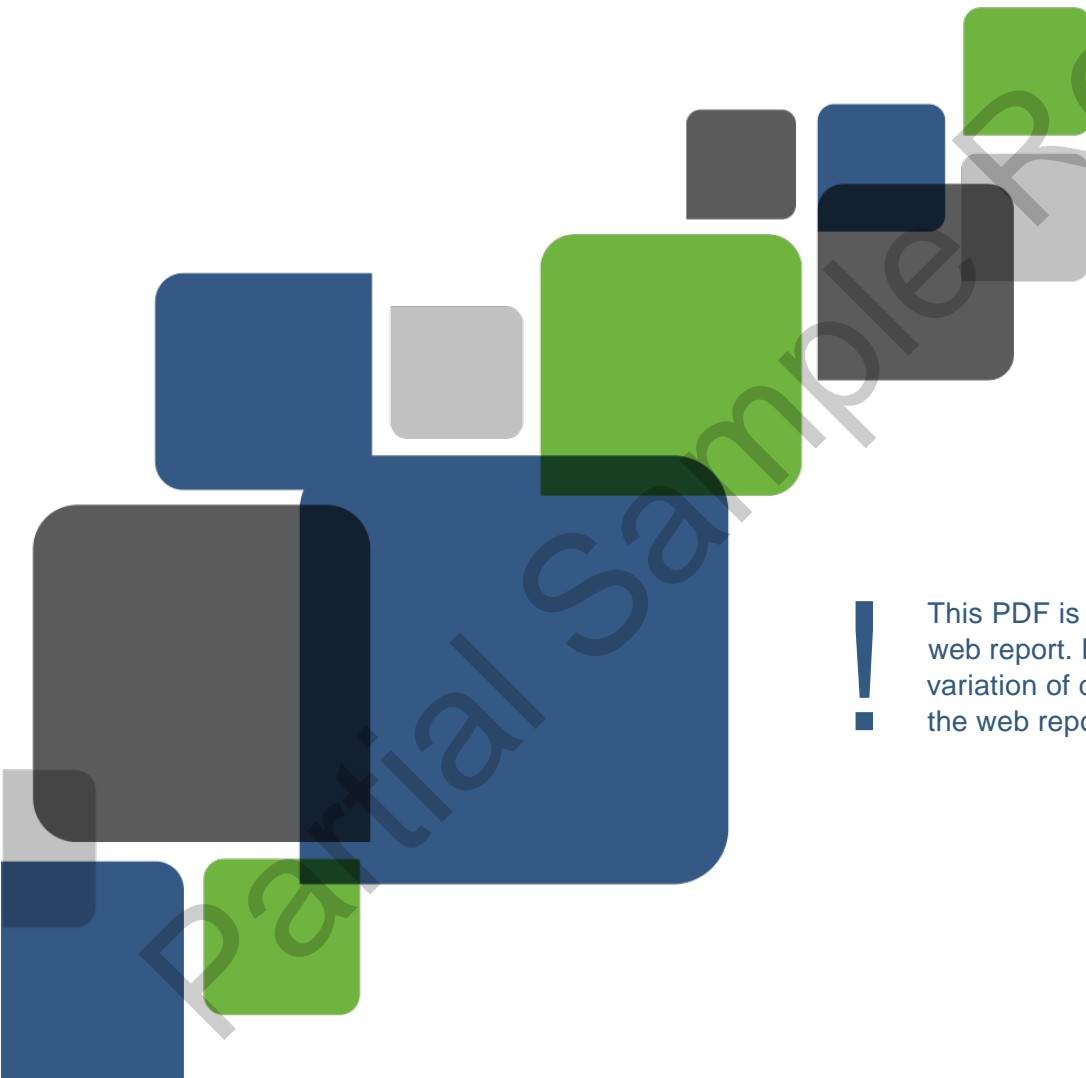


Individual Feedback Charts Leadership EQ (LEQ)

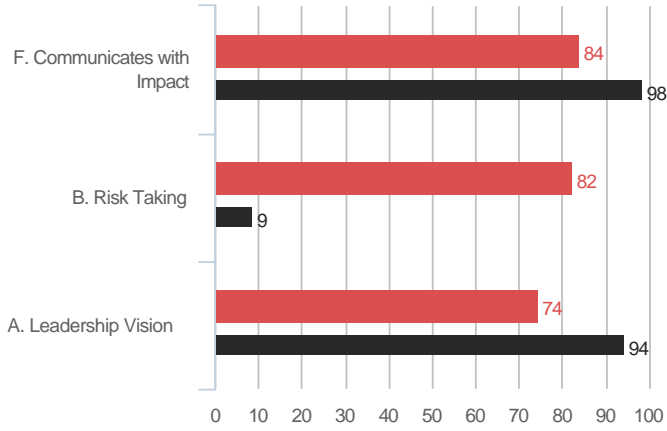
Sample Leader
August 2019
Demo Client



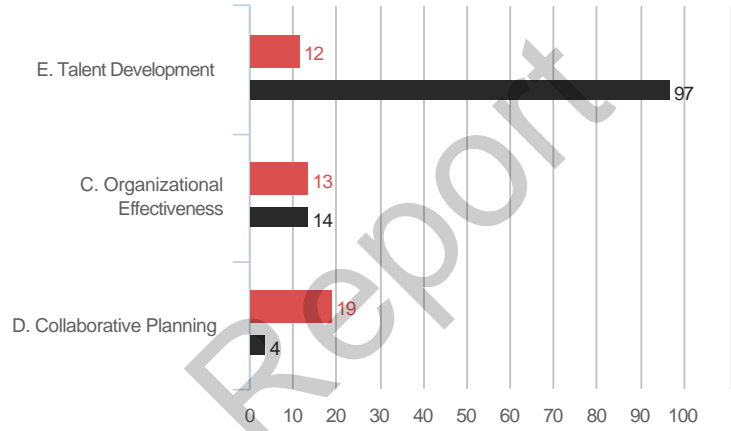
! This PDF is a simplified version of the web report. It does not contain every variation of data/charts contained within the web report.

Highest and Lowest

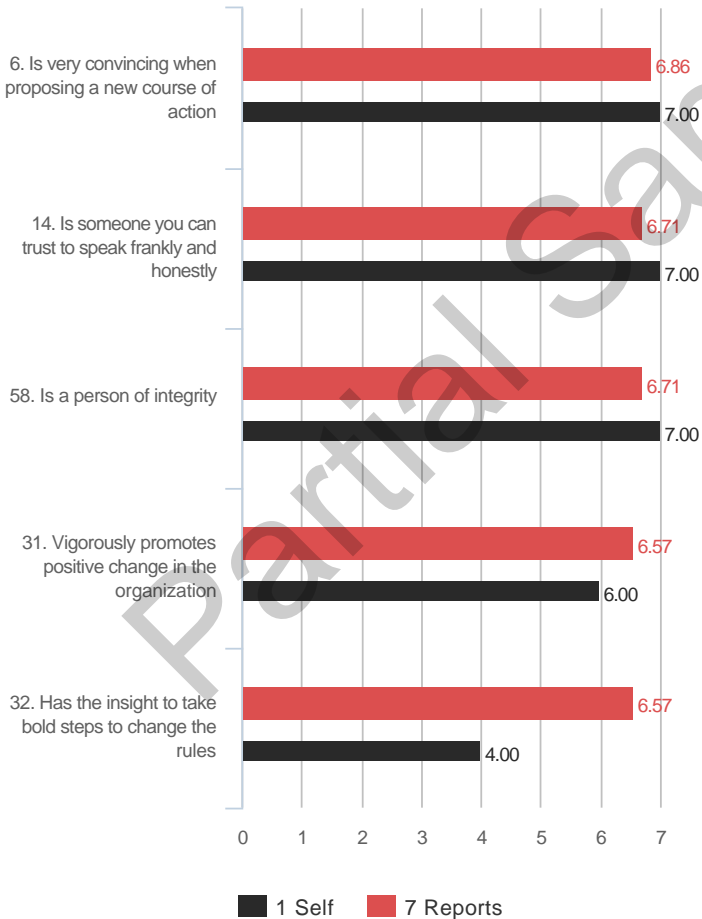
3 Highest Competencies



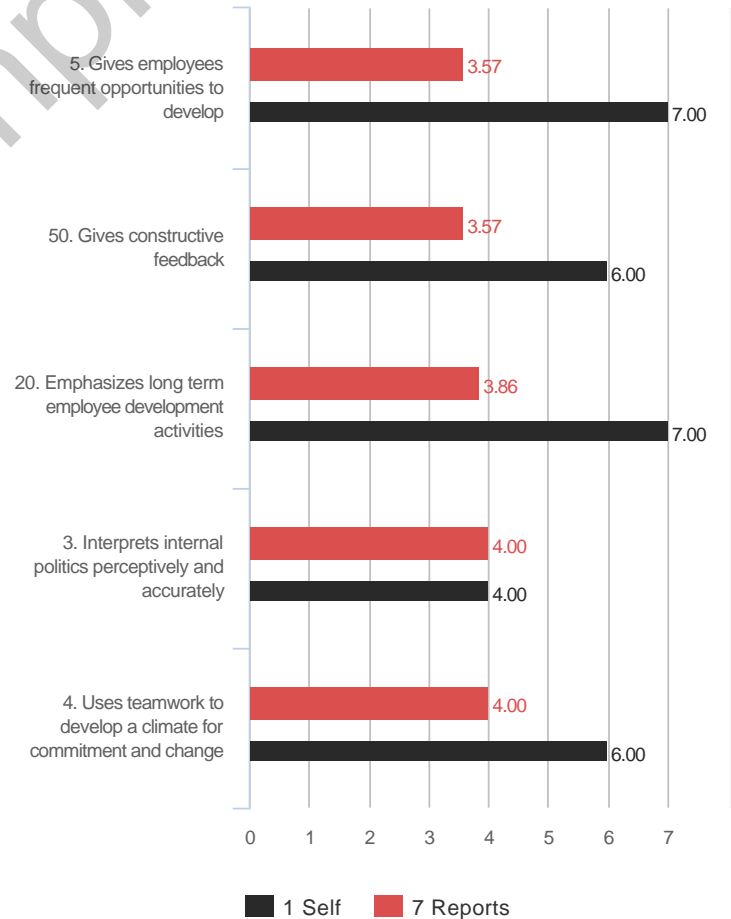
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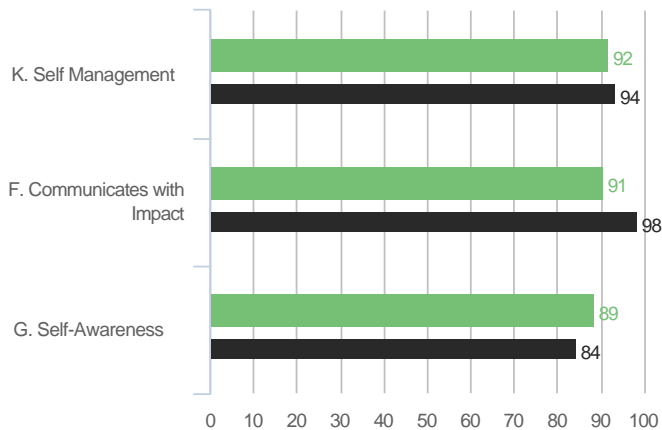
5 Highest Questions



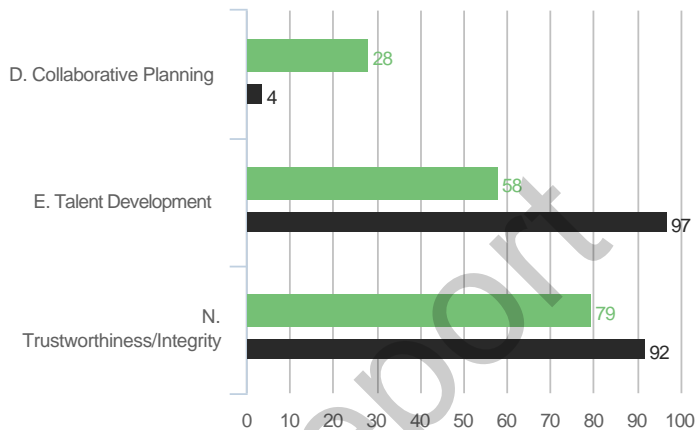
5 Lowest Questions



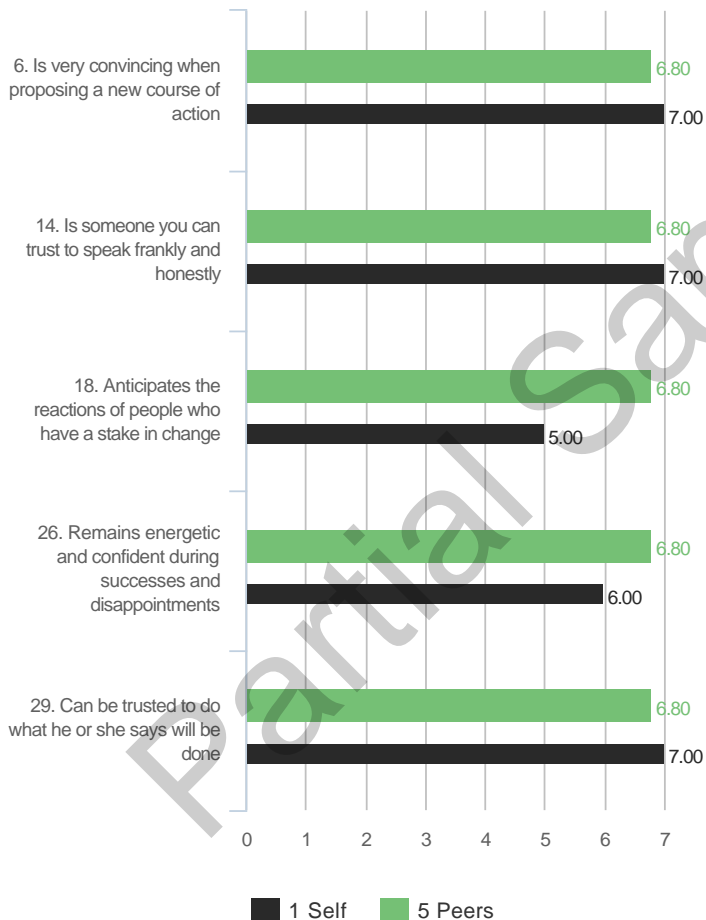
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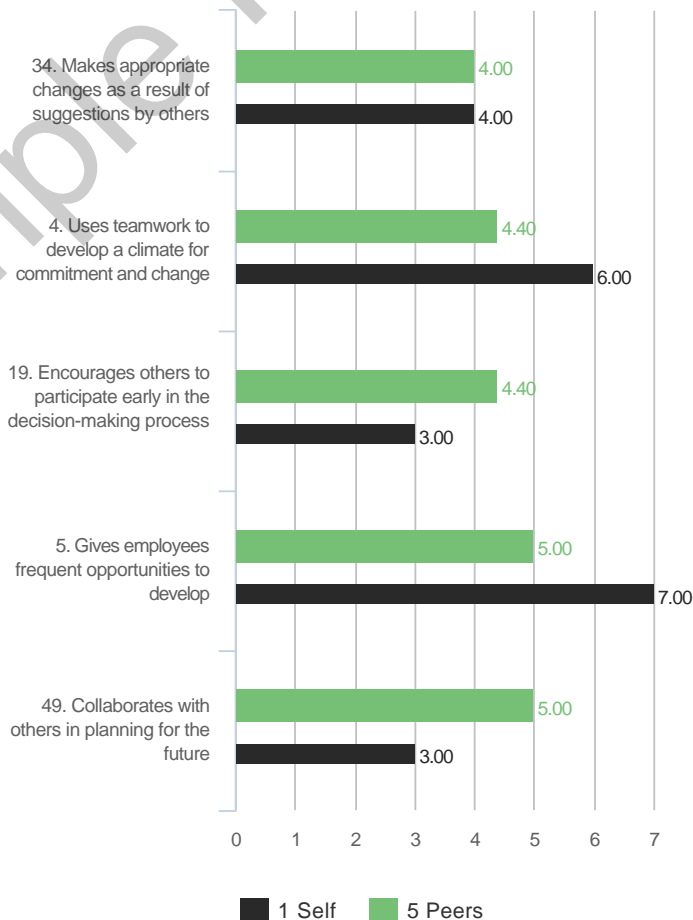
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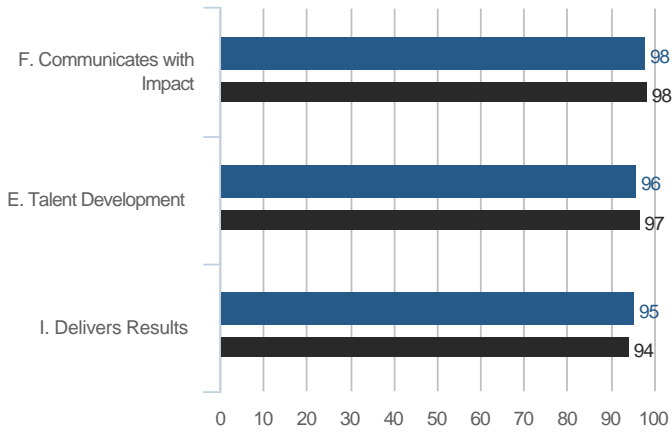
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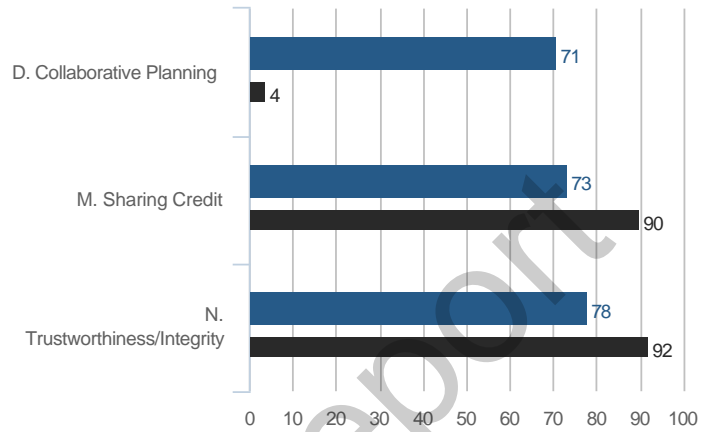
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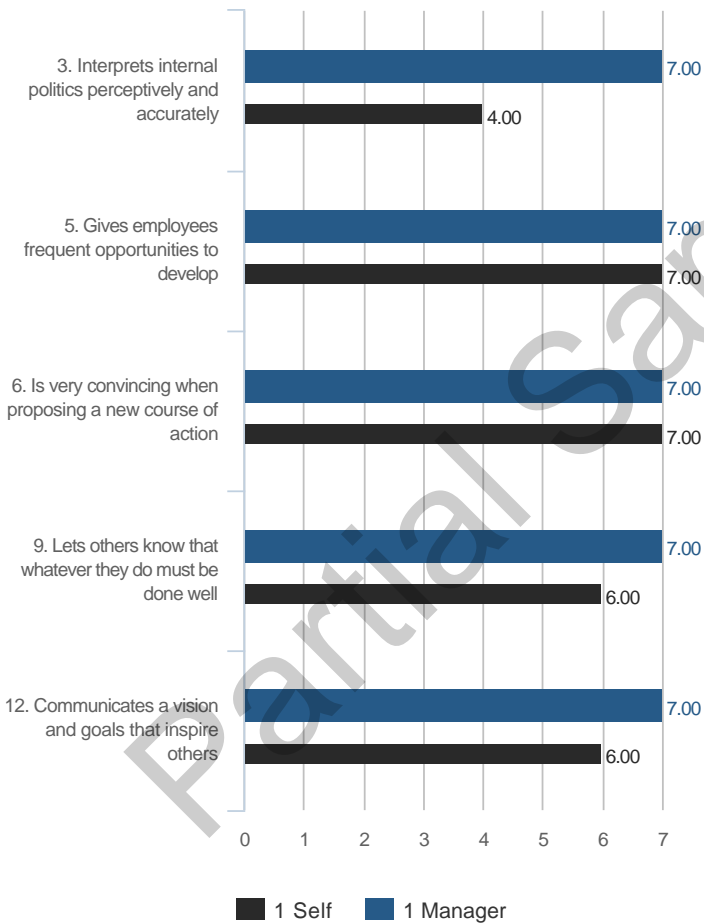
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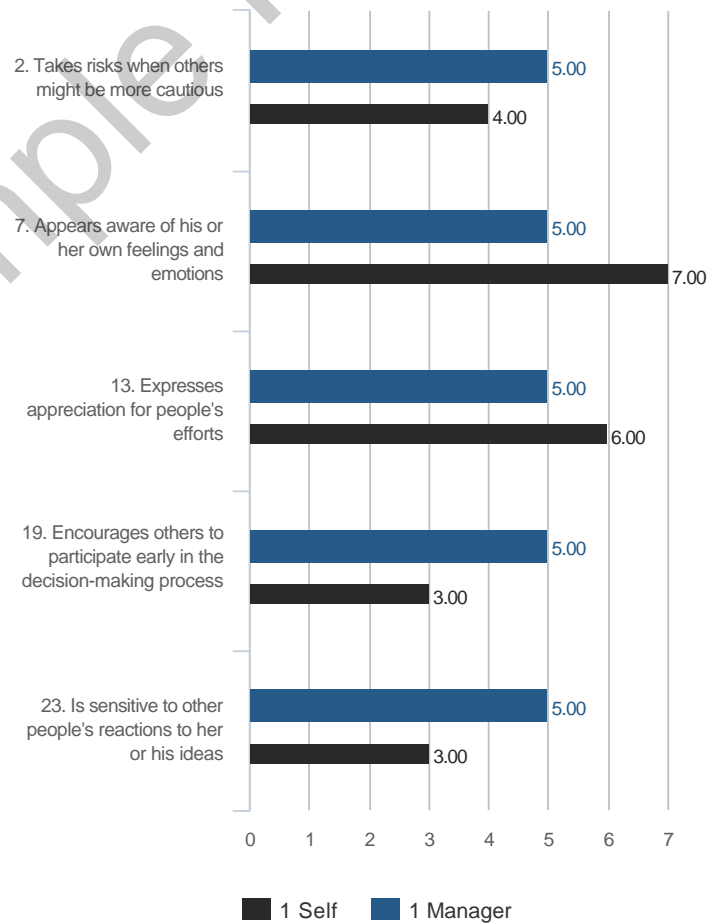
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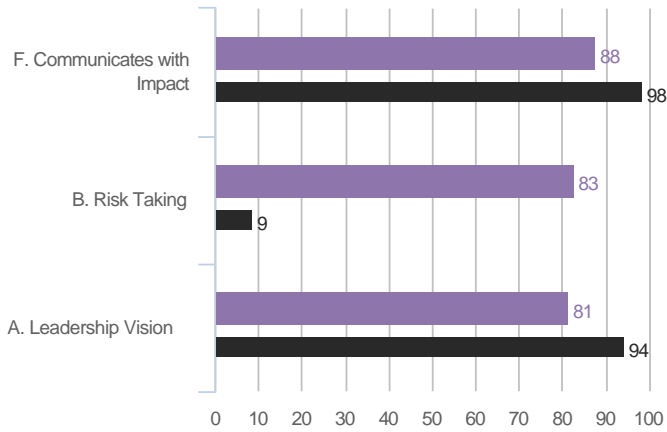
5 Highest Questions



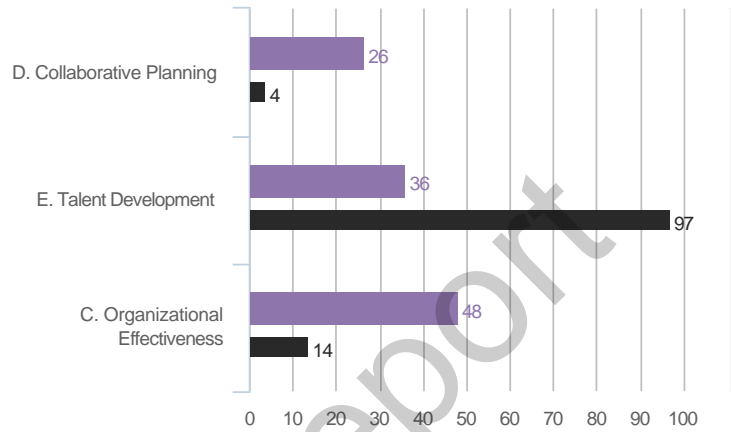
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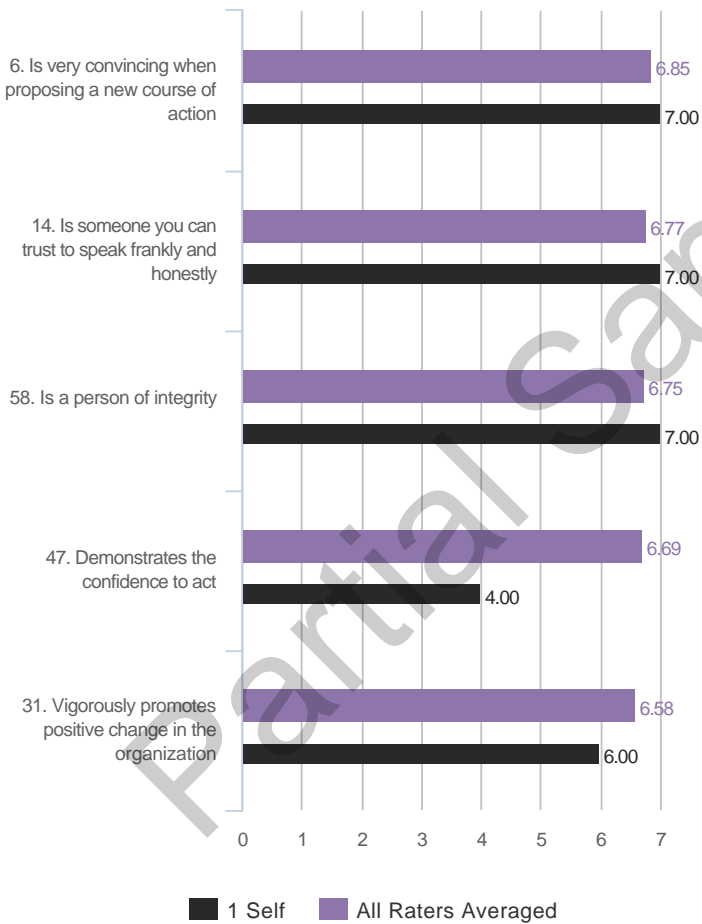
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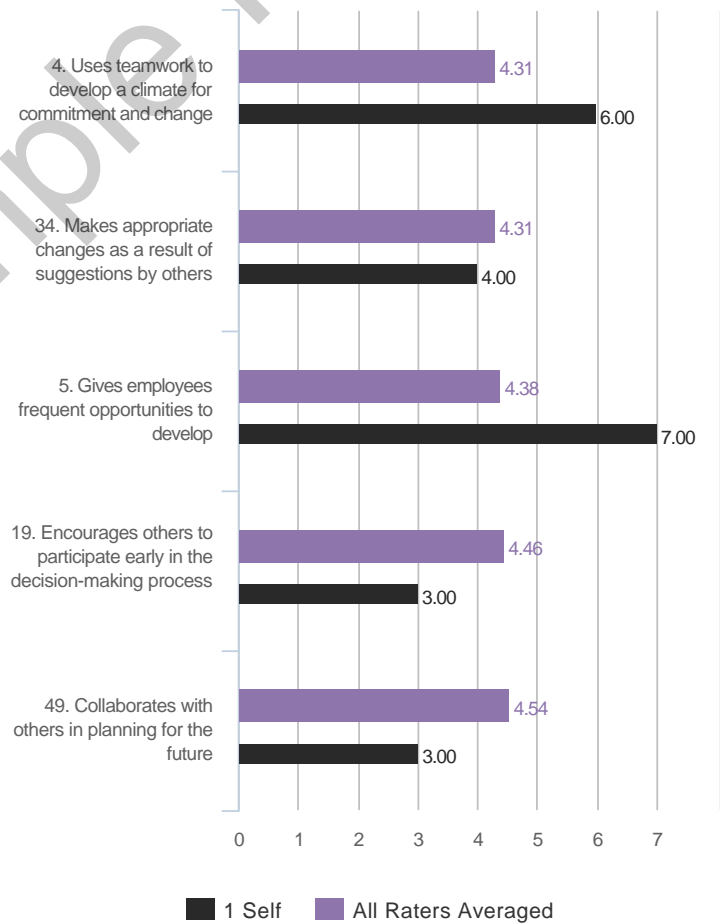
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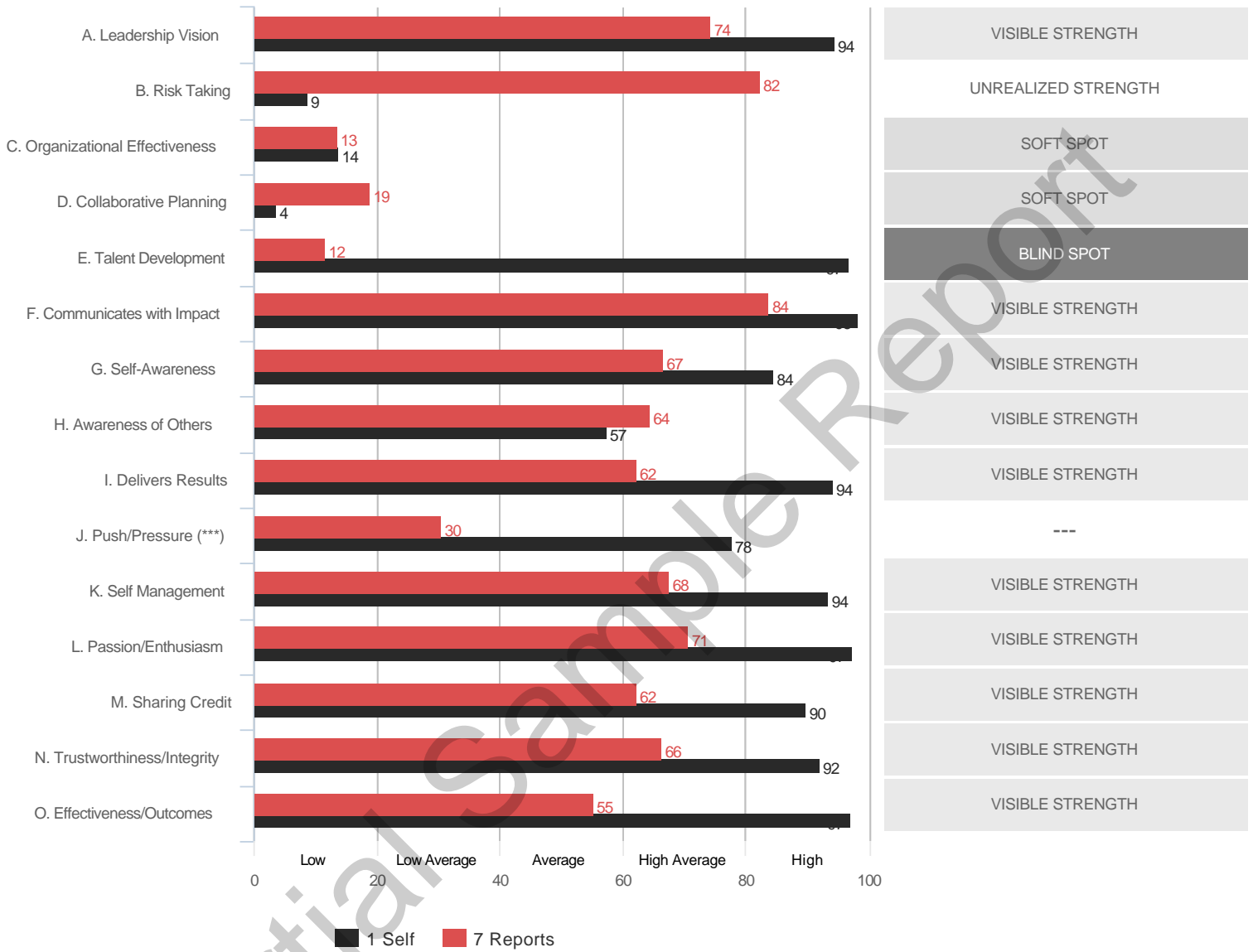
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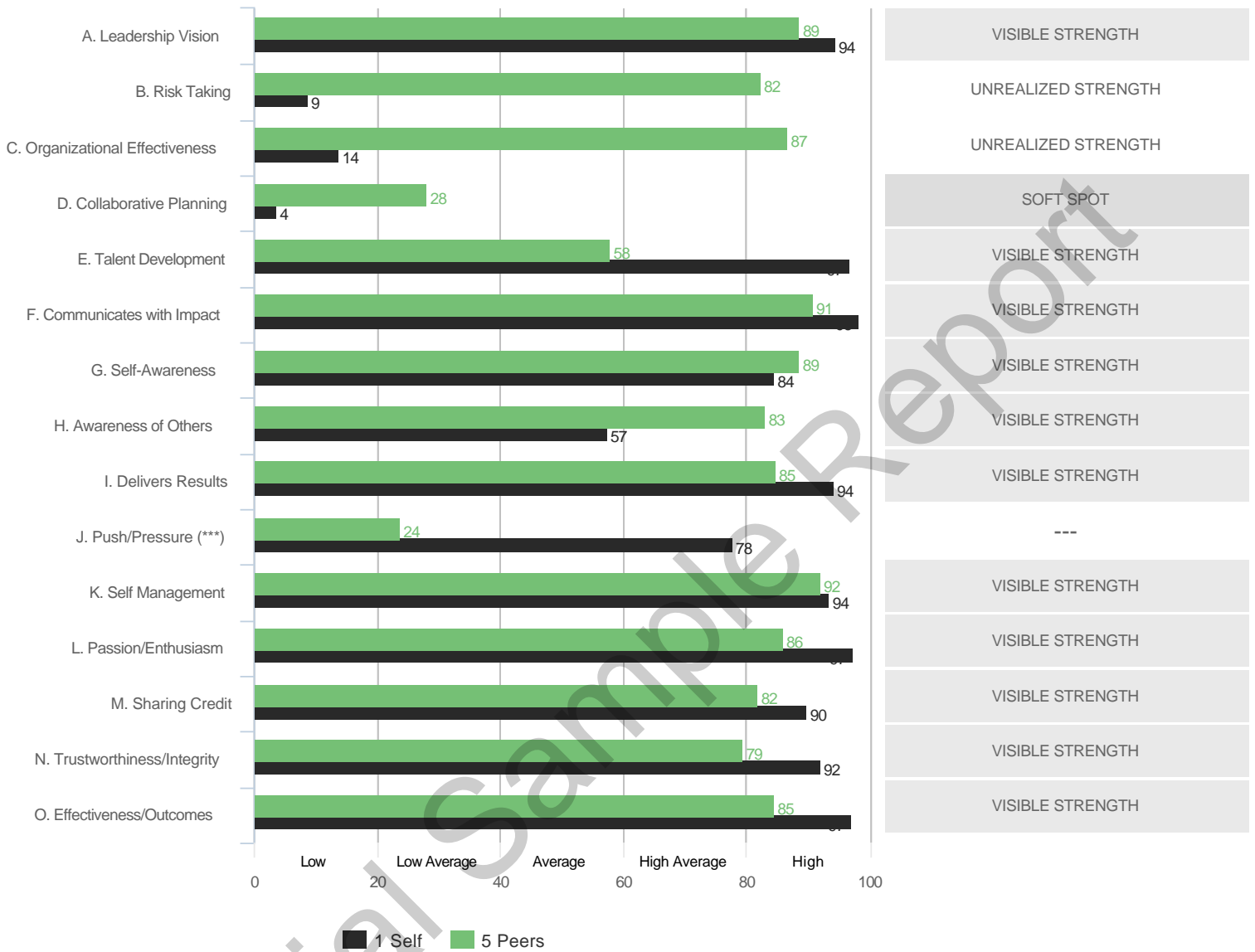


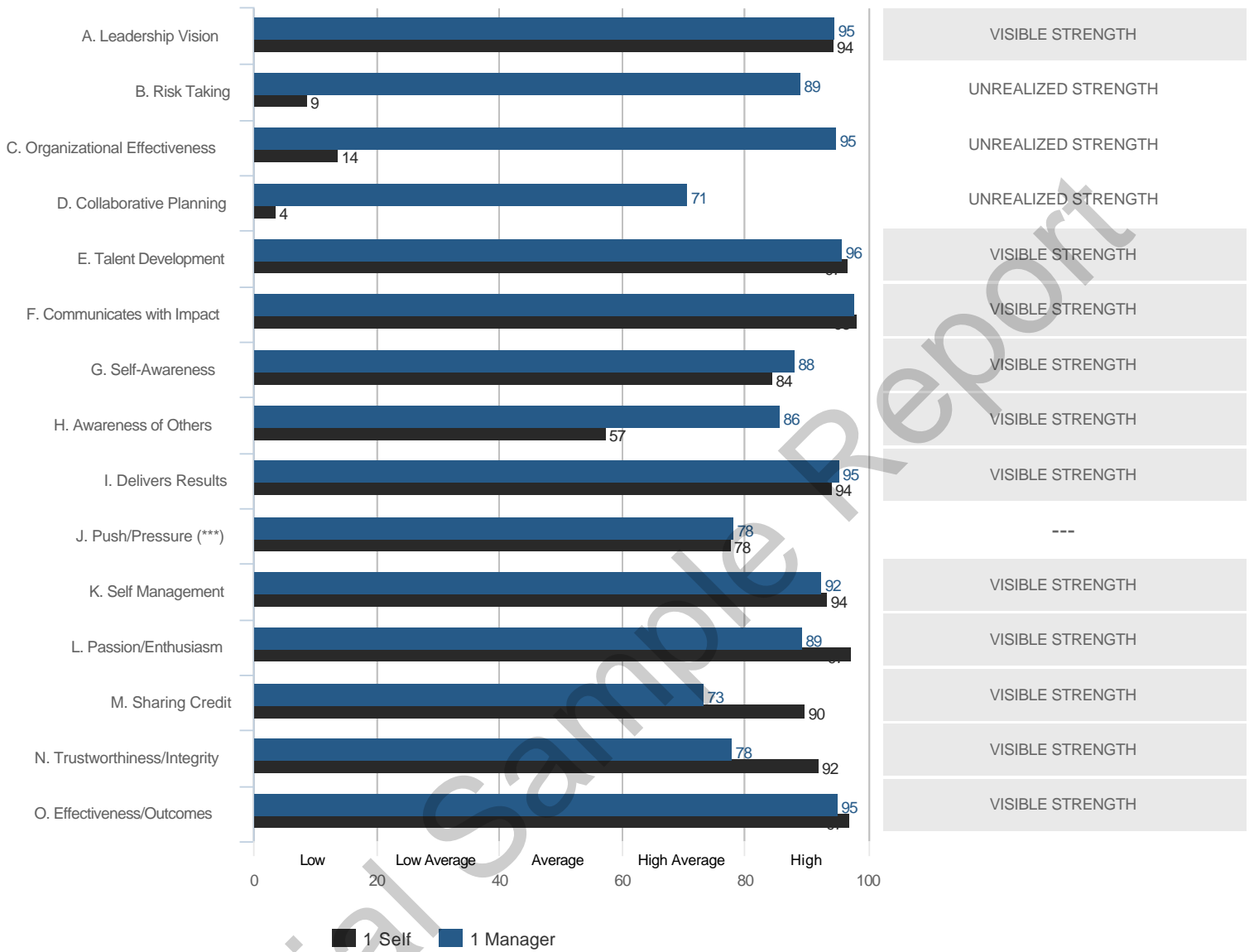
5 Lowest Questions

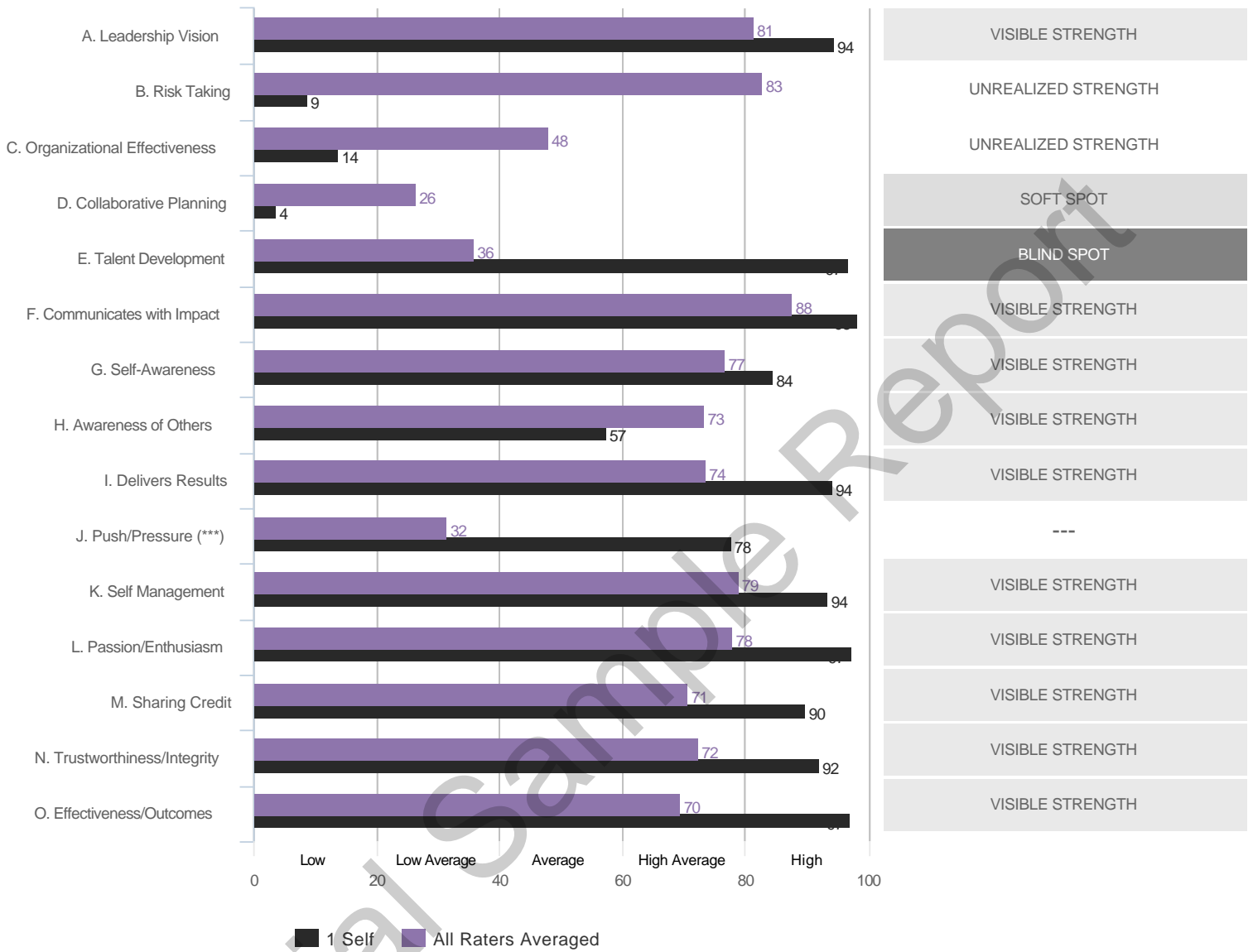


Blind Spot Analysis

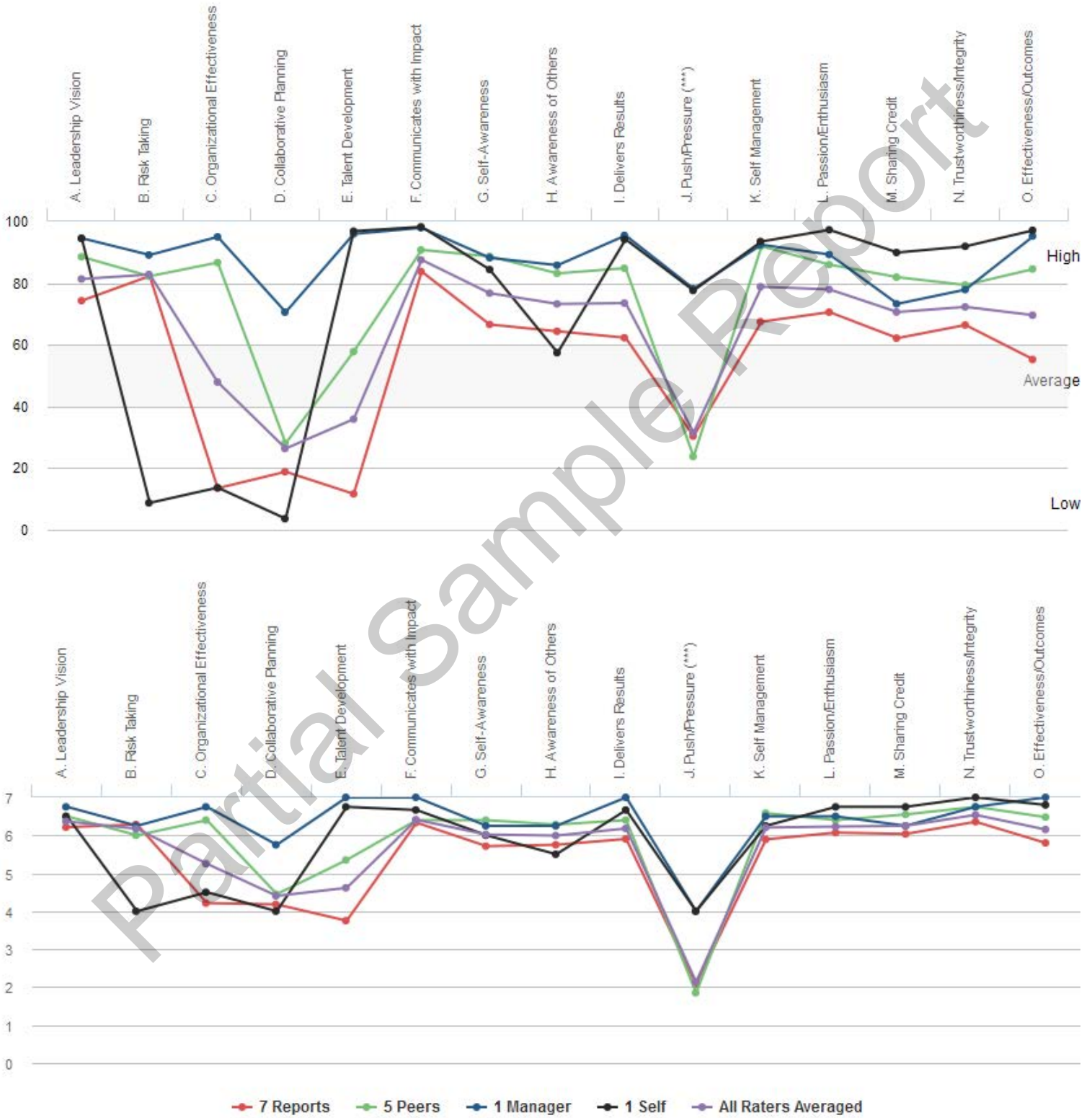








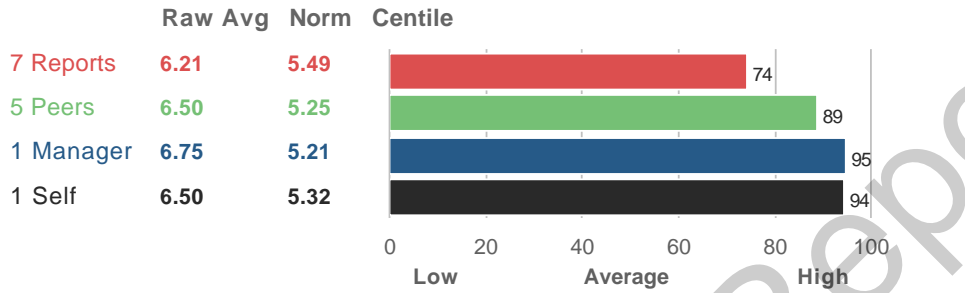
Overall Scores



I. SETTING DIRECTION

A. Leadership Vision

Overall Scores



Question Scores

1. Acts in a way that makes us a competitive organization

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.14	0.90	.	.	.	.	.	2	2	3
6.60	0.55	.	.	.	.	.	.	2	3
6.00	---	.	.	.	.	.	.	1	.
7.00	---	.	.	.	.	.	.	.	1

16. Keeps the big picture in perspective despite distractions and irrelevancies

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.29	0.95	.	.	.	.	.	2	1	4
6.60	0.55	.	.	.	.	.	.	2	3
7.00	---	.	.	.	.	.	.	.	1
7.00	---	.	.	.	.	.	.	.	1

31. Vigorously promotes positive change in the organization

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.57	0.79	.	.	.	.	.	1	1	5
6.50	0.58	1	.	.	.	.	.	2	2
7.00	---	.	.	.	.	.	.	.	1
6.00	---	.	.	.	.	.	.	1	.

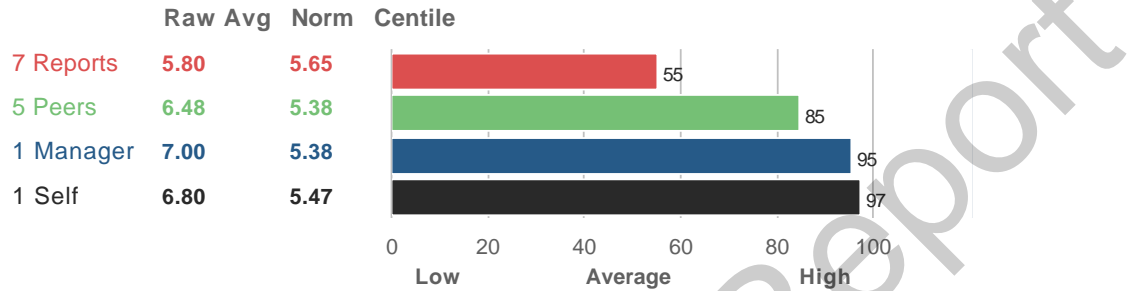
46. Articulates his or her vision in specific and concrete terms

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.86	0.90	.	.	.	.	.	3	2	2
6.25	0.50	1	.	.	.	.	.	3	1
7.00	---	.	.	.	.	.	.	.	1
6.00	---	.	.	.	.	.	.	1	.

OUTCOMES

O. Effectiveness/Outcomes

Overall Scores



Question Scores

15. Converts ideas into practical reality

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.57	1.40	.	.	.	1	.	2	2	2
6.40	0.55	.	.	.	.	.	.	3	2
7.00	---	.	.	.	.	.	.	.	1
7.00	---	.	.	.	.	.	.	.	1

30. Makes contributions that benefit the organization

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.86	1.46	.	.	.	1	.	1	2	3
6.60	0.55	.	.	.	.	.	.	2	3
7.00	---	.	.	.	.	.	.	.	1
7.00	---	.	.	.	.	.	.	.	1

45. Uses his or her influence skills effectively

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.71	0.76	.	.	.	.	.	3	3	1
6.60	0.55	.	.	.	.	.	.	2	3
7.00	---	.	.	.	.	.	.	.	1
6.00	---	.	.	.	.	.	.	1	.

51. Makes tough decisions when necessary

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.00	1.00	.	.	.	.	.	3	1	3
6.00	0.71	.	.	.	.	.	1	3	1
7.00	---	.	.	.	.	.	.	.	1
7.00	---	.	.	.	.	.	.	.	1

59. Is regarded as an effective leader

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.86	0.90	.	.	.	.	.	3	2	2
6.80	0.45	.	.	.	.	.	.	1	4
7.00	---	.	.	.	.	.	.	.	1
7.00	---	.	.	.	.	.	.	.	1

Comments

What does this person do that should be continued?

7 Reports

- *Survey received, no comment provided (7)*

5 Peers

- *Survey received, no comment provided (5)*

1 Manager

- *Survey received, no comment provided*

1 Self

- *Survey received, no comment provided*

Partial Sample Report

What should this person do to be more effective?

7 Reports

- *Survey received, no comment provided (7)*

5 Peers

- *Survey received, no comment provided (5)*

1 Manager

- *Survey received, no comment provided*

1 Self

- *Survey received, no comment provided*

Partial Sample Report

What does this person do that should be stopped?

7 Reports

- *Survey received, no comment provided (7)*

5 Peers

- *Survey received, no comment provided (5)*

1 Manager

- *Survey received, no comment provided*

1 Self

- *Survey received, no comment provided*

Partial Sample Report

Development Plan Template



Print or photocopy this page for additional development items and/or actions.

Development Item

Development Action

What action are you going to take?

How will you know you're improving? (Success Indicators)

What resources do you need?

Complete action by

Partial Sample Report