



The Agile Leader

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The Agile Leader

Redefining Leadership for a Digital World

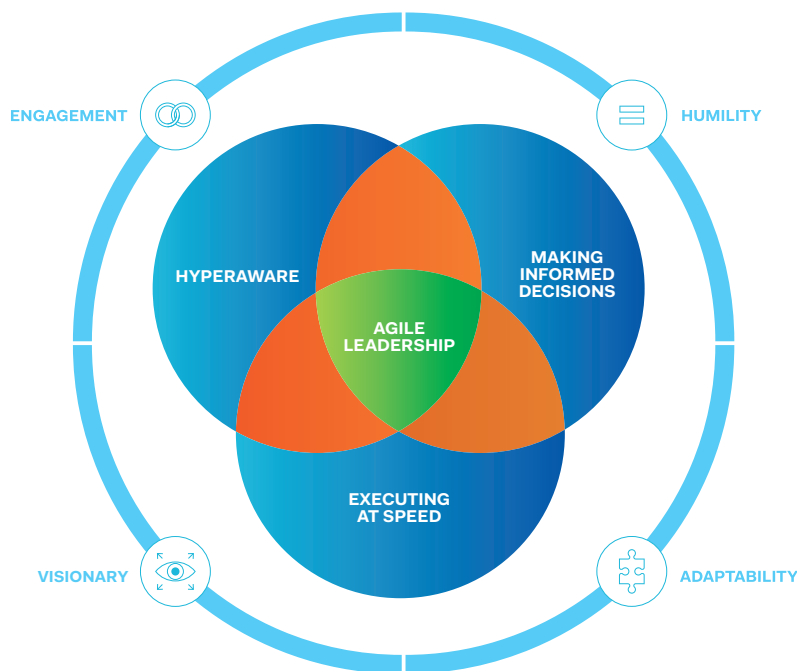
To lead successfully at any point in history has required a specific set of capabilities that fit with the demands of the time. In an effort to understand what is required to lead organizations in an increasingly digital world, we surveyed over a thousand executives and interviewed twenty leaders from seventeen industries across the globe. We identified a number of key skills and behaviours that together form The Agile Leader, one who is capable of navigating uncharted digital waters.

The Agile Leader Understands Digital Business Agility

Agile Leaders HAVE the mindset to successfully navigate digital business transformation. They are hyperaware of their environments; they use this knowledge to make informed decisions; and they execute those decisions at speed.

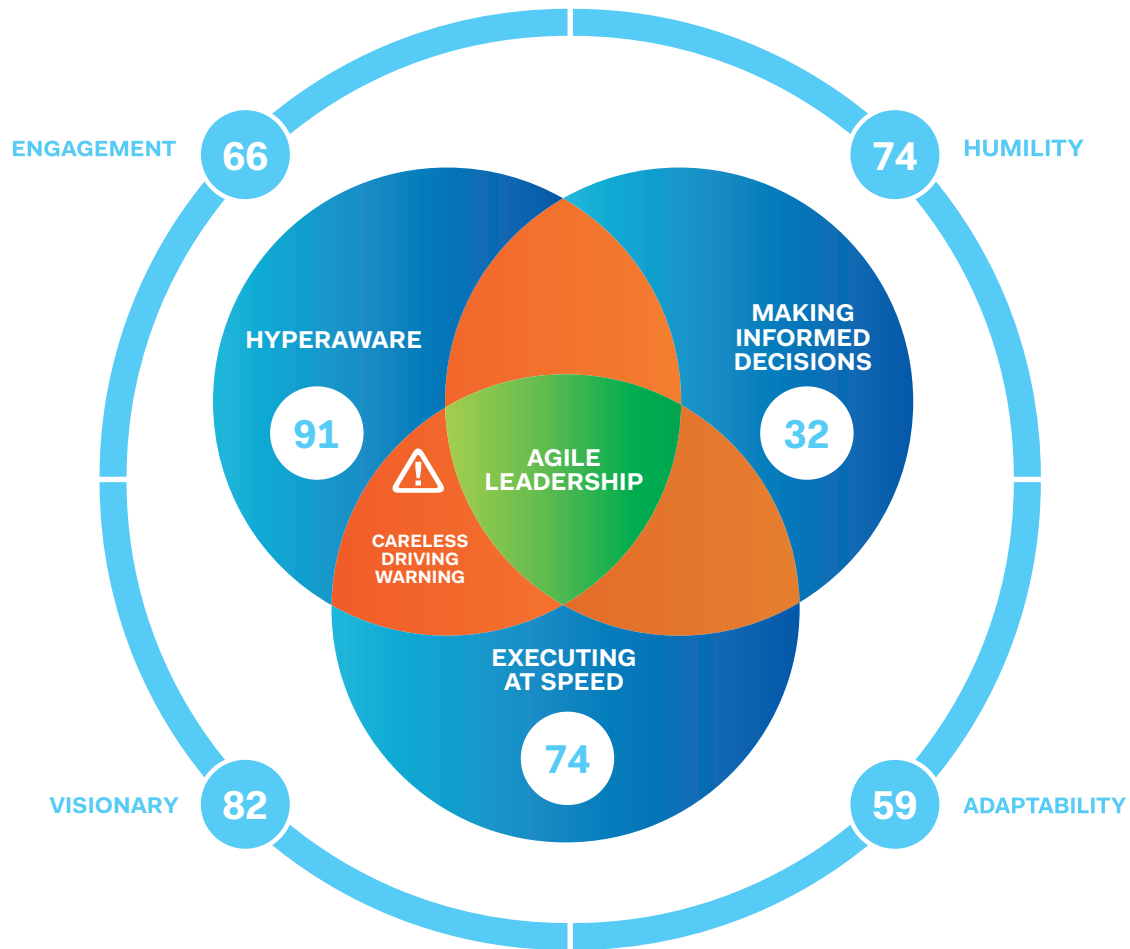
How to use this report

The Agile Leader report is intended to help leaders and organizations understand leadership in a digital world. Although there is no such thing as a “good” or “bad” score, this report is intended to help leaders understand their strengths and opportunities that impact their ability to lead in a digital world. The goal is to help leaders identify where they should focus attention in order to maximize their potential to lead in a digital world.





Your Agile Leader Scores



Overall Summary

- Lorem ipsum dolor sit amet, consectetur adipiscing elit. Vestibulum est risus, condimentum non elit sit amet, pellentesque efficitur erat.
- Vivamus sodales rhoncus turpis. Vestibulum sodales urna at nisi volutpat auctor. Ut eget metus eget tellus pellentesque scelerisque.
- Phasellus nec aliquam turpis. Pellentesque rhoncus pharetra erat, nec cursus lorem porta non. Sed id odio non nibh condimentum feugiat vehicula sed velit.
- Curabitur condimentum congue arcu, ac lobortis augue. Vestibulum velit arcu, vulputate tempor mollis vel, congue eget lorem. Suspendisse ullamcorper congue condimentum.



Agile Leader Competencies

Humility

Nulla ut quam quis massa placerat sodales nec a ligula. Interdum et malesuada fames ac ante ipsum primis in faucibus.

74

- ⊗ **Stop:** Avoid telling others about every idea that occurs to you. You may enjoy brainstorming and considering new possibilities, but others can become fatigued or confused by your many ideas. End your meetings by summarizing your key action items; then ask others whether they received the message you intended to relay, and reconcile any differences before concluding.
- ⏸ **Start:** Start paying closer attention to others' responses when you share ideas. Although some people may be energized and inspired by your vision, others may think you communicate in a somewhat disorganized or confusing manner. Before important meetings, rehearse what you are going to say. This will help you refine your communication strategy.
- ⬆ **Continue:** Continue to be a source of creative, inventive, and original ideas and problem solving. If your views are presented correctly, you should be seen as an innovative and visionary leader. Your capacity for strategic thinking and your ability to take the long view are an important contribution to your team.

Adaptability

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59

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Agile Leader Competencies

Visionary

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Engagement

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Agile Leader Competencies

Executing at Speed

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Hyperaware

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Agile Leader Competencies

Making Informed Decisions

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Warning: Risk Zones!



Careless Driving Warning: Due to your low score on Making Informed Decisions, you are at risk for driving the organization carelessly. Try to build a learning environment for your team and look for ways to apply your knowledge on-the-job. Share your techniques for staying up-to-date. Ask questions, respectfully challenge others' views, position yourself as an accessible subject matter expert, and do this with humility.