

# IPS

## INTEGRATED PERSONALITY SUMMARY

Synthesizes Hogan personality results into a brief, customized, narrative summary.

Easy to understand without compromising on scientific rigor.

Cut down preparation and spend more time on coaching and development

**The Integrated Personality Summary (IPS)** reveals the pattern and explains the meaning of a leader's profile on the industry-leading suite of assessments from Hogan (HPI, HDS & MVPI).

**The IPS captures the nuances of personality**—the bright side, dark side, and inside—so that a busy manager walks away with increased self-awareness and practical tips for becoming a more effective leader.

**Deep Insight.** The IPS is based on expert data analysis and interpretation. It reconciles the complexities and seeming contradictions and also makes connections that might get overlooked by a less experienced eye.

**Simple process.** You confidentially provide a client's Hogan reports, and we return a tight, hand-crafted summary.

*Nets out to a one-page summary of key themes*

- ✓ **HOLISTIC**—Integrates comprehensive results in an overall, custom narrative
- ✓ **SIMPLIFIES**—Makes sense of complex patterns and apparent contradictions
- ✓ **PRACTICAL**—Distills everything into a one-page summary of key themes
- ✓ **TIME-SAVING**—Reduces preparation time to an hour or less per profile
- ✓ **EFFICIENT**—Debrief results and how to move forward in a one-hour session
- ✓ **FLEXIBLE**—Debrief in-person or virtually, one-on-one or in groups

